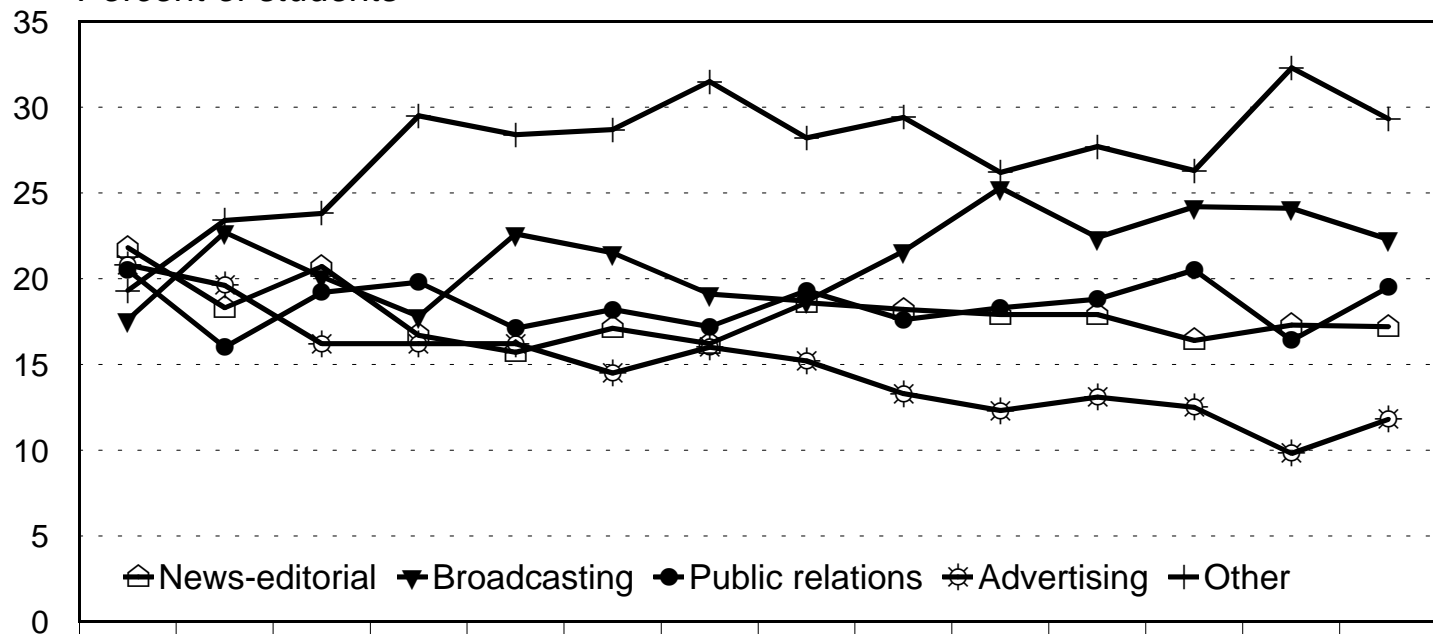


1. What they studied

Specialty within curriculum of BA recipients

Percent of students

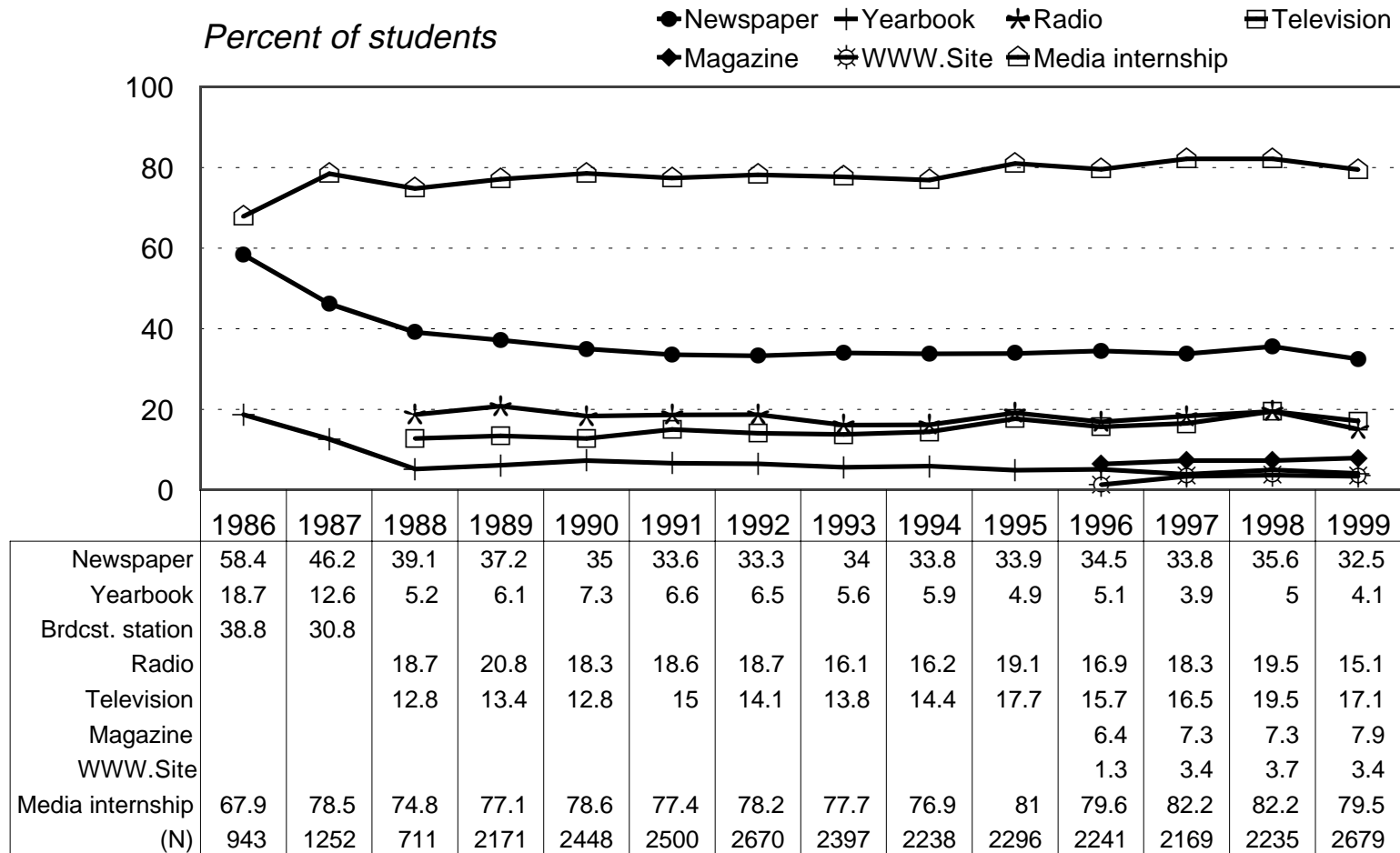


	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
News-editorial	21.8	18.3	20.7	16.7	15.7	17.1	16.2	18.6	18.2	17.9	17.9	16.4	17.3	17.2
Broadcasting	17.6	22.7	20.1	17.8	22.6	21.5	19.1	18.7	21.6	25.3	22.4	24.2	24.1	22.3
Public relations	20.5	16	19.2	19.8	17.1	18.2	17.2	19.3	17.6	18.3	18.8	20.5	16.4	19.5
Advertising	20.8	19.6	16.2	16.2	16.2	14.5	16	15.2	13.3	12.3	13.1	12.5	9.8	11.8
Other	19.3	23.4	23.8	29.5	28.4	28.7	31.5	28.2	29.4	26.2	27.7	26.3	32.3	29.3
(N)	943	1252	711	2171	2448	2500	2670	2397	2238	2296	2241	2169	2391	2672

Source: Annual Survey of Journalism & Mass Communication Graduates

2. Campus activities

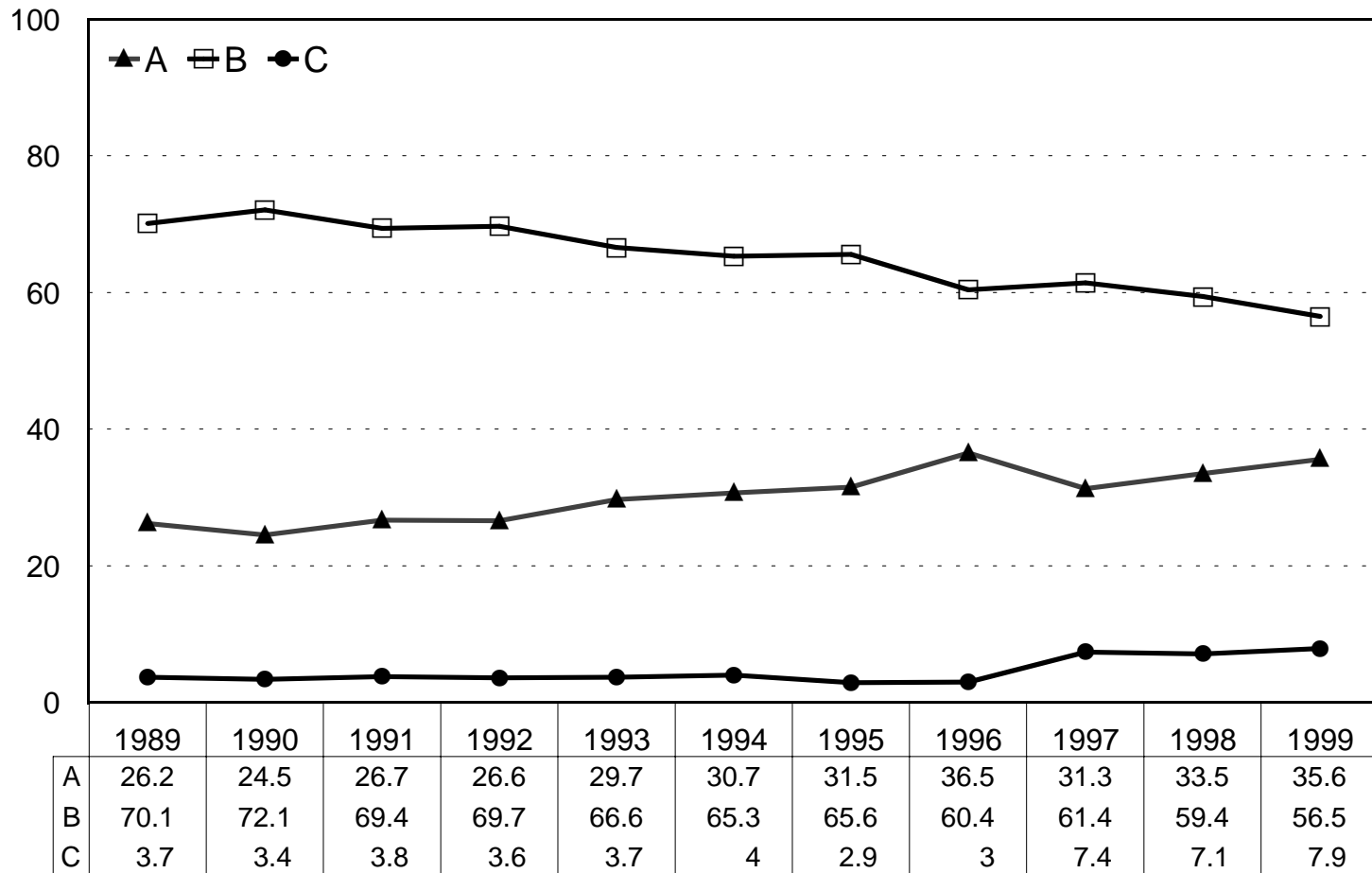
Campus activities of BA recipients



Source: Annual Survey of Journalism & Mass Communication Graduates

3. Grade point averages

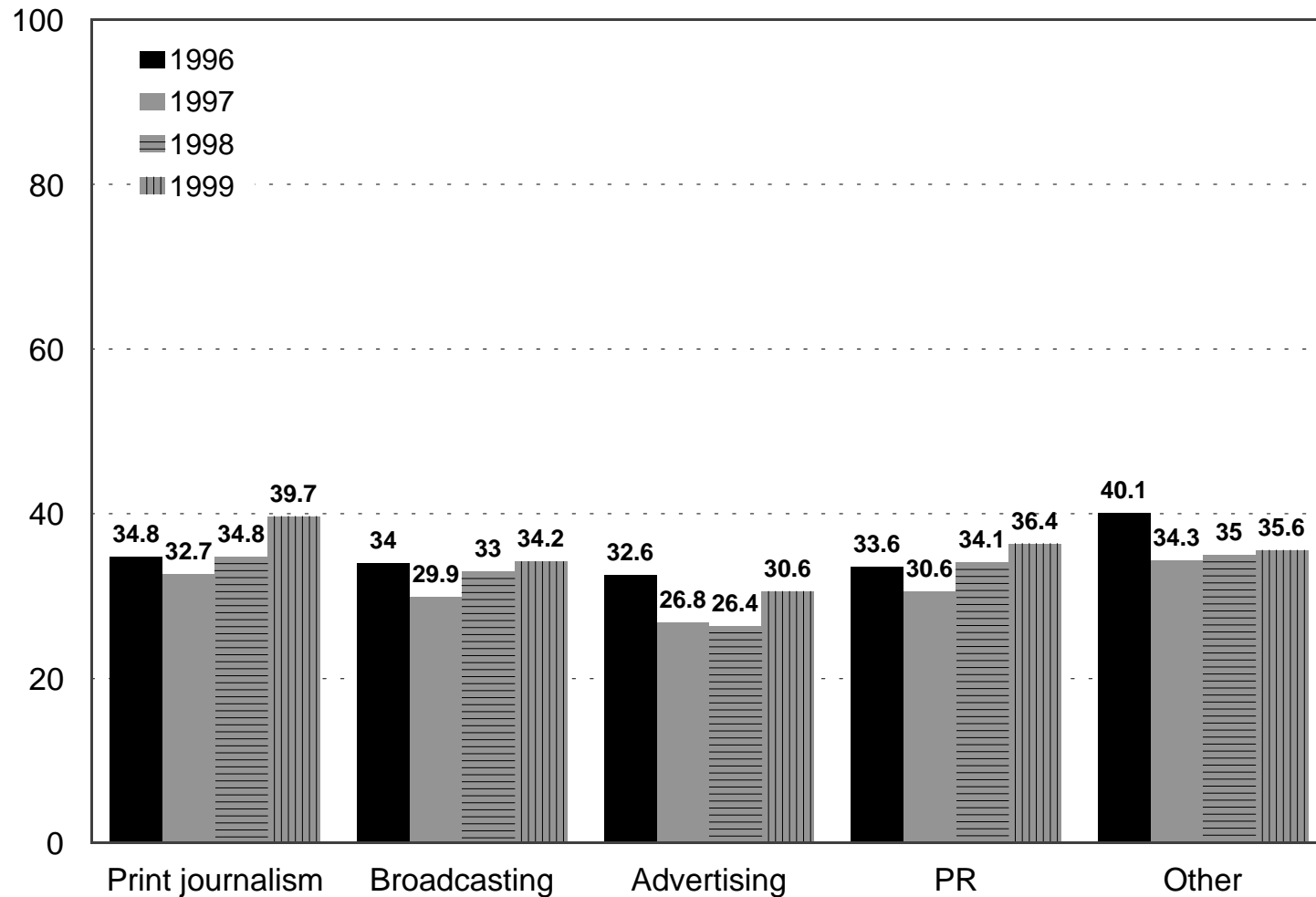
Final grades of BA recipients



Source: Annual Survey of Journalism & Mass Communication Graduates

4. Grades by major

Final grades of BA recipients by major: percent with A or A-

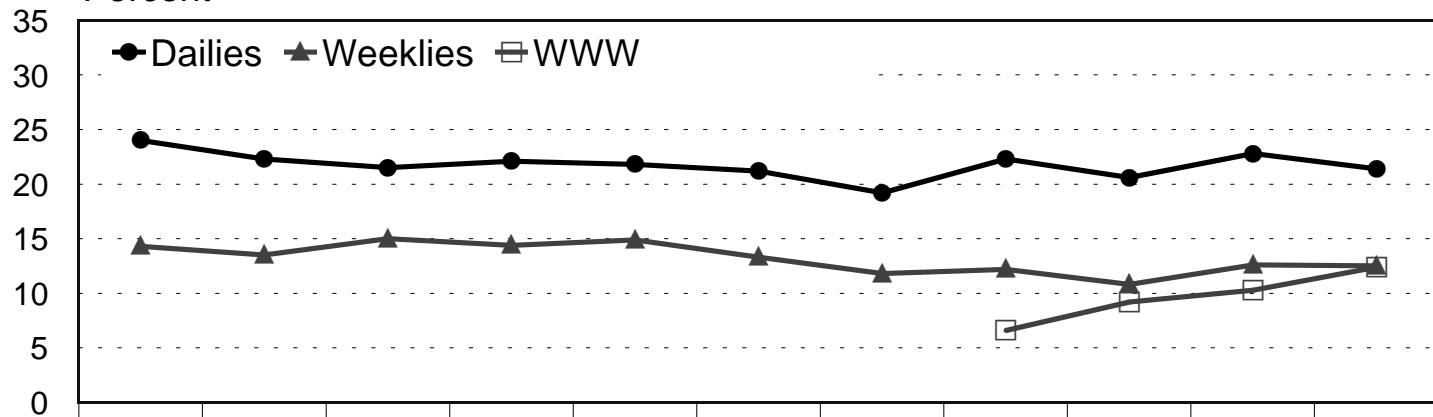


Source: Annual Survey of Journalism & Mass Communication Graduates

5. Seeking print jobs

Jobs sought by BA recipients in the area of print media.
Excludes students not seeking jobs.

Percent



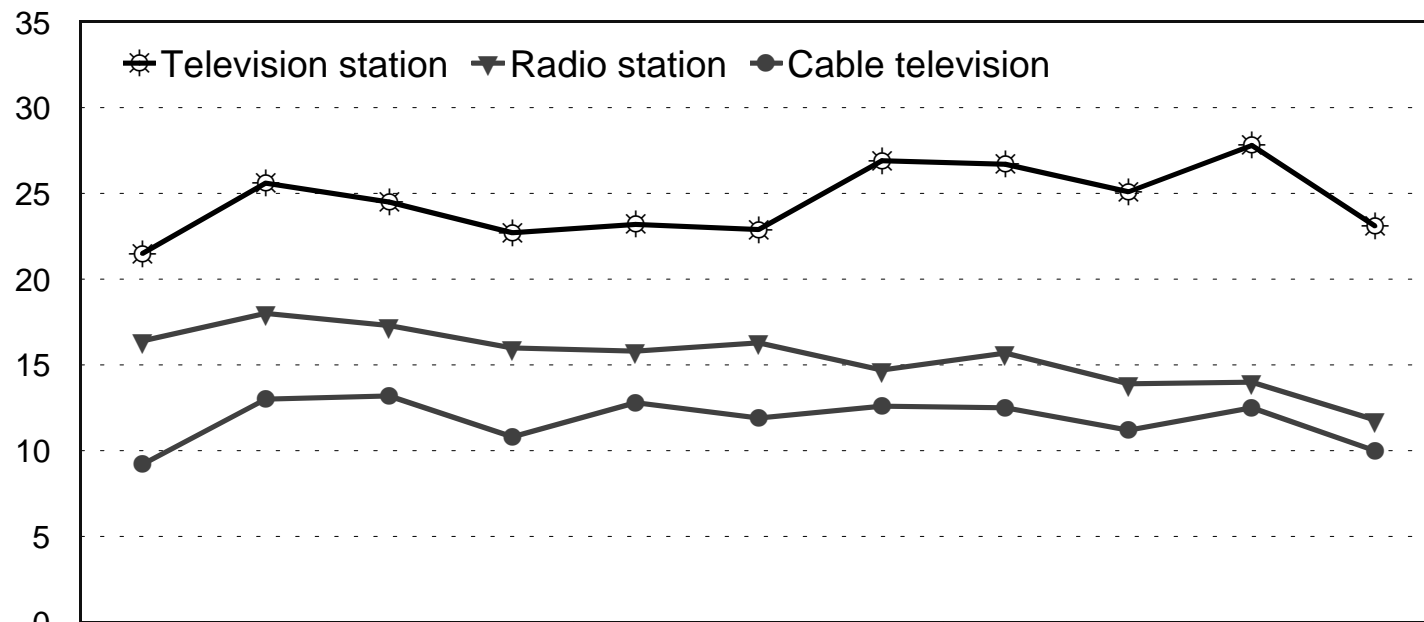
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Dailies	24	22.3	21.5	22.1	21.8	21.2	19.2	22.3	20.6	22.8	21.4
Weeklies	14.3	13.5	15	14.4	14.9	13.3	11.8	12.2	10.8	12.6	12.5
Magazines	14.6	13.5	13.8	13.1	13	11.2	12.3				
Consumer Magazines								7.3	6.9	8	7.6
Trade Press								7.6	7.1	7.5	6
Book Publishers	9.9	9.1	11.5	9.6	10.1	8	6.2	7.9	6.7	7.8	6.8
Wire Services	3.1	3	9.1	2.8	3.5	2.7	2.8	2.7	2.9	3.8	3.6
Newsletters						3.2	2.4	2.2	1.7	2.5	1.9
Newsletter/Mags						4.8	4.8	5.2	4.7	5	4.6
WWW								6.6	9.2	10.3	12.4
(N)	2190	2434	2465	2670	2392	2238	2296	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

6. Seeking broadcast jobs

Jobs sought by BA recipients in the area of broadcasting.
Excludes students not seeking jobs.

Percent



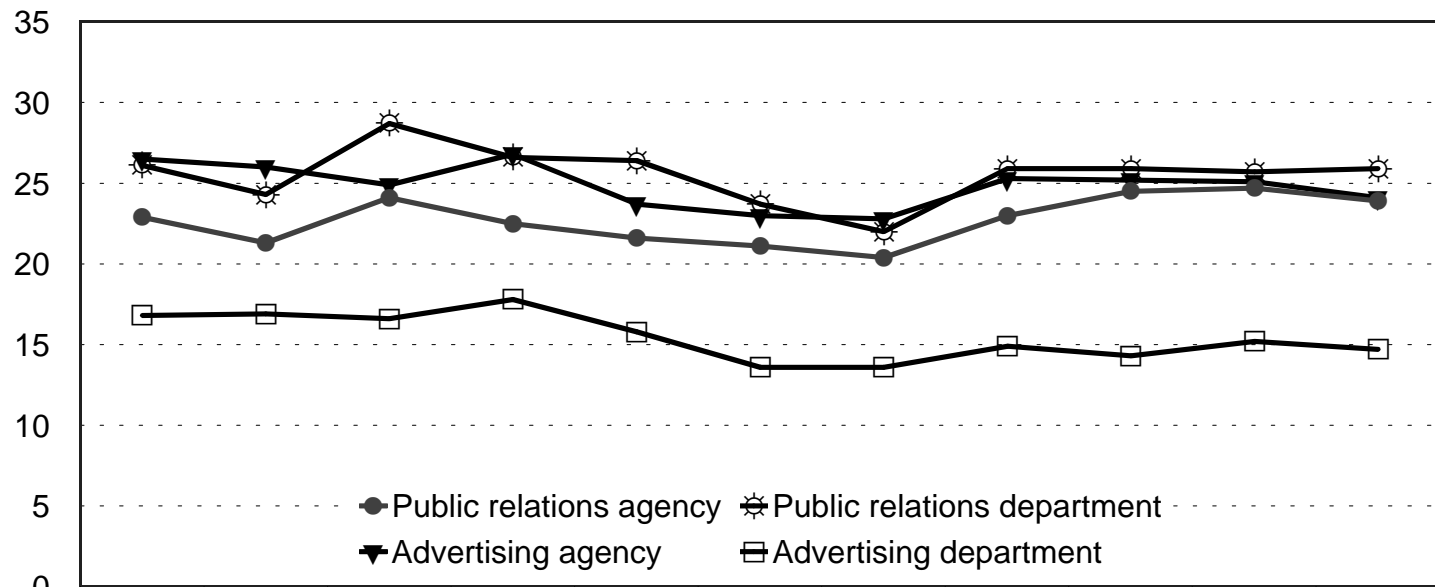
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Television station	21.5	25.6	24.5	22.7	23.2	22.9	26.9	26.7	25.1	27.8	23.1
Radio station	16.4	18	17.3	16	15.8	16.3	14.7	15.7	13.9	14	11.8
Cable television	9.2	13	13.2	10.8	12.8	11.9	12.6	12.5	11.2	12.5	10
(N)	2190	2434	2465	2670	2392	2238	2296	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

7. Seeking PR/advertising jobs

Jobs sought by BA recipients in the area of PR and advertising.
Excludes students not seeking jobs.

Percent

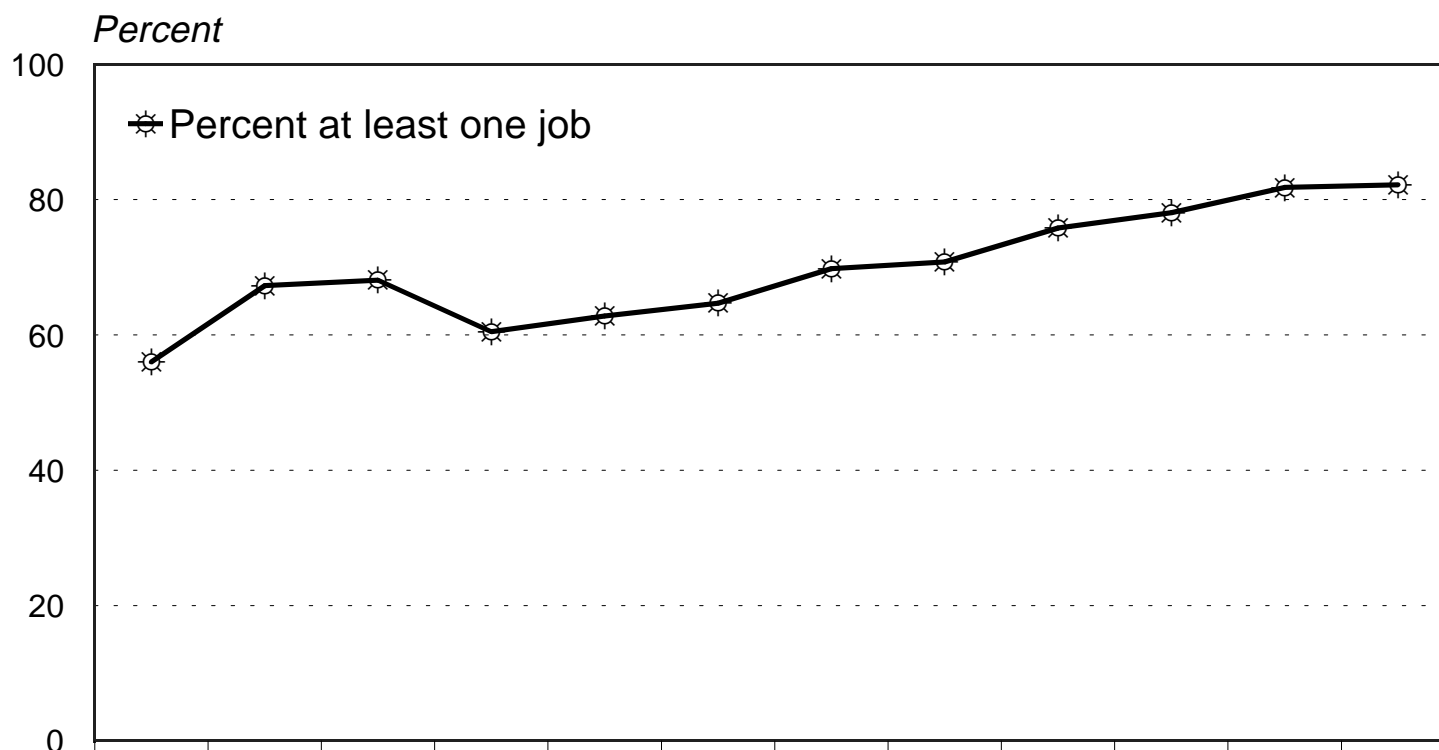


	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Public relations agency	22.9	21.3	24.1	22.5	21.6	21.1	20.4	23	24.5	24.7	23.9
Public relations department	26.1	24.3	28.7	26.6	26.4	23.7	22	25.9	25.9	25.7	25.9
Advertising agency	26.5	26	24.9	26.8	23.7	23	22.8	25.3	25.2	25.1	24.1
Advertising department	16.8	16.9	16.6	17.8	15.8	13.6	13.6	14.9	14.3	15.2	14.7
(N)	2190	2434	2465	2670	2392	2238	2296	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

8. Job offers to BA recipients

Job offers for BA recipients on graduation:
percent with at least one job



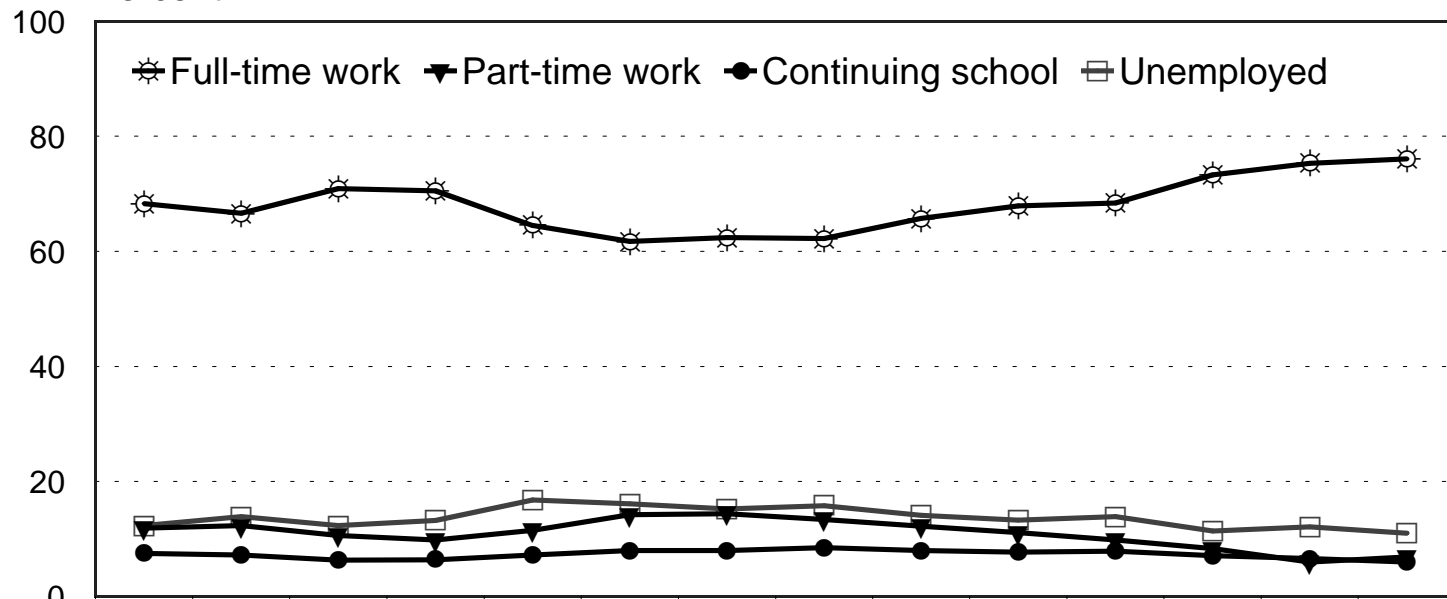
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Percent at least one job	56	67.3	68.1	60.5	62.8	64.7	69.8	70.8	75.8	78.1	81.8	82.2
Mean=number of jobs	1.2	1.6	1.5	1.2	1.2	1.4	1.5	1.6	1.7	2	2.2	2.2
(N)	587	2190	2434	2465	2670	2392	2238	2296	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

9. Employment status

Employment status of BA recipients
six to eight months after graduation

Percent

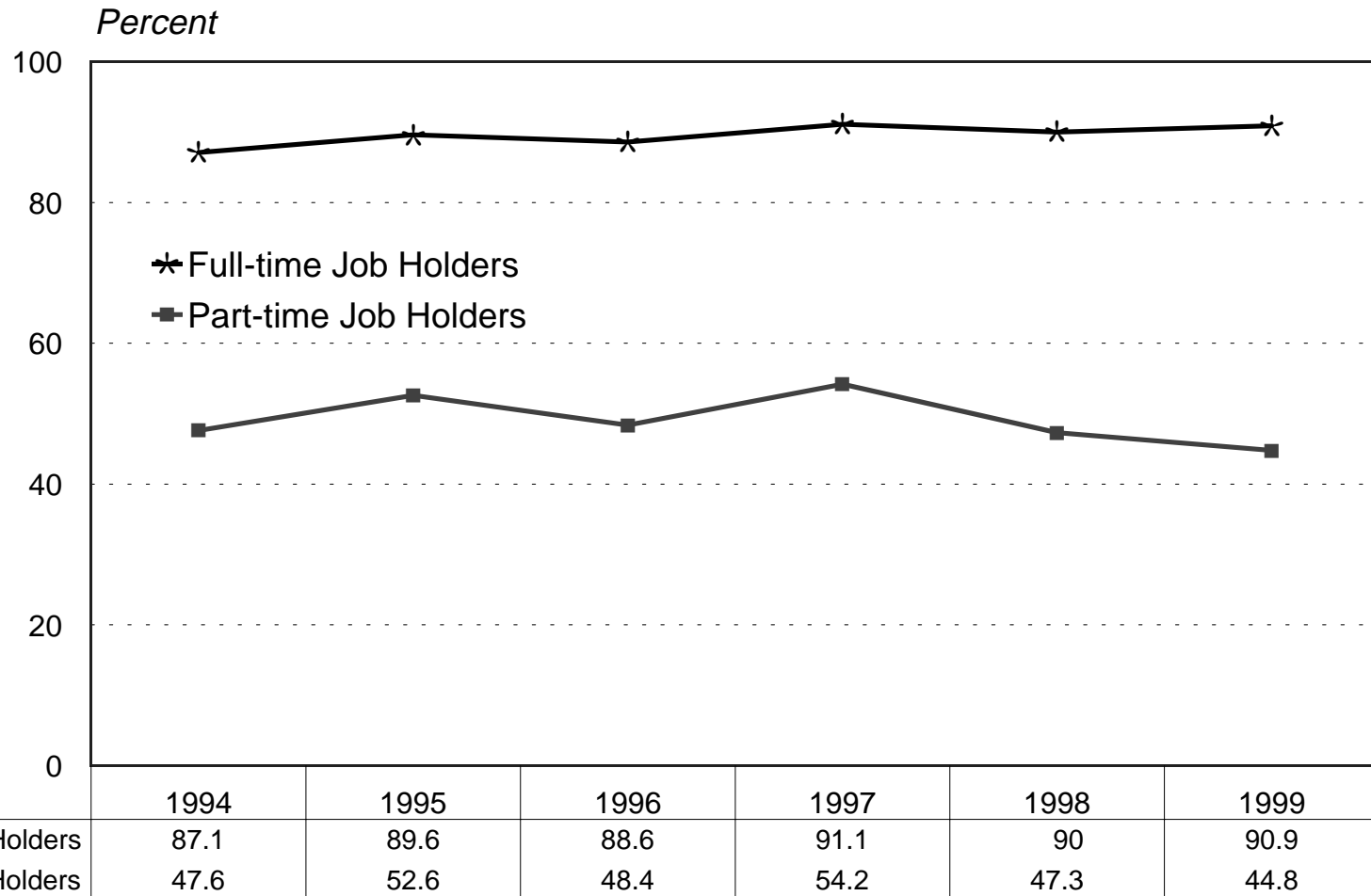


	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Full-time work	68.3	66.6	70.9	70.5	64.5	61.7	62.4	62.2	65.7	67.9	68.4	73.3	75.3	76.1
Part-time work	11.9	12.3	10.6	9.8	11.5	14.2	14.4	13.4	12.2	11.1	9.8	8.3	6	6.9
Continuing school	7.5	7.2	6.3	6.4	7.2	8	8	8.5	8	7.7	7.9	7.1	6.6	6
Unemployed	12.3	13.9	12.3	13.2	16.8	16.1	15.2	15.8	14.1	13.3	13.9	11.4	12.1	11
(N)	943	1215	587	2190	2434	2465	2670	2392	2238	2296	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

10. Permanent positions

Status of BA recipients: percent in permanent positions

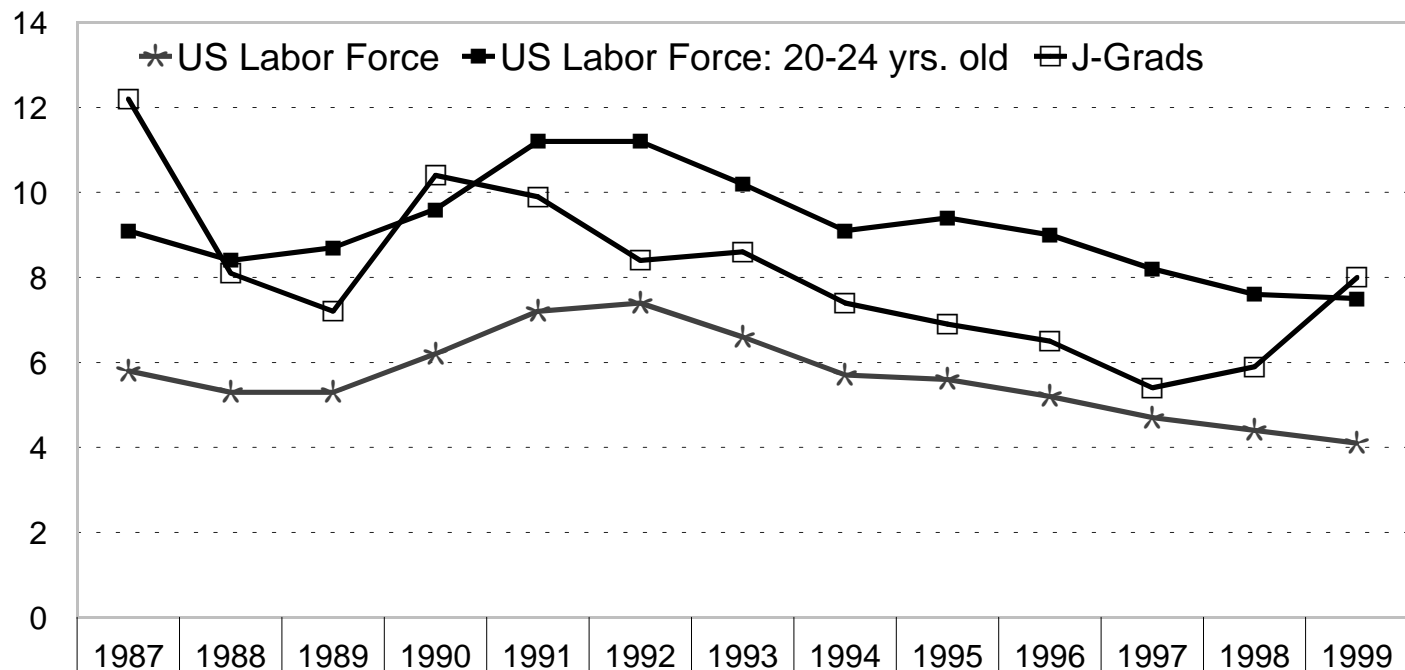


Source: Annual Survey of Journalism & Mass Communication Graduates

11. Unemployment rates

Unemployment rates of journalism BA recipients compared to U.S. labor force data. Figures represent seasonally adjusted unemployment rates averaged across June of the shown year to May of the following year.

Percent

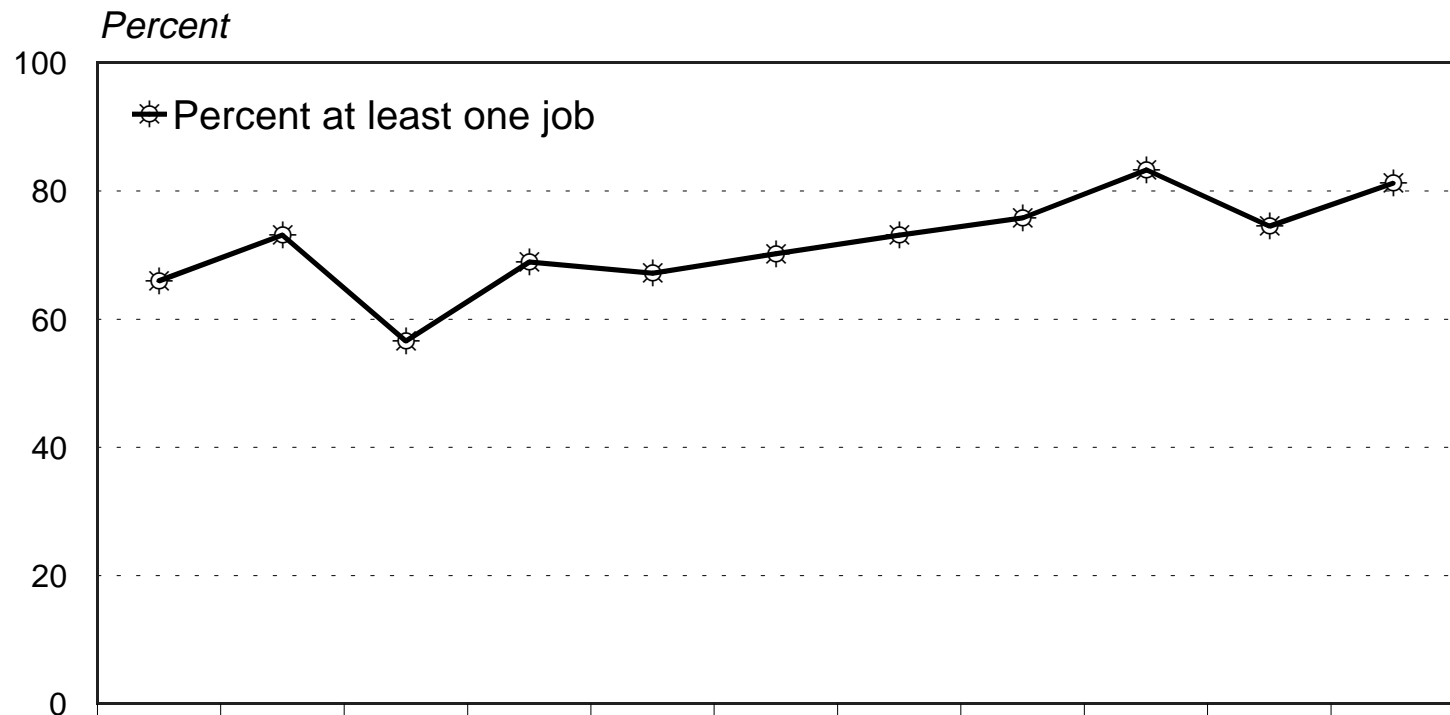


US Labor Force	5.8	5.3	5.3	6.2	7.2	7.4	6.6	5.7	5.6	5.2	4.7	4.4	4.1
US Labor Force: 20-24 yrs. old	9.1	8.4	8.7	9.6	11.2	11.2	10.2	9.1	9.4	9	8.2	7.6	7.5
J-Grads	12.2	8.1	7.2	10.4	9.9	8.4	8.6	7.4	6.9	6.5	5.4	5.9	8

Source: Annual Survey of Journalism & Mass Communication Graduates; US Bureau of Labor Statistics

12. Job offers, MA recipients

Job offers to MA recipients on graduation:
percent with at least one job



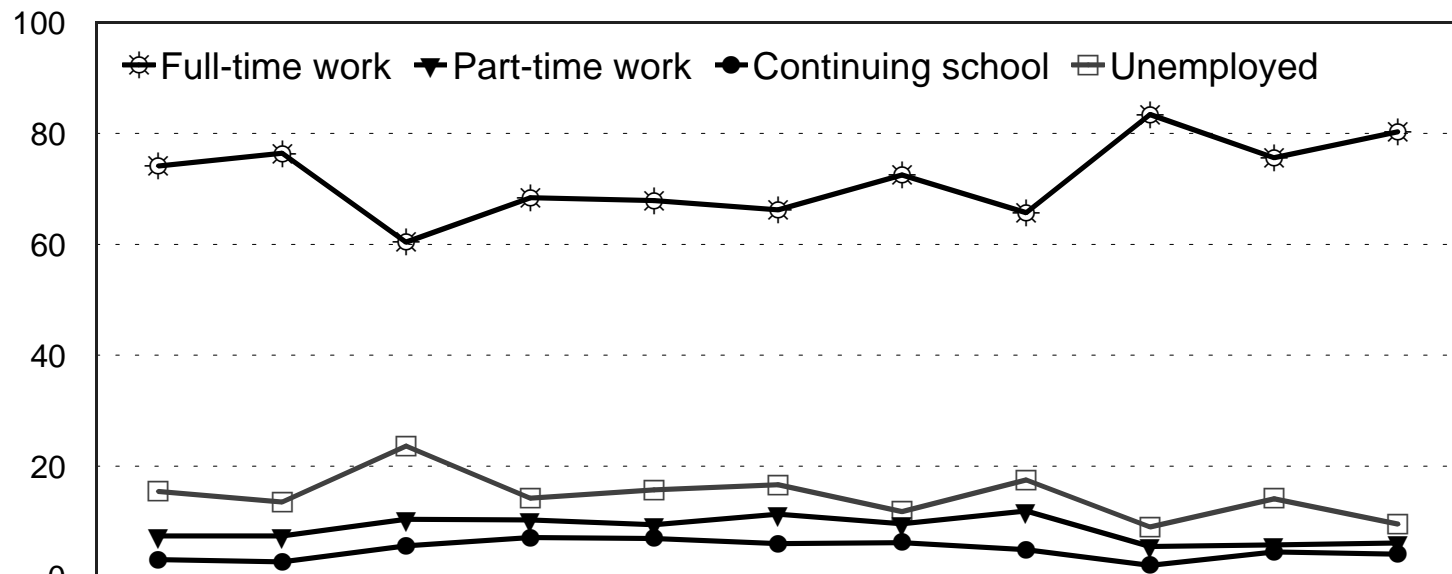
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Percent at least one job	66	73.1	56.6	68.9	67.2	70.2	73.1	75.8	83.3	74.5	81.2
Mean=number of jobs	1.7	1.4	1.2	1.4	1.4	1.4	1.7	1.8	2	2	2.2
(N)	162	148	144	155	159	151	178	143	145	156	147

Source: Annual Survey of Journalism & Mass Communication Graduates

13. Employment status, MA

Employment status of MA recipients
six to eight months after graduation

Percent



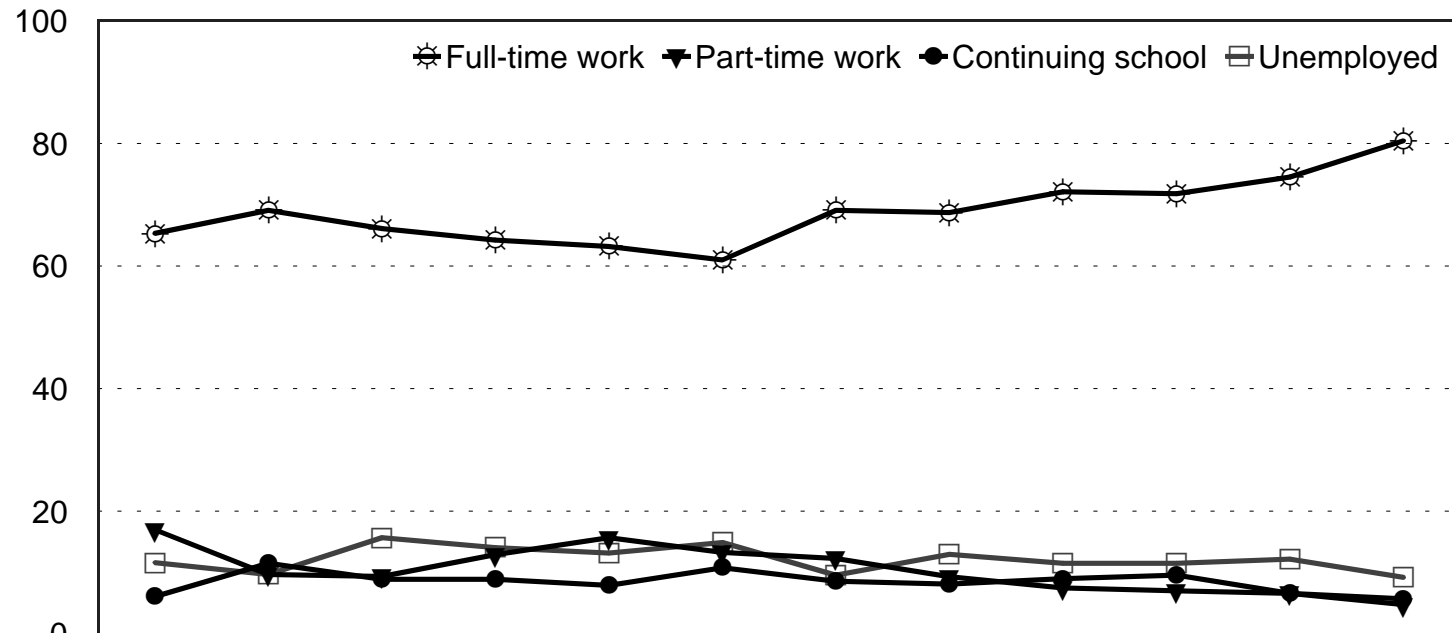
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Full-time work	74.1	76.4	60.4	68.4	67.9	66.2	72.5	65.7	83.4	75.6	80.3
Part-time work	7.4	7.4	10.4	10.3	9.4	11.3	9.6	11.9	5.5	5.8	6.1
Continuing school	3.1	2.7	5.6	7.1	6.9	6	6.2	4.9	2.1	4.5	4.1
Unemployed	15.4	13.5	23.6	14.2	15.7	16.6	11.8	17.5	9	14.1	9.5
(N)	162	148	144	155	159	151	178	143	145	156	147

Source: Annual Survey of Journalism & Mass Communication Graduates

14. Employment, news-editorial

Employment of BA recipients in the editorial specialty

Percent



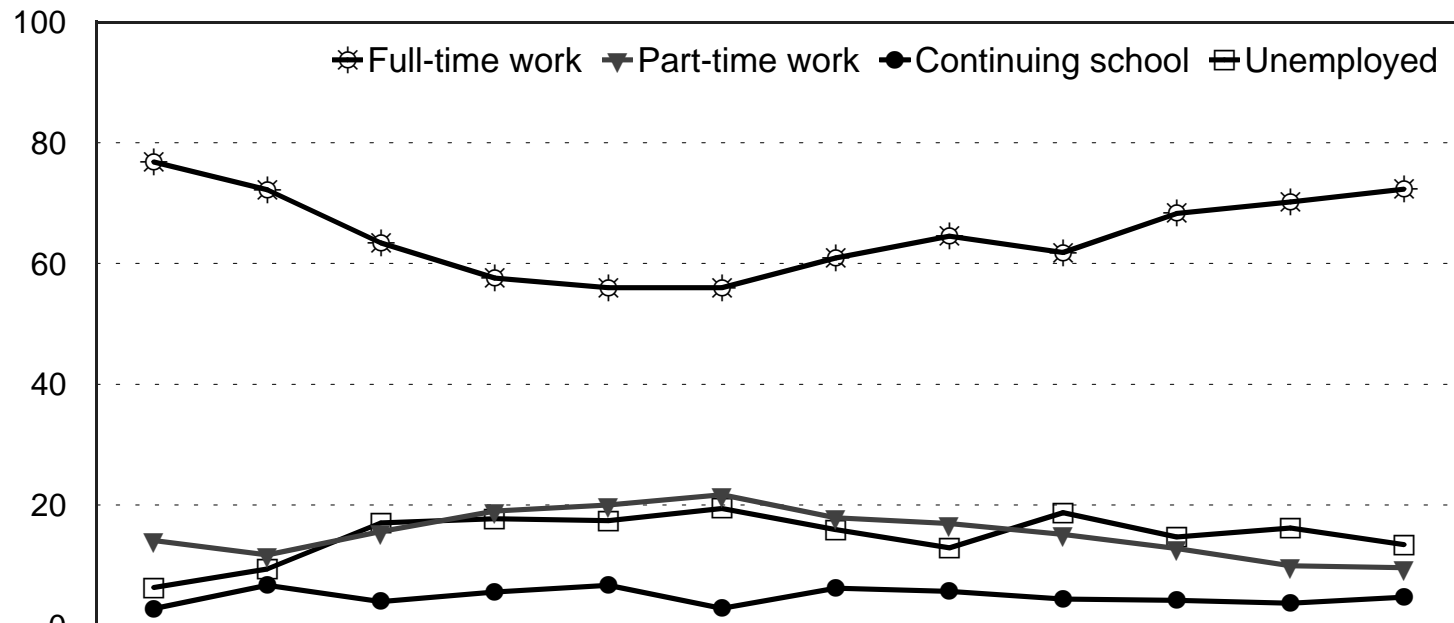
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Full-time work	65.3	69.1	66.1	64.2	63.2	61	69.1	68.7	72.1	71.8	74.5	80.4
Part-time work	17	9.7	9.4	12.9	15.7	13.3	12.3	9.3	7.5	7	6.6	4.8
Continuing school	6.1	11.5	8.9	8.9	7.9	10.8	8.6	8.1	9	9.6	6.6	5.7
Unemployed	11.6	9.7	15.7	14.1	13.2	14.9	9.6	13	11.5	11.5	12.2	9.2
(N)	147	362	383	427	432	444	405	409	401	355	377	459

Source: Annual Survey of Journalism & Mass Communication Graduates

15. Employment, broadcasting

Employment of BA recipients in the broadcasting specialty

Percent



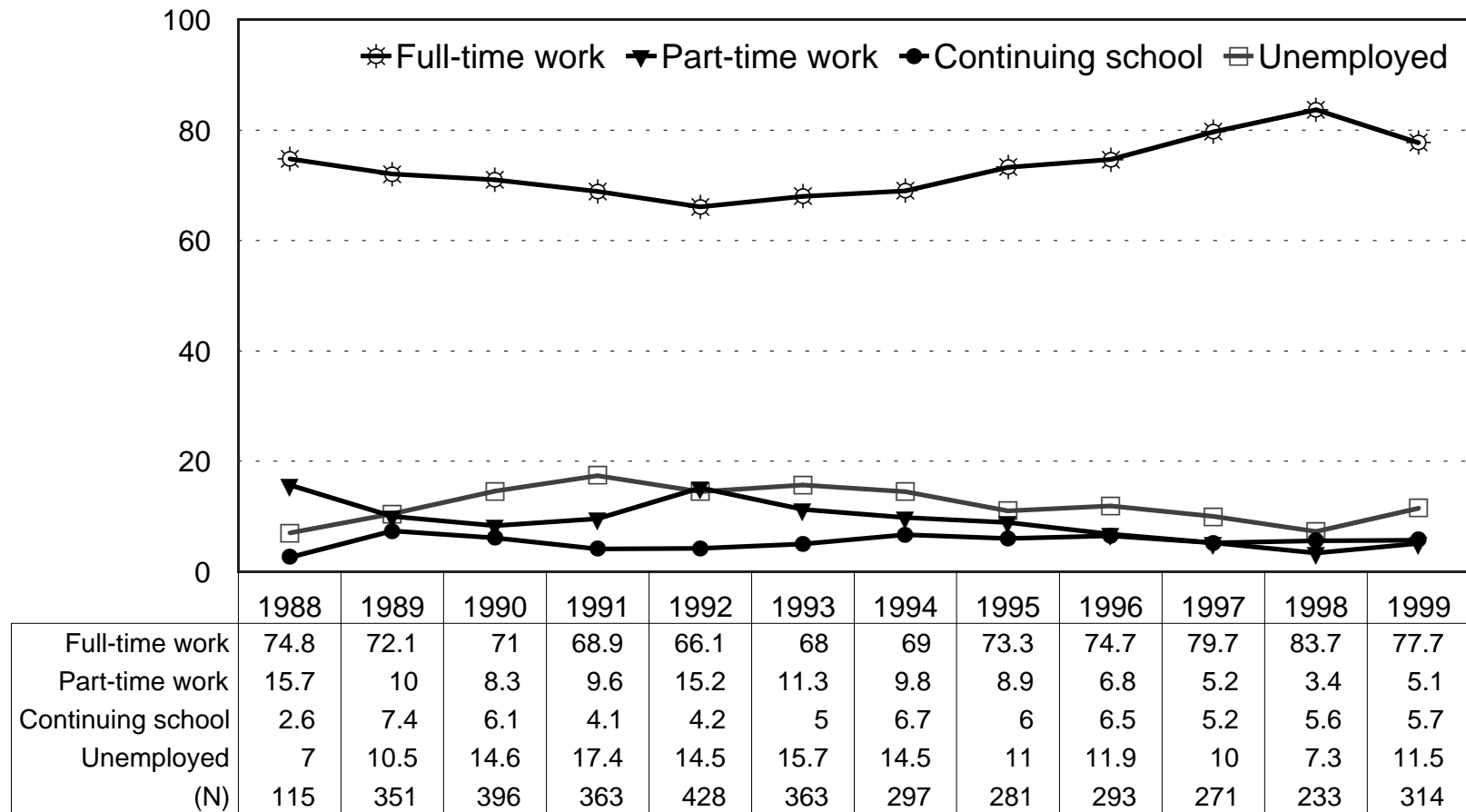
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Full-time work	76.8	72.2	63.4	57.6	56	56	60.9	64.5	61.8	68.3	70.2	72.3
Part-time work	14.1	11.7	15.6	19	20	21.7	17.9	16.9	15.1	12.8	9.9	9.6
Continuing school	2.8	6.7	4	5.6	6.7	2.9	6.2	5.7	4.4	4.2	3.7	4.7
Unemployed	6.3	9.4	17	17.7	17.4	19.4	15.9	12.9	18.7	14.7	16.2	13.4
(N)	142	385	585	536	511	448	482	580	498	524	544	596

Source: Annual Survey of Journalism & Mass Communication Graduates

16. Employment, advertising

Employment of BA recipients in the advertising specialty

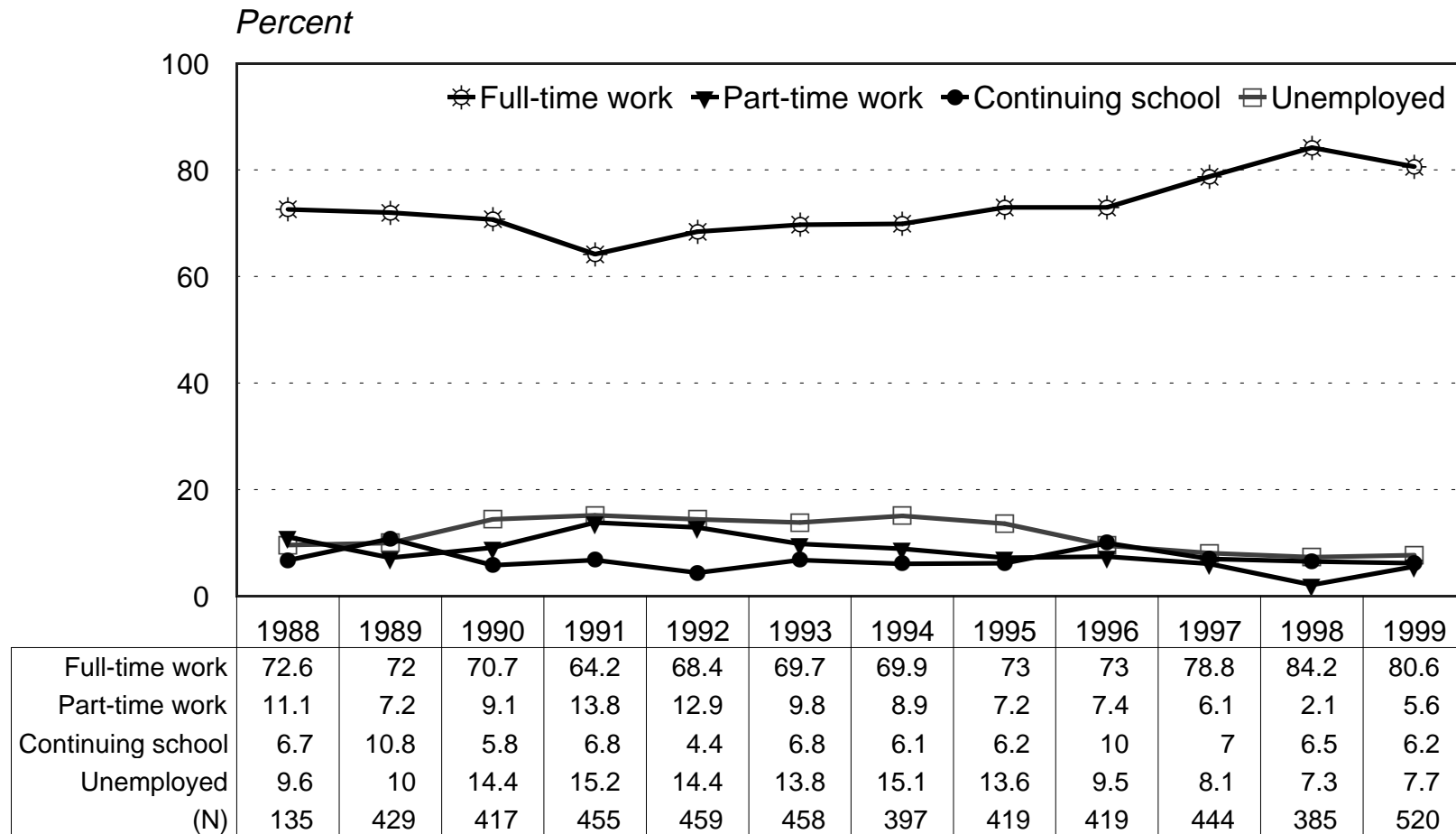
Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

17. Employment, PR

Employment of BA recipients in the public relations specialty

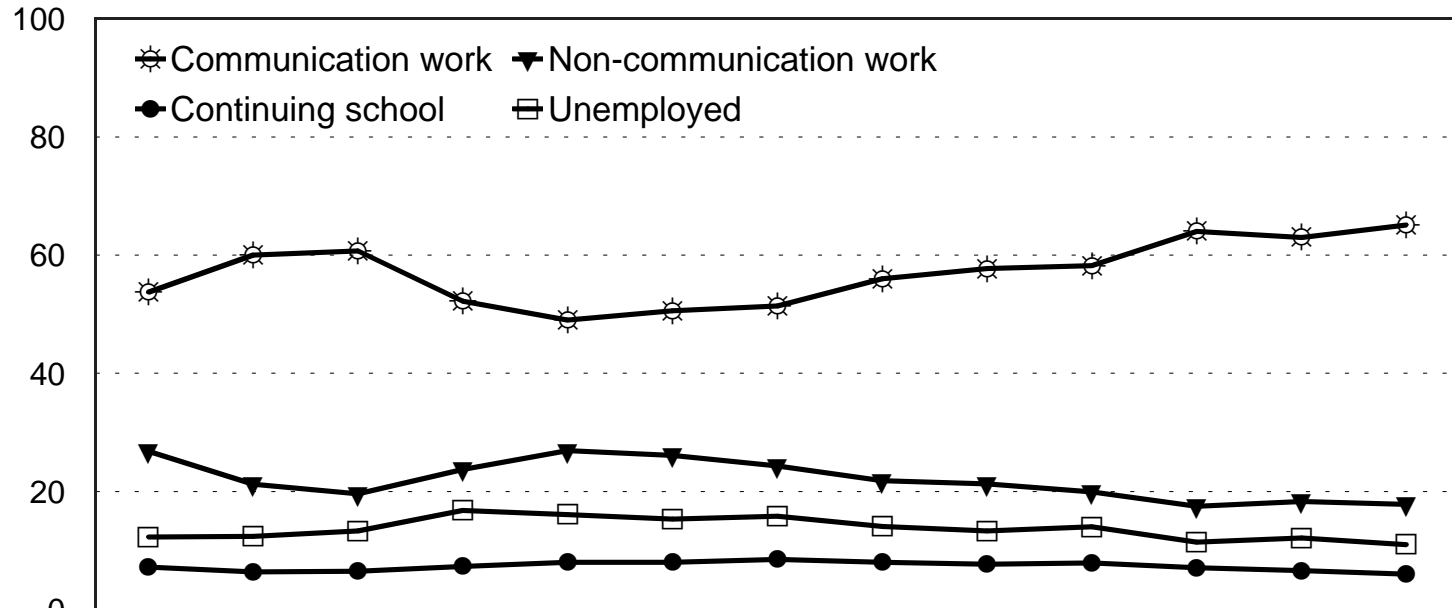


Source: Annual Survey of Journalism & Mass Communication Graduates

18. General types of work

An overview of BA recipients' work situations

Percent



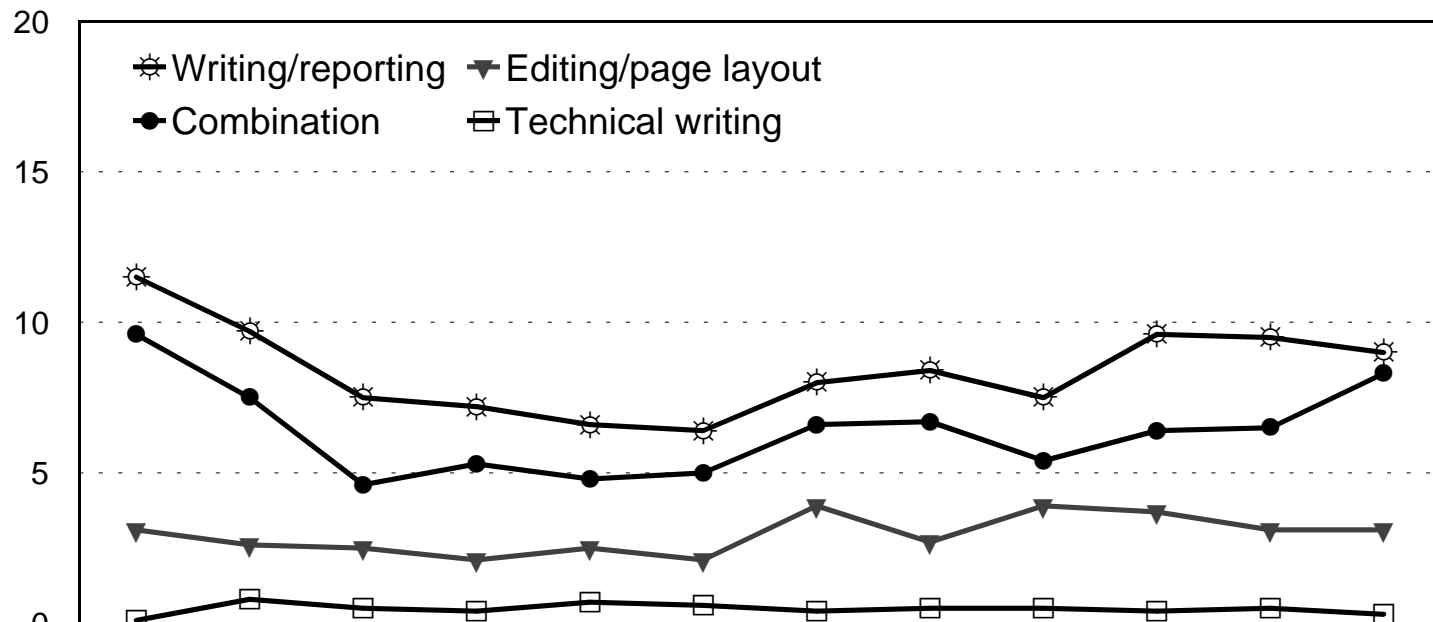
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Communication work	53.7	60	60.7	52.2	49	50.6	51.4	56	57.7	58.2	64	63	65.1
Non-communication work	26.8	21.2	19.6	23.7	26.9	26.1	24.3	21.8	21.3	19.9	17.5	18.3	17.8
Continuing school	7.2	6.4	6.5	7.3	8	8	8.5	8	7.7	7.9	7.1	6.6	6
Unemployed	12.3	12.4	13.3	16.8	16.1	15.3	15.8	14.1	13.3	14	11.4	12.1	11
(N)	1203	580	2186	2425	2461	2664	2392	2234	2293	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

19. News-editorial tasks

BA recipients' job tasks in the area of print journalism

Percent



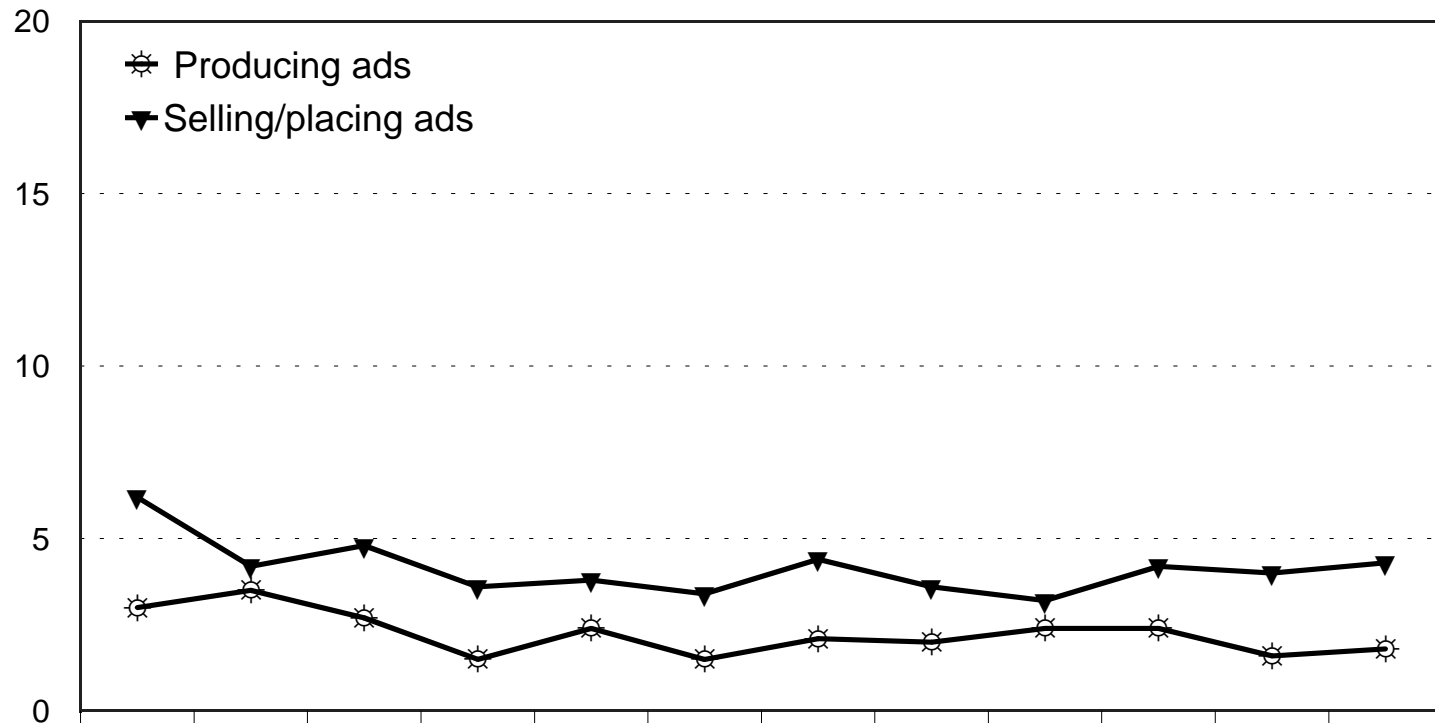
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Writing/reporting	11.5	9.7	7.5	7.2	6.6	6.4	8	8.4	7.5	9.6	9.5	9
Editing/page layout	3.1	2.6	2.5	2.1	2.5	2.1	3.9	2.7	3.9	3.7	3.1	3.1
Combination	9.6	7.5	4.6	5.3	4.8	5	6.6	6.7	5.4	6.4	6.5	8.3
Technical writing	0.1	0.8	0.5	0.4	0.7	0.6	0.4	0.5	0.5	0.4	0.5	0.3
(N)	711	2171	2448	2500	2670	2397	2238	2282	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

20. Advertising tasks

BA recipients' job tasks in the area of advertising

Percent



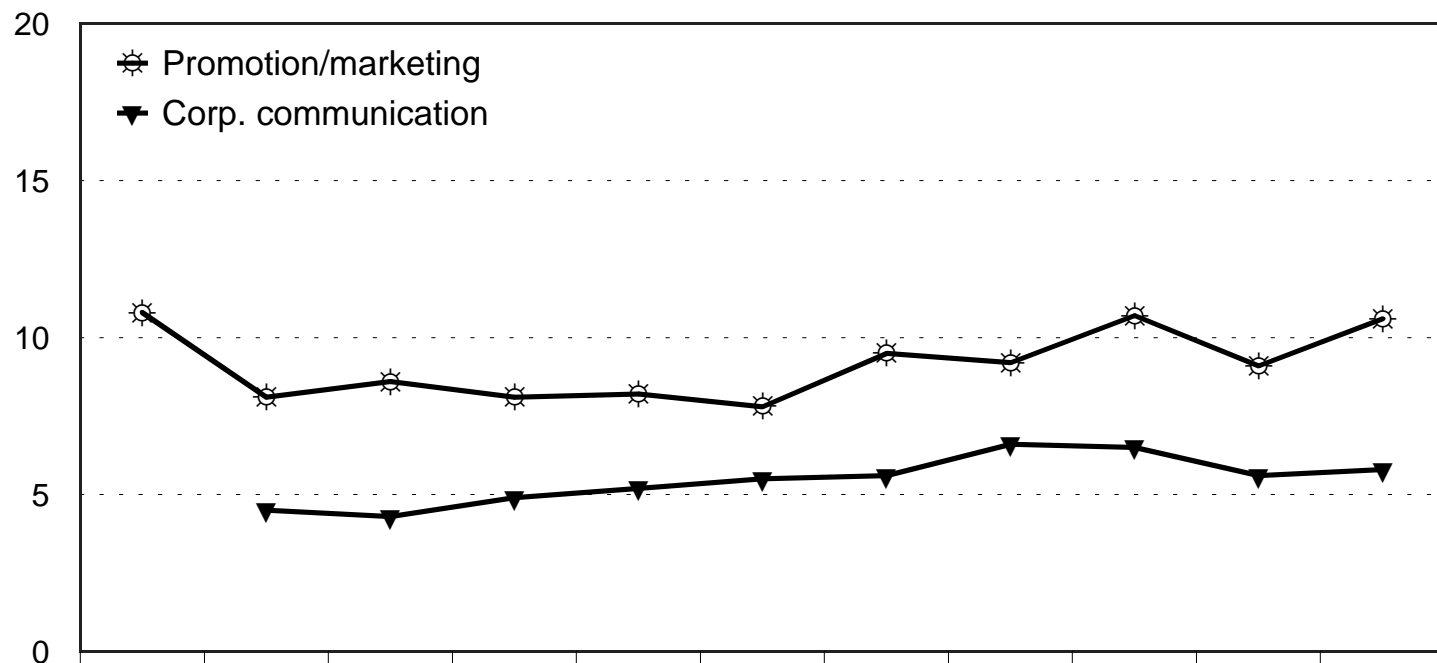
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Producing ads	3	3.5	2.7	1.5	2.4	1.5	2.1	2	2.4	2.4	1.6	1.8
Selling/placing ads	6.2	4.2	4.8	3.6	3.8	3.4	4.4	3.6	3.2	4.2	4	4.3
(N)	711	2171	2448	2500	2670	2397	2238	2282	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

21. Corporate communication

BA recipients' job tasks in the area of corporate marketing and communication

Percent



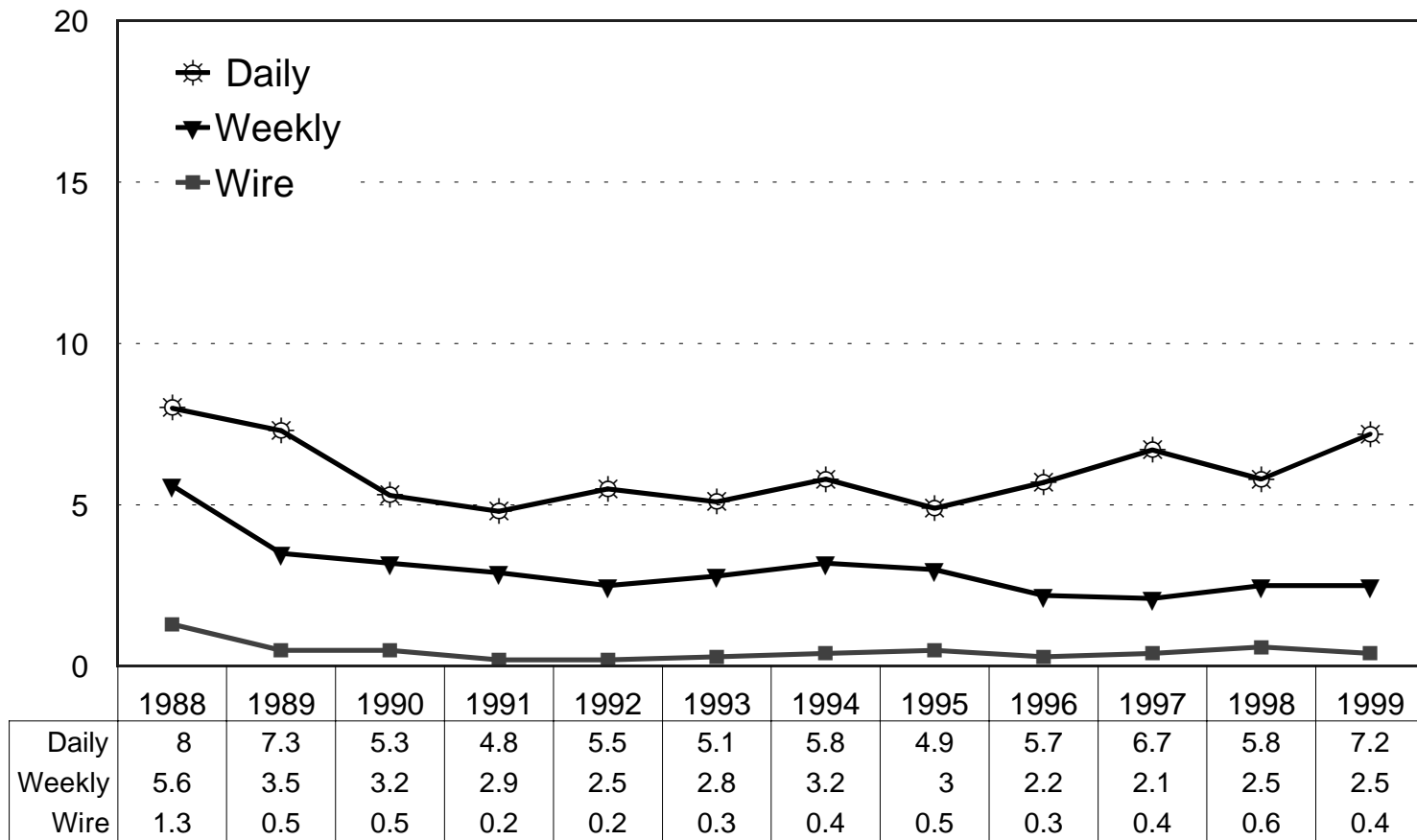
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Promotion/marketing	10.8	8.1	8.6	8.1	8.2	7.8	9.5	9.2	10.7	9.1	10.6
Corp. communication		4.5	4.3	4.9	5.2	5.5	5.6	6.6	6.5	5.6	5.8
(N)	2171	2448	2500	2670	2397	2238	2282	2241	2169	2235	2679

Source: Annual Survey of Journalism & Mass Communication Graduates

22. Newspaper work

BA recipients working in newspaper jobs

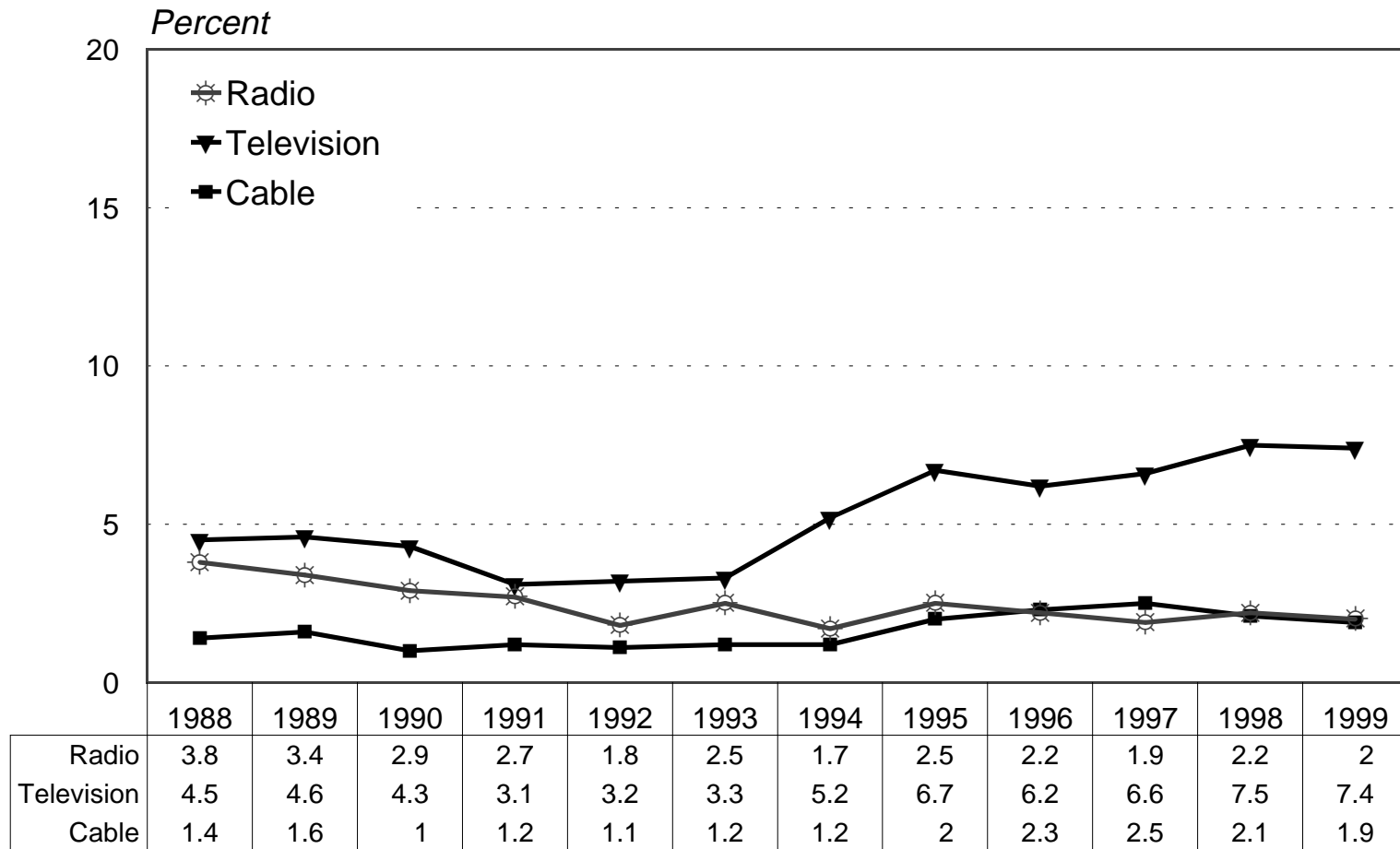
Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

23. Telecom work

BA recipients working in telecommunications jobs

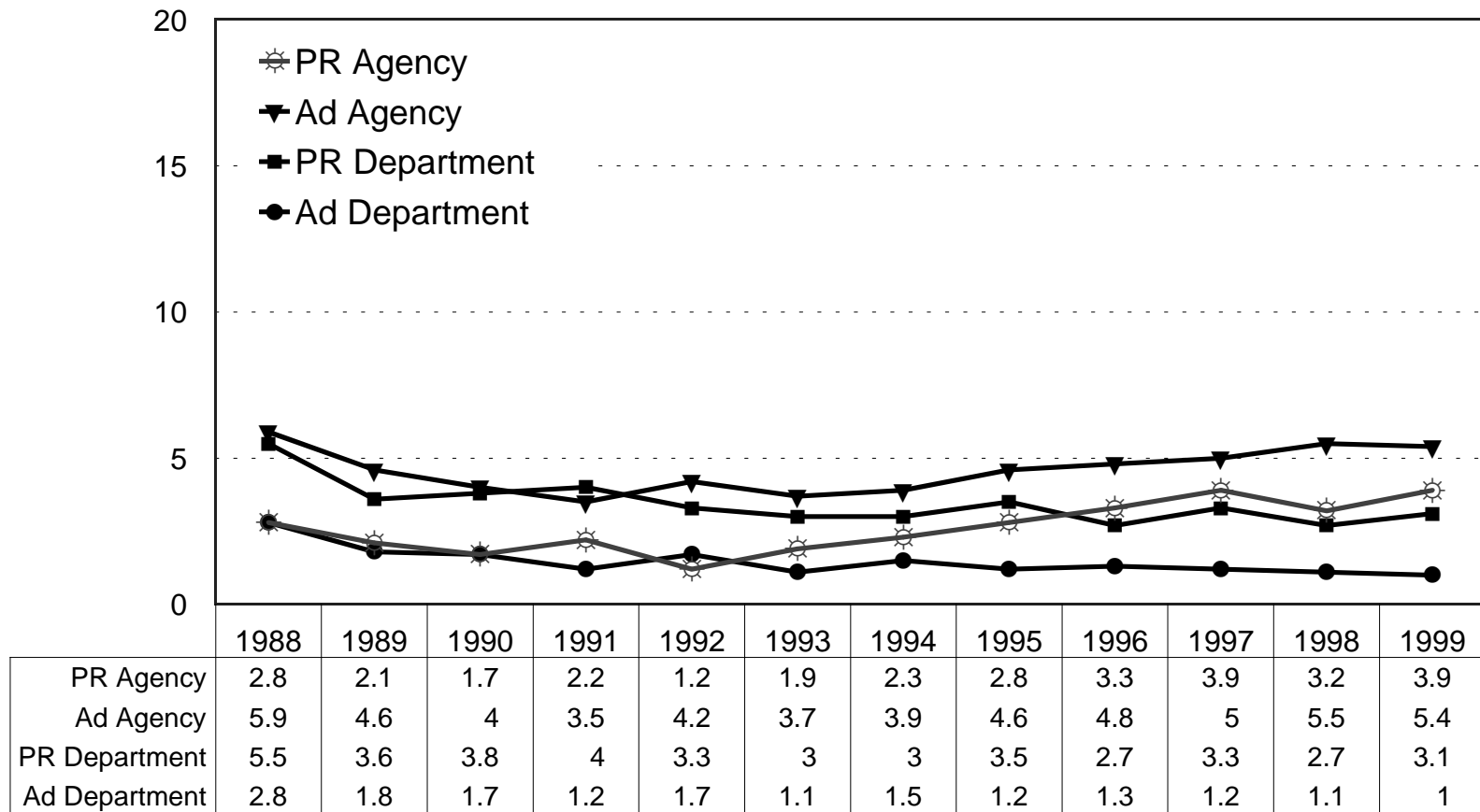


Source: Annual Survey of Journalism & Mass Communication Graduates

24. PR and advertising work

BA recipients working in public relations and advertising

Percent

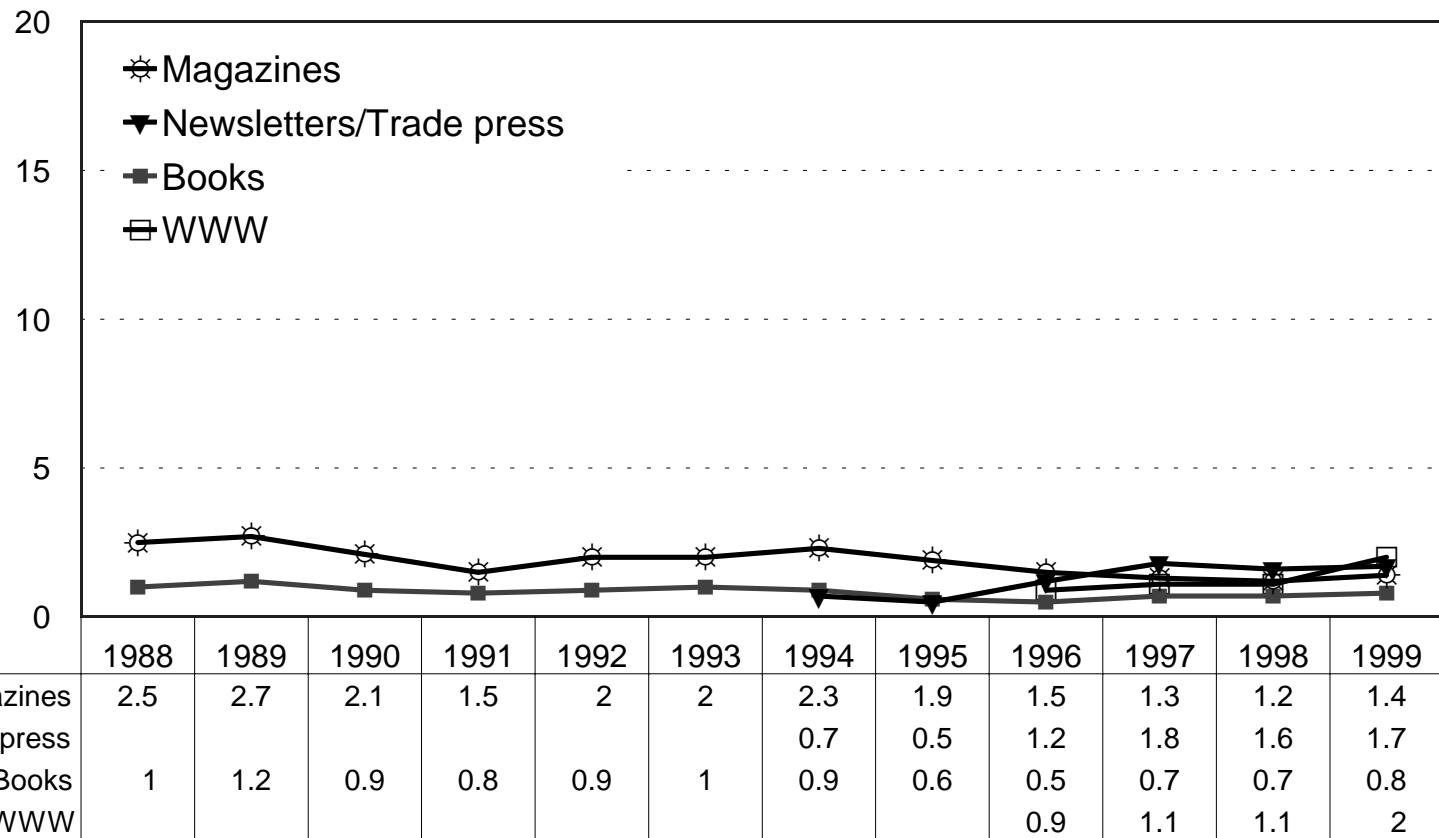


Source: Annual Survey of Journalism & Mass Communication Graduates

25. Other communication work

BA recipients working for magazines, newsletters/ trade press, book publishers, WWW

Percent

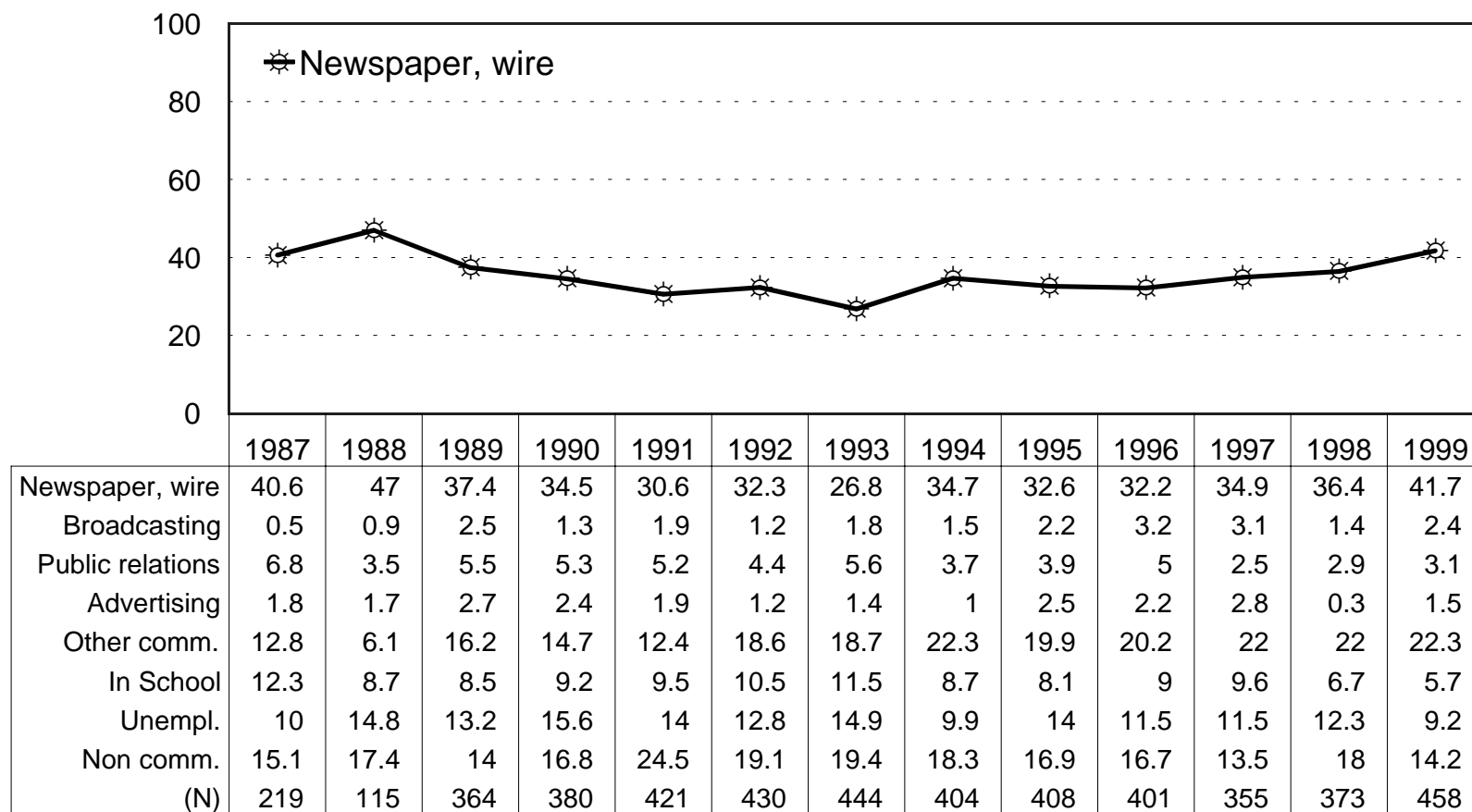


Source: Annual Survey of Journalism & Mass Communication Graduates

26. Hiring news students

Employers of BA recipients with a news-editorial emphasis

Percent employed

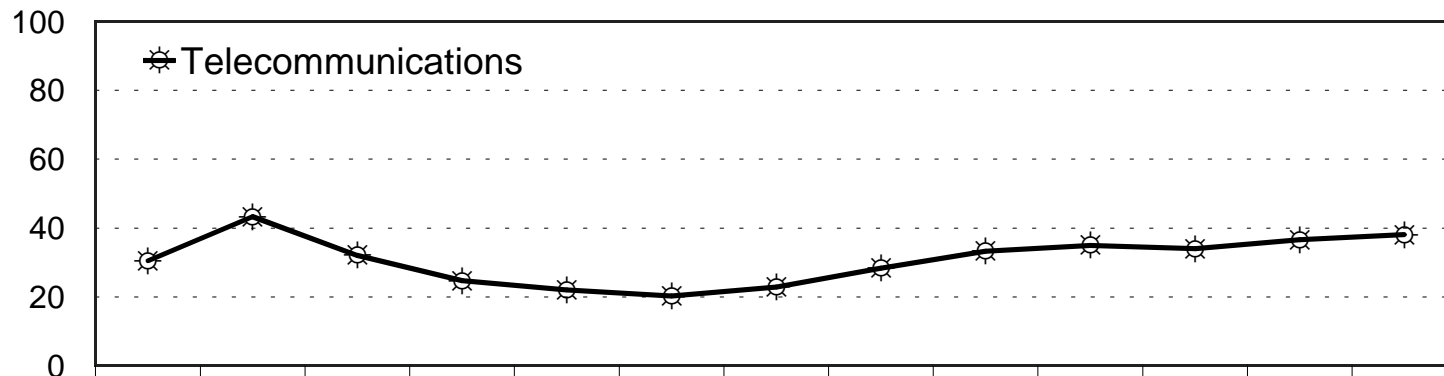


Source: Annual Survey of Journalism & Mass Communication Graduates

27. Hiring broadcast students

Students with an emphasis in telecommunications who choose their own specialty

Percent

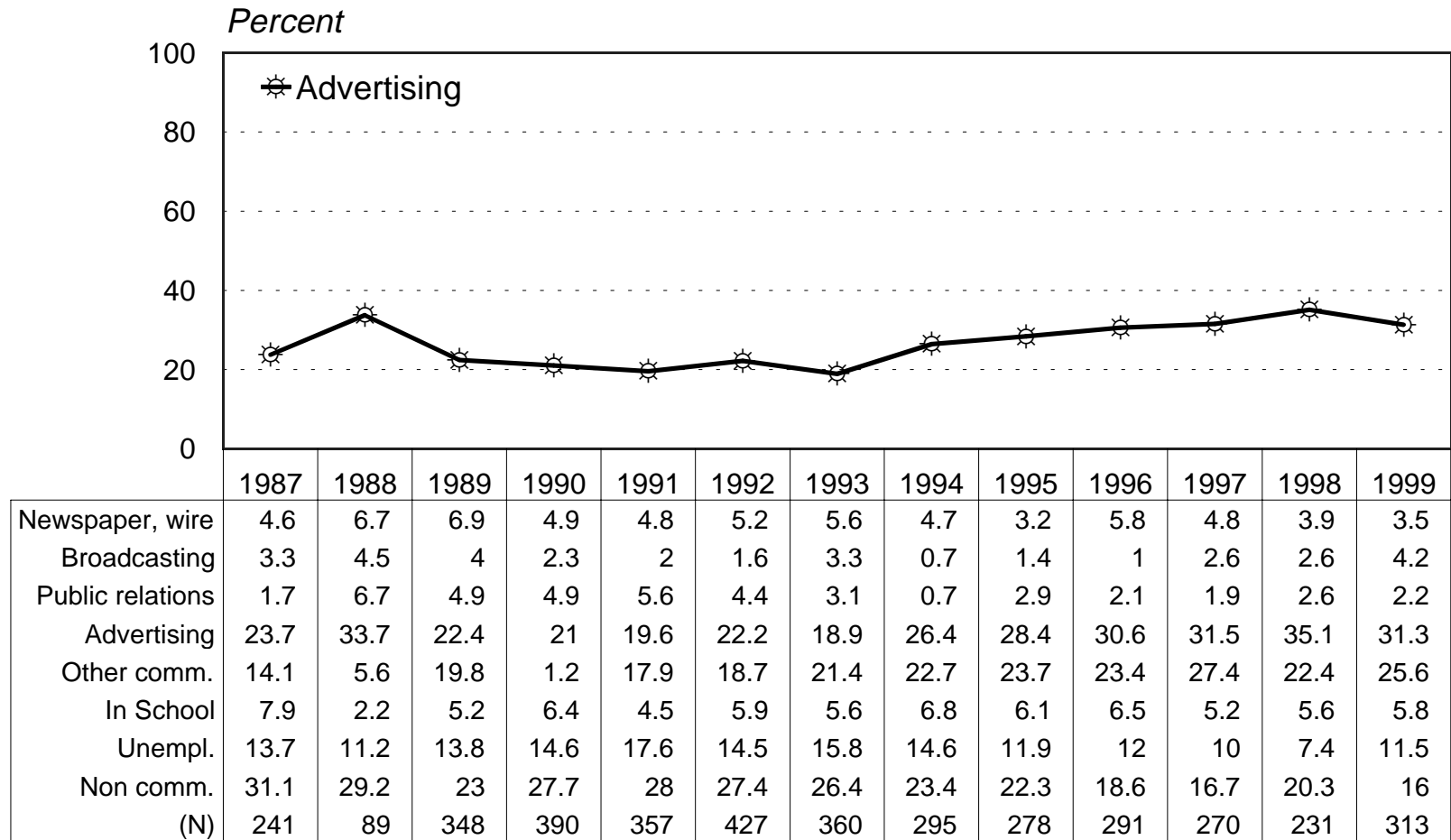


	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Newspaper, wire	2.9	2.9	3.7	2.2	0.8	2	1.8	1.2	1.7	1	2.1	1.5	2.9
Telecommunications	30.5	43.3	32.1	24.7	22	20.3	22.9	28.3	33.3	34.9	34	36.6	38.1
Public relations	1.8	7.7	2.9	2.2	2.3	1.8	2.2	1.9	3.3	1.4	2.3	1.6	2.4
Advertising	1.4	6.7	1.8	1.8	1.9	1.4	0.9	1.7	1	1.4	1.3	1.5	2.4
Other comm.	21.9	3.8	21.8	18.6	16.5	19.9	18.4	19.8	18.5	16.4	20.5	22.9	17.5
In School	4.7	5.8	4.7	5.3	6.1	8.5	3.8	6.2	5.7	4.4	4.2	3.7	4.7
Unempl.	16.1	11.5	12.9	17.2	17.6	17.3	19.5	16	13	18.8	14.8	16.2	13.5
Non comm.	20.8	18.3	20	28	32.8	28.9	30.5	24.9	23.5	21.6	20.7	21.4	18.5
(N)	279	104	380	547	527	508	446	481	579	495	521	542	593

Source: Annual Survey of Journalism & Mass Communication Graduates

28. Hiring ad students

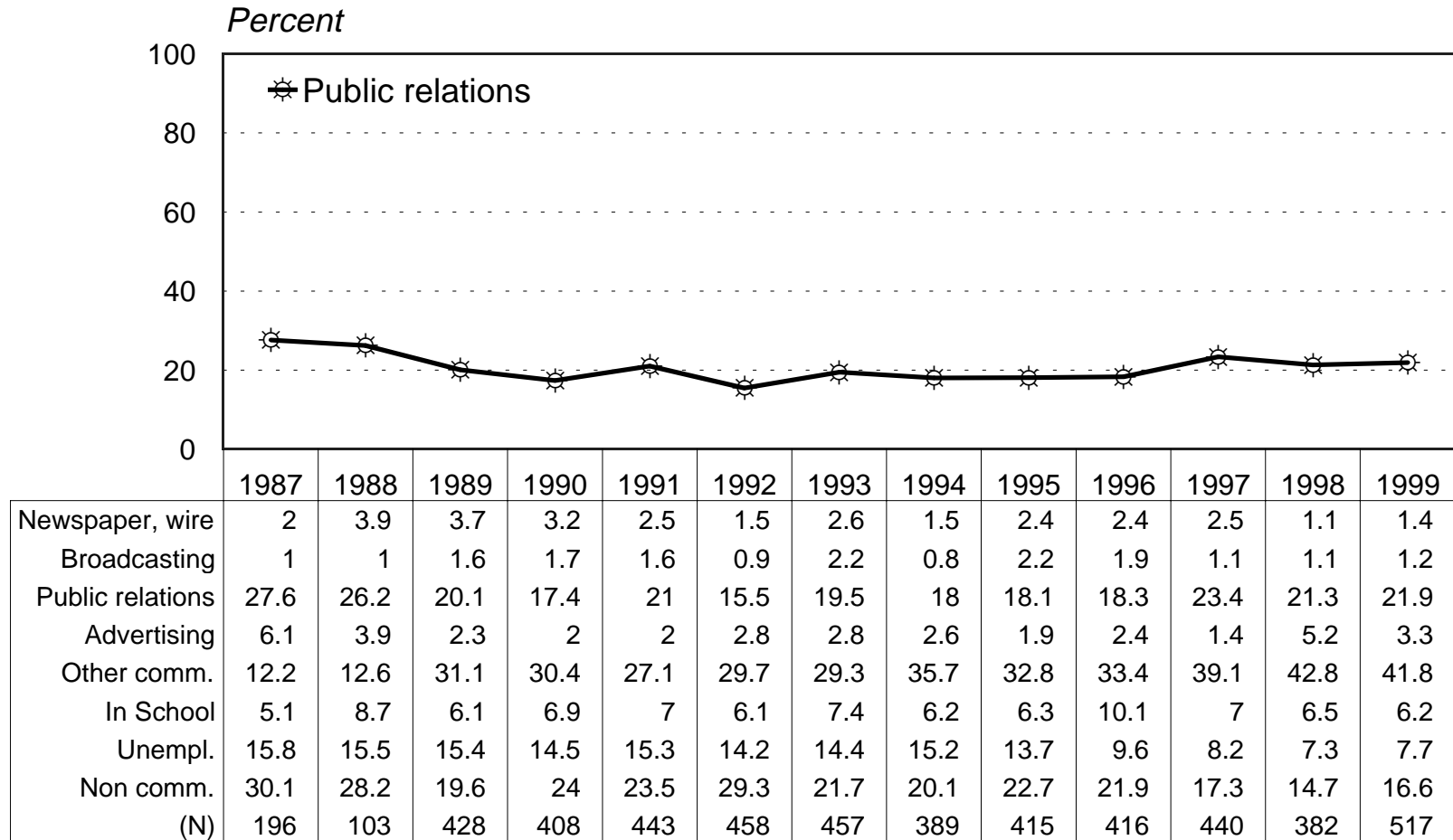
Students with an advertising emphasis who choose their own specialty



Source: Annual Survey of Journalism & Mass Communication Graduates

29. Hiring PR students

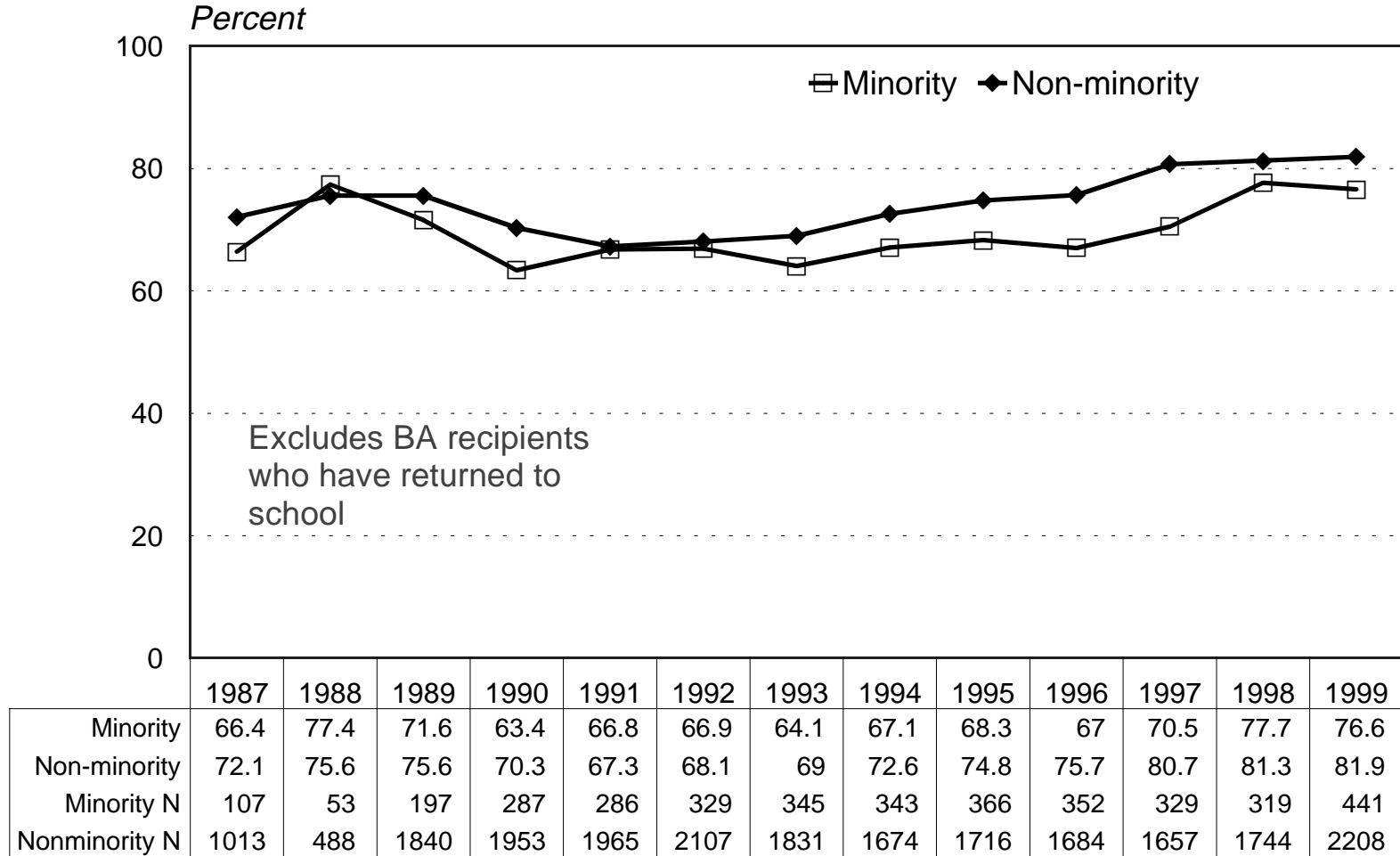
Students with a public relations emphasis who choose their own specialty



Source: Annual Survey of Journalism & Mass Communication Graduates

30. Minority employment

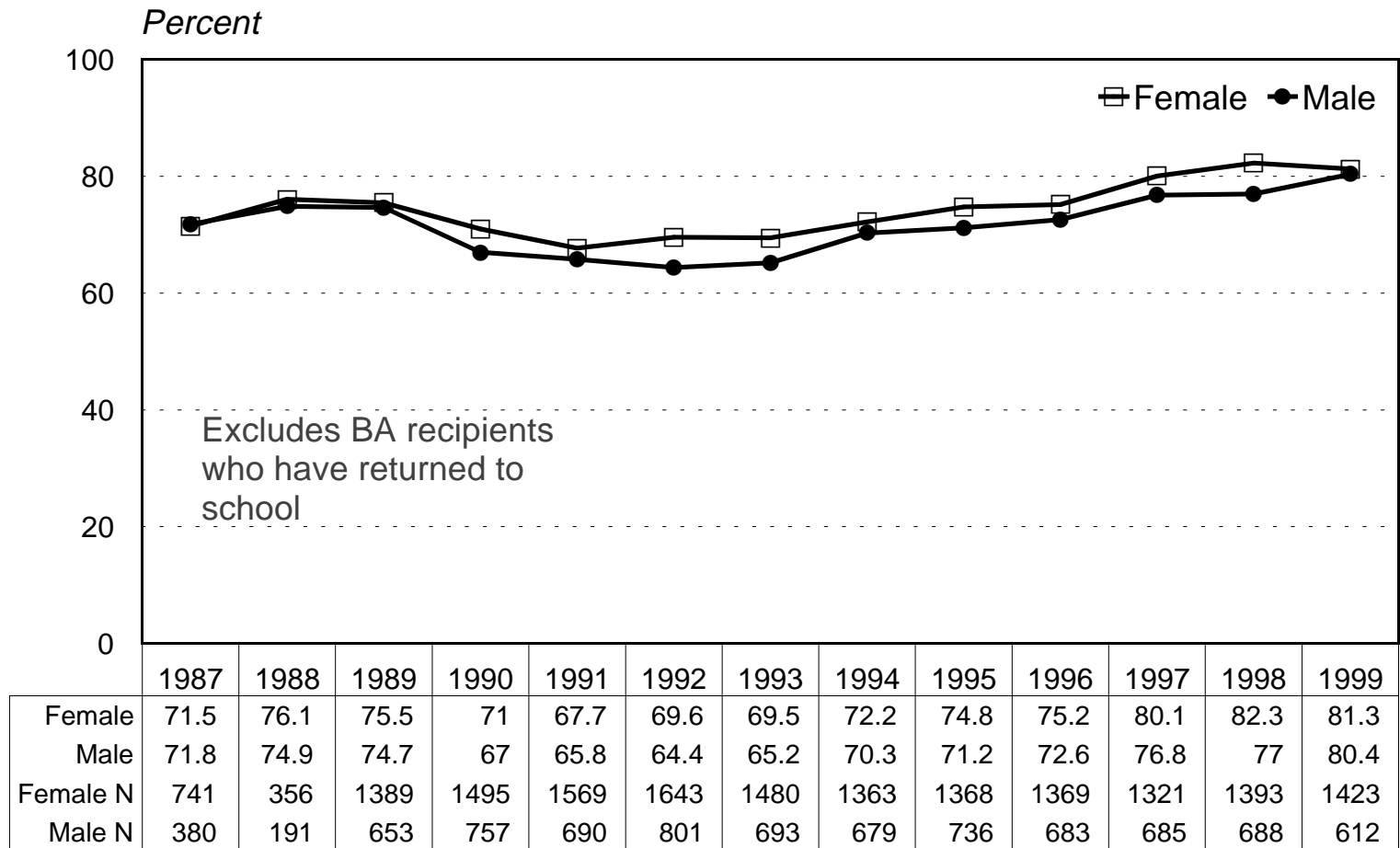
Full-time employment of minority and non-minority BA recipients



Source: Annual Survey of Journalism & Mass Communication Graduates

31. Gender and employment

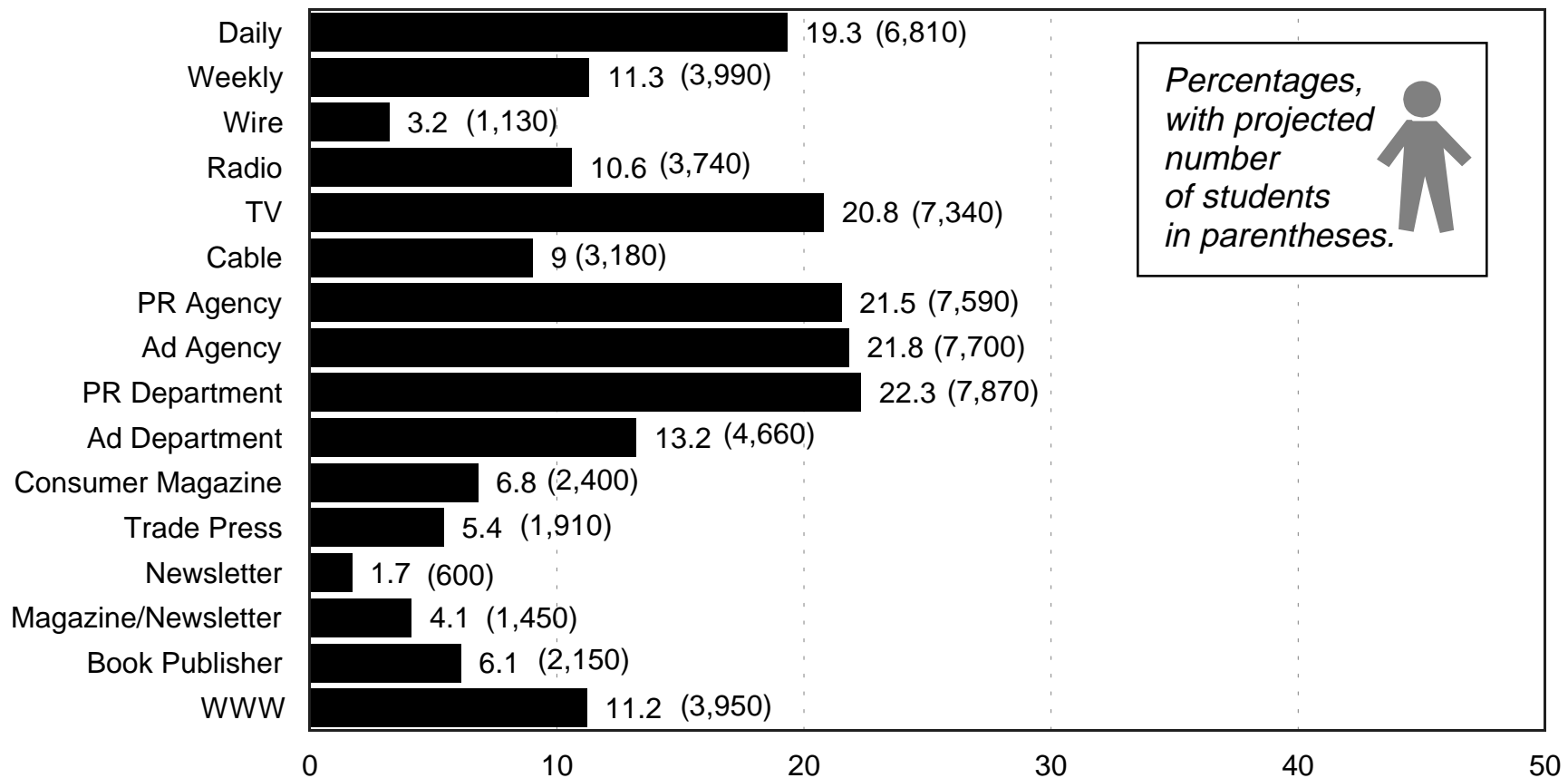
Full-time employment of female and male BA recipients



Source: Annual Survey of Journalism & Mass Communication Graduates

32. Where grads seek work

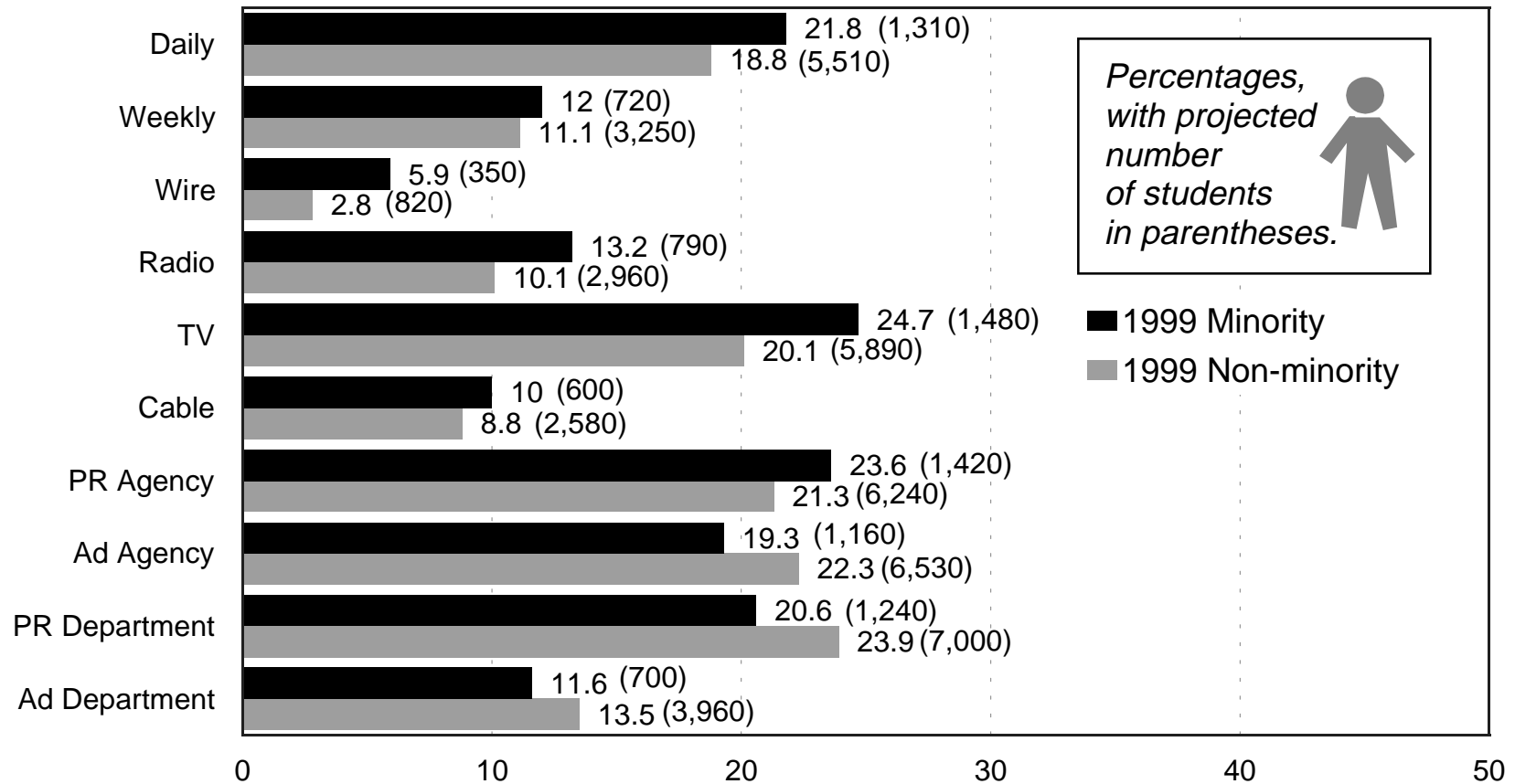
Types of jobs sought by journalism and mass communication bachelor's degree recipients in 1999



Source: Annual Survey of Journalism & Mass Communication Graduates

33. Minorities and job seeking I

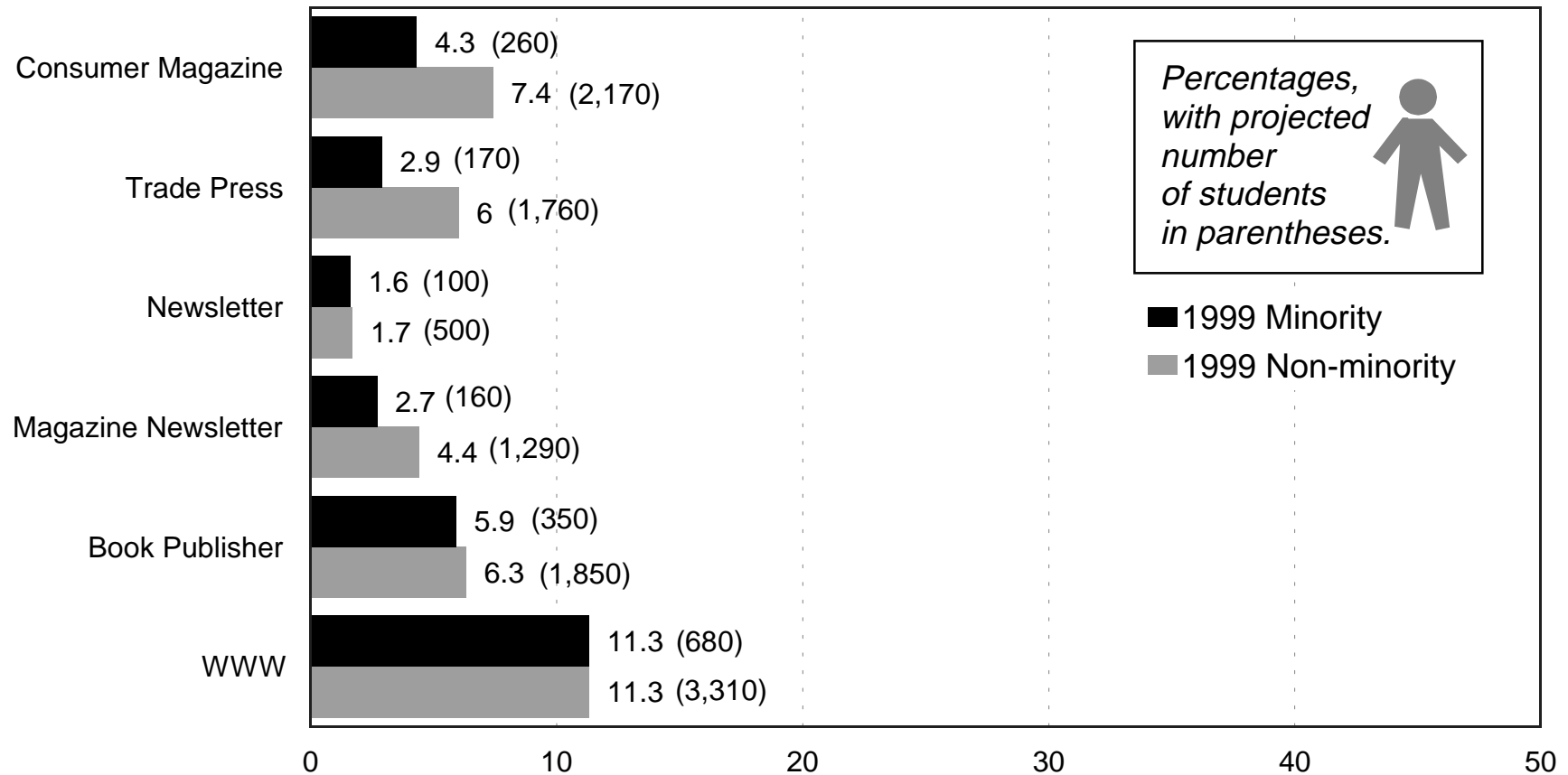
Types of jobs sought by journalism and mass communication bachelor's degree recipients in 1999



Source: Annual Survey of Journalism & Mass Communication Graduates

34. Minorities and job seeking II

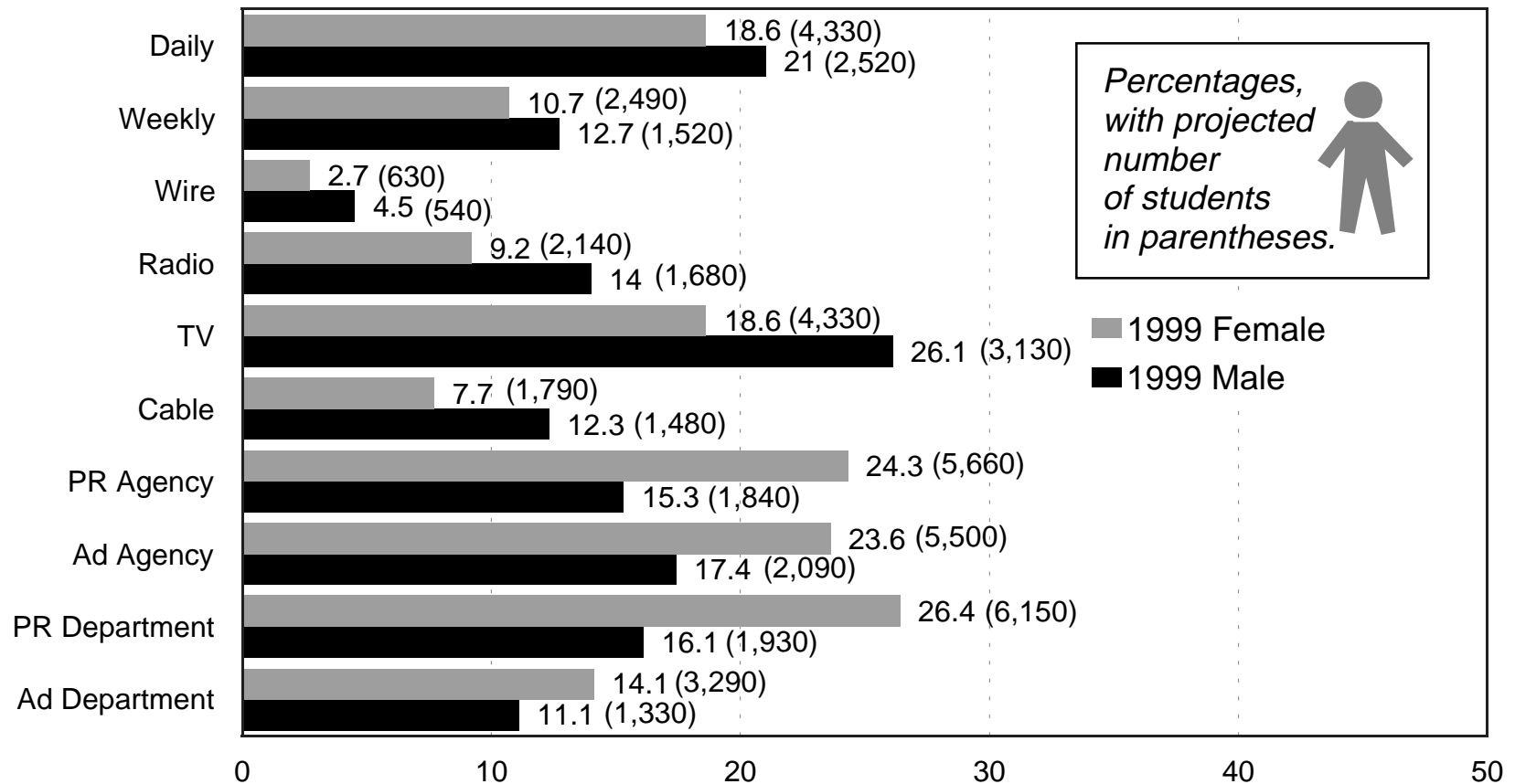
Types of jobs sought by journalism and mass communication bachelor's degree recipients in 1999



Source: Annual Survey of Journalism & Mass Communication Graduates

35. Gender and job seeking I

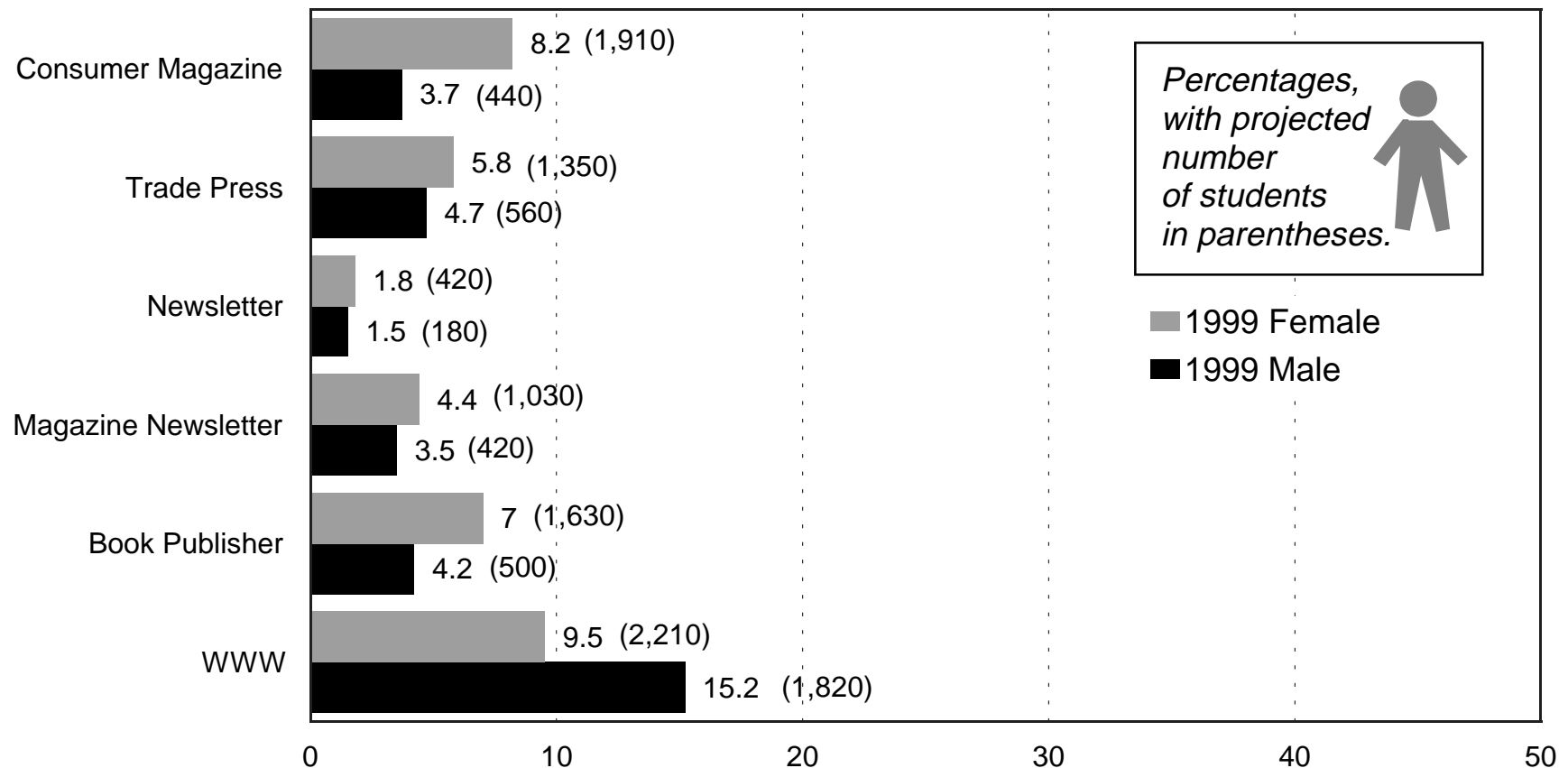
Types of jobs sought by journalism and mass communication bachelor's degree recipients in 1999



Source: Annual Survey of Journalism & Mass Communication Graduates

36. Gender and job seeking II

Types of jobs sought by journalism and mass communication bachelor's degree recipients in 1999



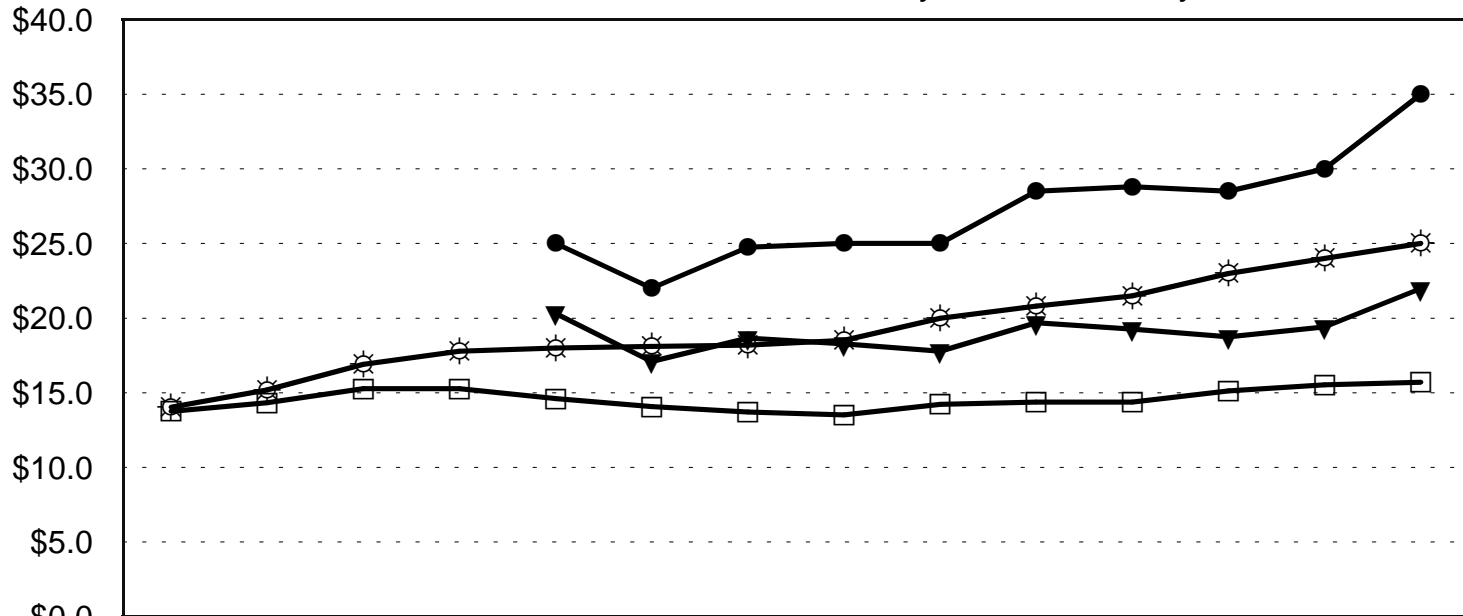
Source: Annual Survey of Journalism & Mass Communication Graduates

37. Overall salaries

Overall nominal annual salaries and adjustments for inflation

In thousands

☼ UG Nominal Salary □ UG Salary in 1985 Dollars
 ● Grad Nominal Salary ▼ Grad Salary in 1985 Dollars



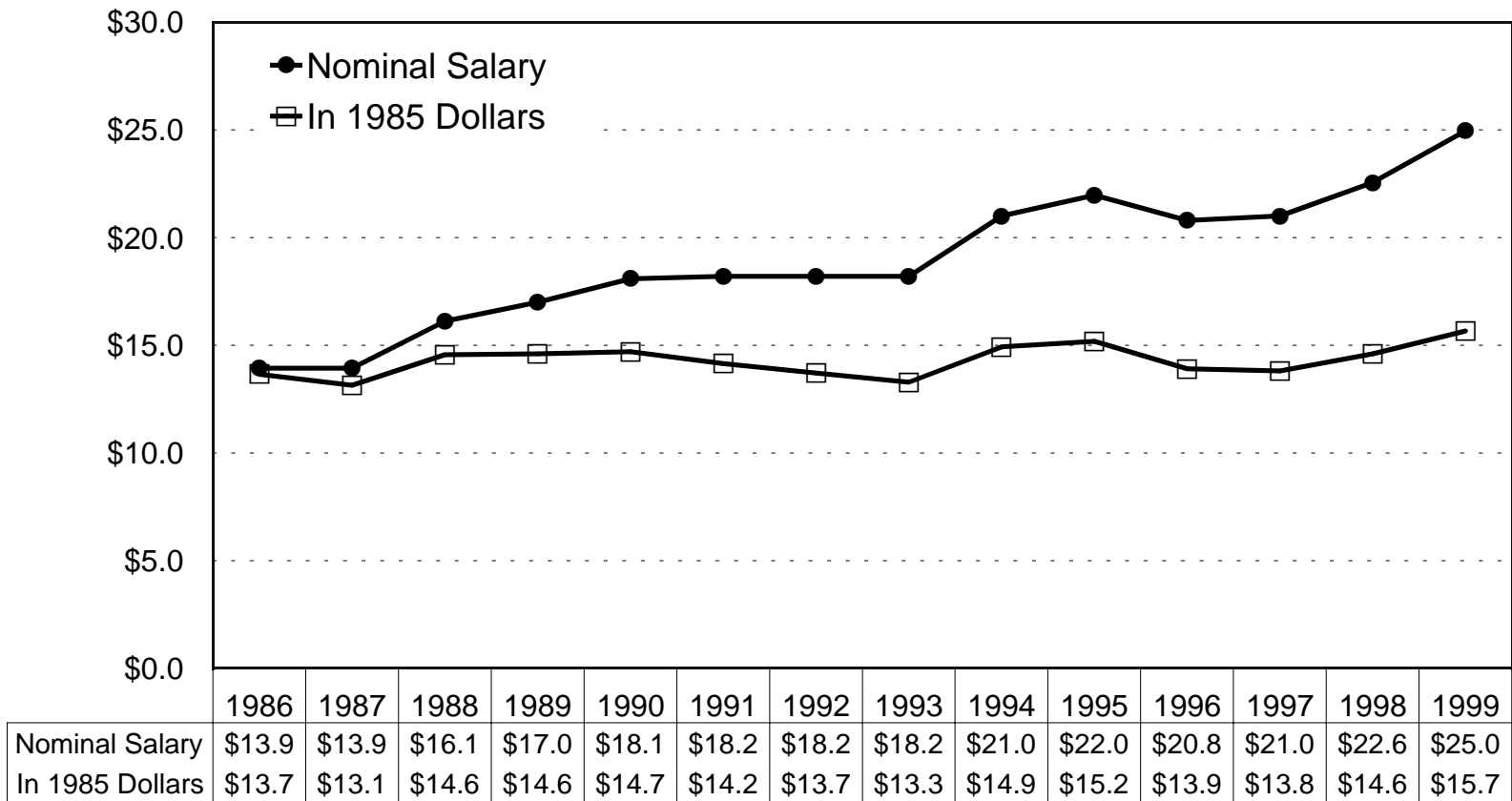
	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
UG Nominal Salary	\$14.0	\$15.2	\$16.9	\$17.8	\$18.0	\$18.1	\$18.2	\$18.5	\$20.0	\$20.8	\$21.5	\$23.0	\$24.0	\$25.0
UG Salary in 1985 Dollars	\$13.8	\$14.3	\$15.3	\$15.3	\$14.6	\$14.1	\$13.7	\$13.5	\$14.2	\$14.4	\$14.4	\$15.1	\$15.5	\$15.7
Grad Nominal Salary					\$25.0	\$22.0	\$24.8	\$25.0	\$25.0	\$28.5	\$28.8	\$28.5	\$30.0	\$35.0
Grad Salary in 1985 Dollars					\$20.3	\$17.1	\$18.7	\$18.3	\$17.8	\$19.7	\$19.3	\$18.7	\$19.4	\$22.0

Source: Annual Survey of Journalism & Mass Communication Graduates

38. Salaries and dailies

Annual nominal salaries and adjustments for inflation at daily newspapers

In thousands

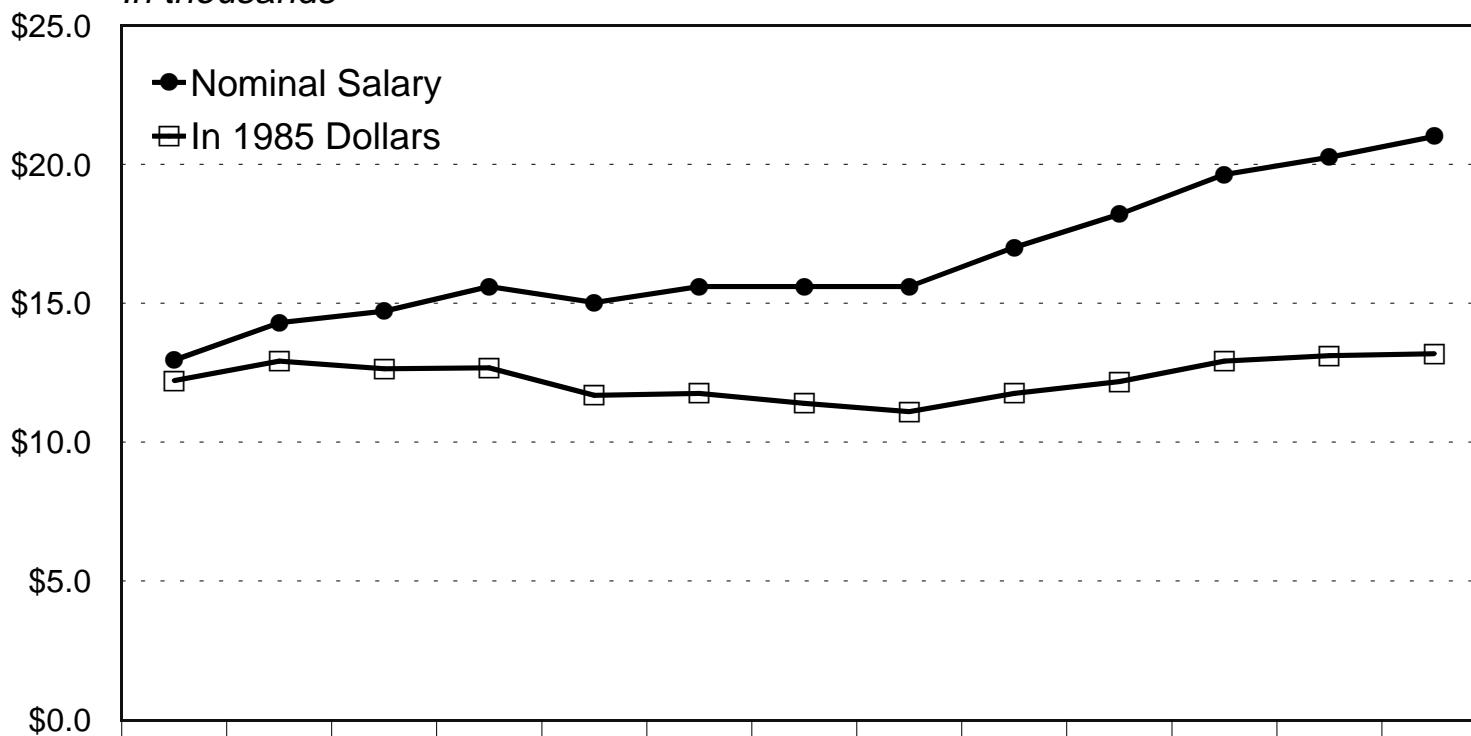


Source: Annual Survey of Journalism & Mass Communication Graduates

39. Salaries and weeklies

Annual nominal salaries and adjustments for inflation at weekly newspapers

In thousands



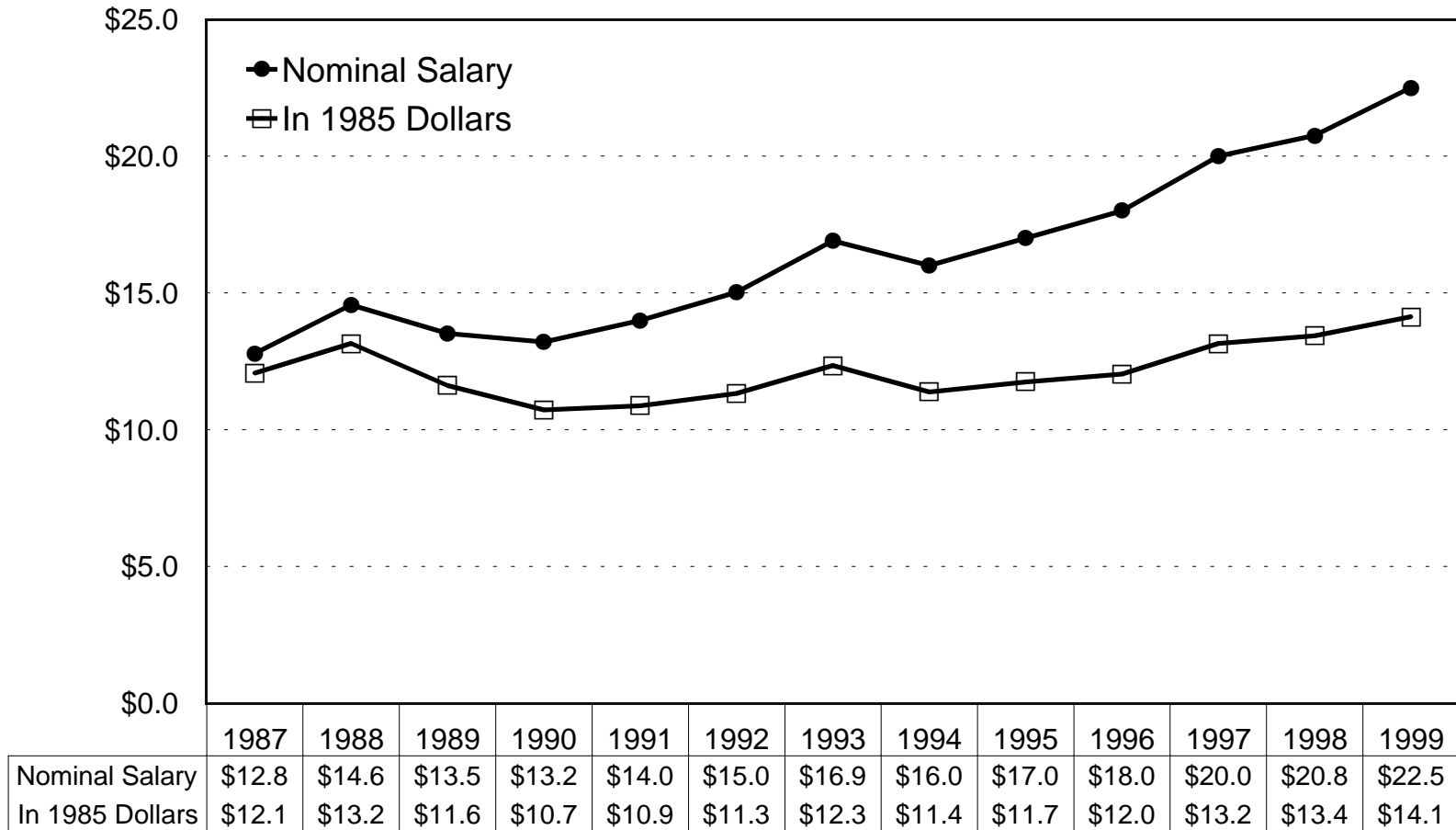
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Nominal Salary	\$12.9	\$14.3	\$14.7	\$15.6	\$15.0	\$15.6	\$15.6	\$15.6	\$17.0	\$18.2	\$19.6	\$20.3	\$21.0
In 1985 Dollars	\$12.2	\$12.9	\$12.6	\$12.7	\$11.7	\$11.8	\$11.4	\$11.1	\$11.7	\$12.2	\$12.9	\$13.1	\$13.2

Source: Annual Survey of Journalism & Mass Communication Graduates

40. Salaries and radio

Annual nominal salaries and adjustments for inflation in radio

In thousands

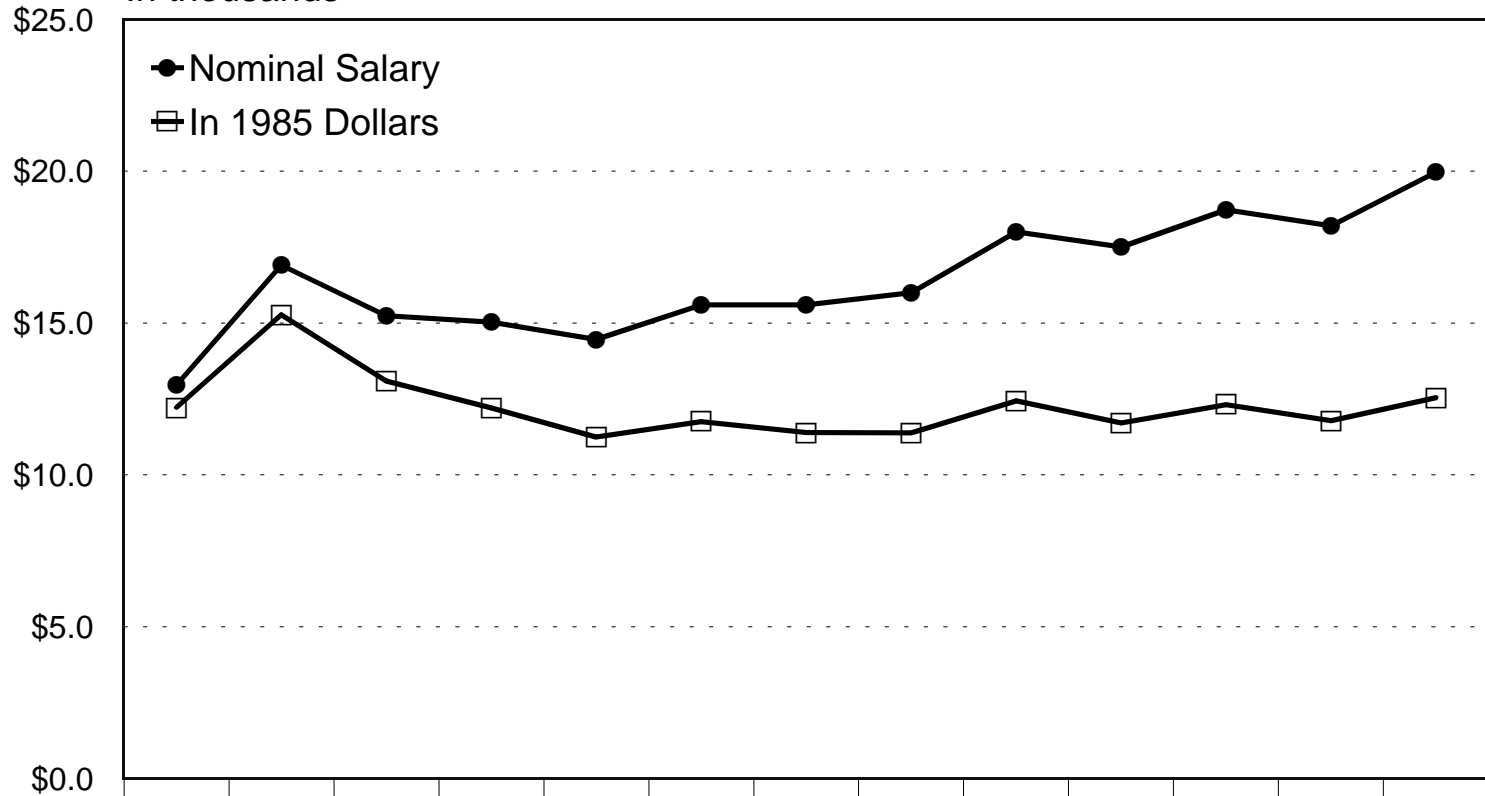


Source: Annual Survey of Journalism & Mass Communication Graduates

41. Salaries and television

Annual nominal salaries and adjustments for inflation in television

In thousands



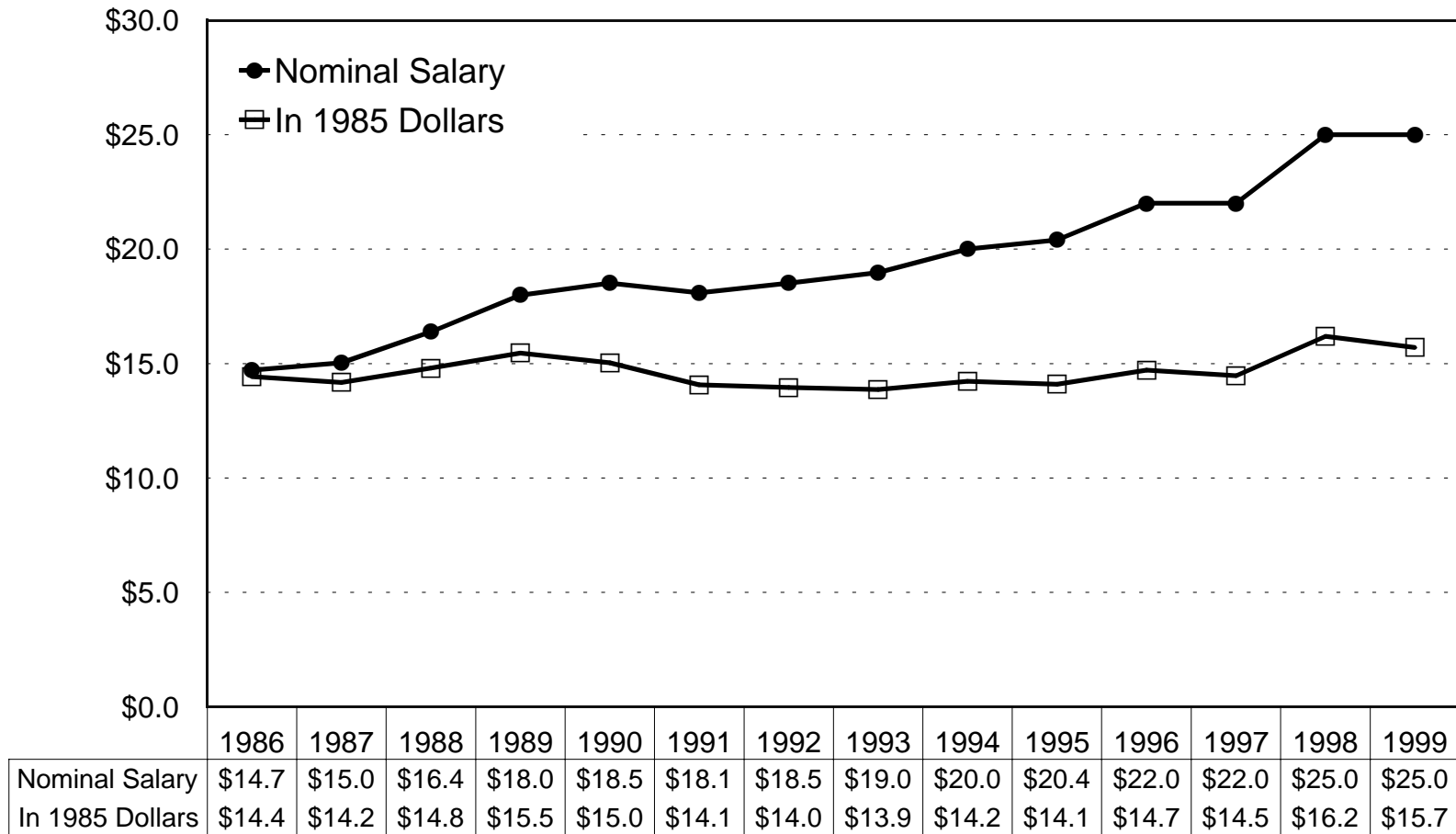
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Nominal Salary	\$12.9	\$16.9	\$15.2	\$15.0	\$14.5	\$15.6	\$15.6	\$16.0	\$18.0	\$17.5	\$18.7	\$18.2	\$20.0
In 1985 Dollars	\$12.2	\$15.3	\$13.1	\$12.2	\$11.2	\$11.8	\$11.4	\$11.4	\$12.4	\$11.7	\$12.3	\$11.8	\$12.5

Source: Annual Survey of Journalism & Mass Communication Graduates

42. Salaries and advertising

Annual nominal salaries and adjustments for inflation in advertising

In thousands

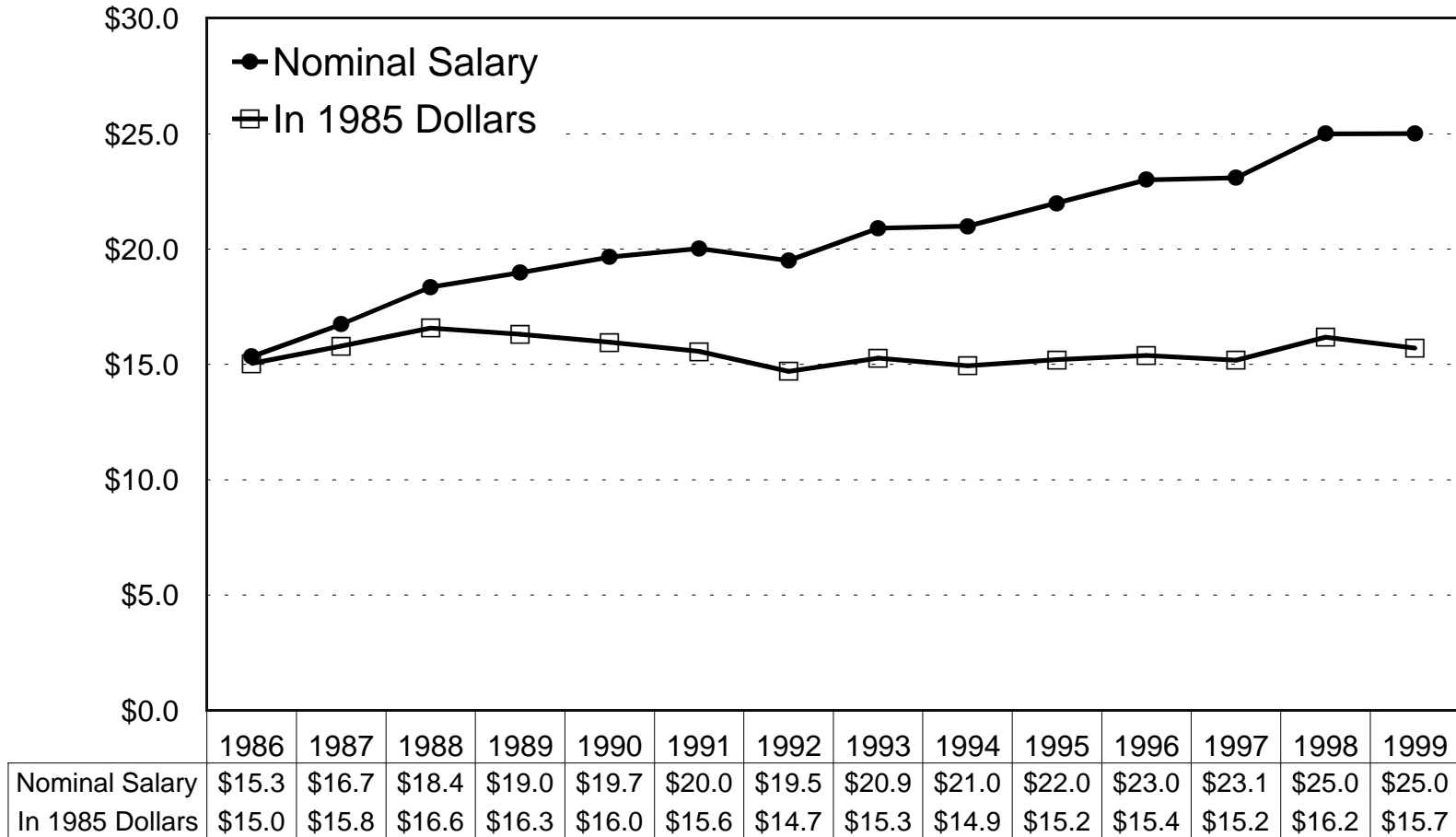


Source: Annual Survey of Journalism & Mass Communication Graduates

43. Salaries and PR

Annual nominal salaries and adjustments for inflation in public relations

In thousands

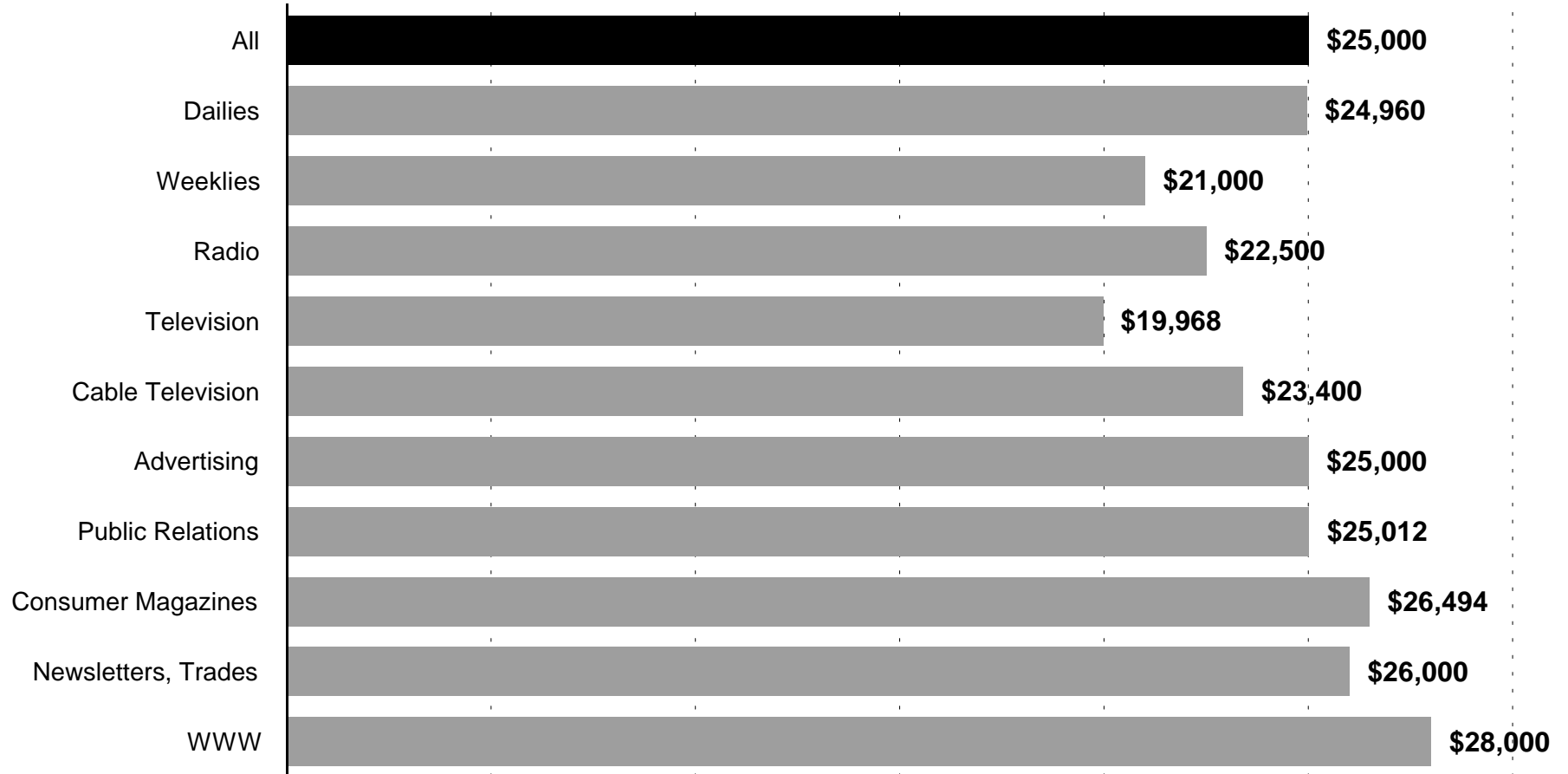


Source: Annual Survey of Journalism & Mass Communication Graduates

44. Salaries Compared

Median yearly salaries for 1999 BA recipients with full-time jobs

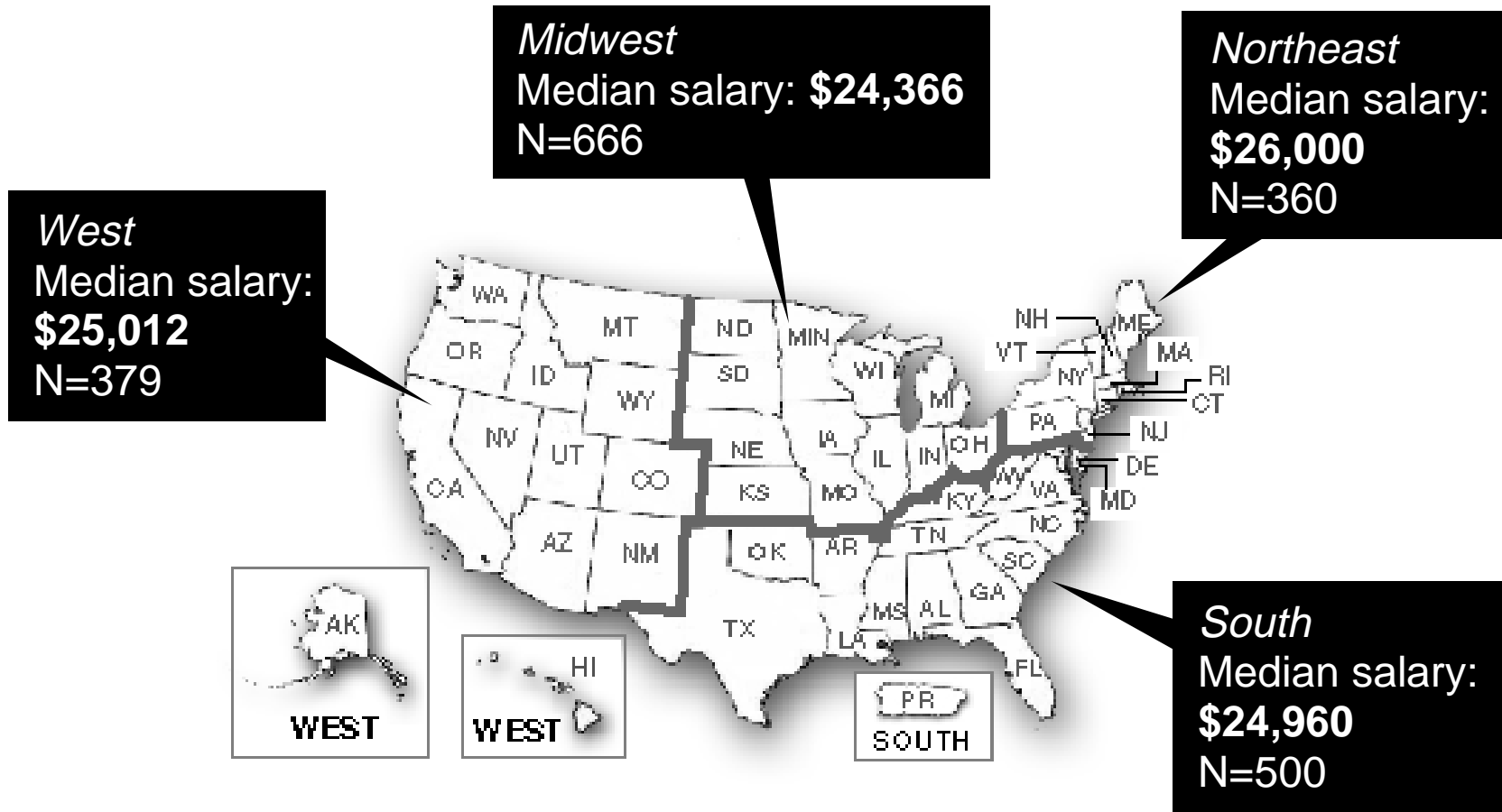
In thousands



Source: Annual Survey of Journalism & Mass Communication Graduates

45. Salaries by region

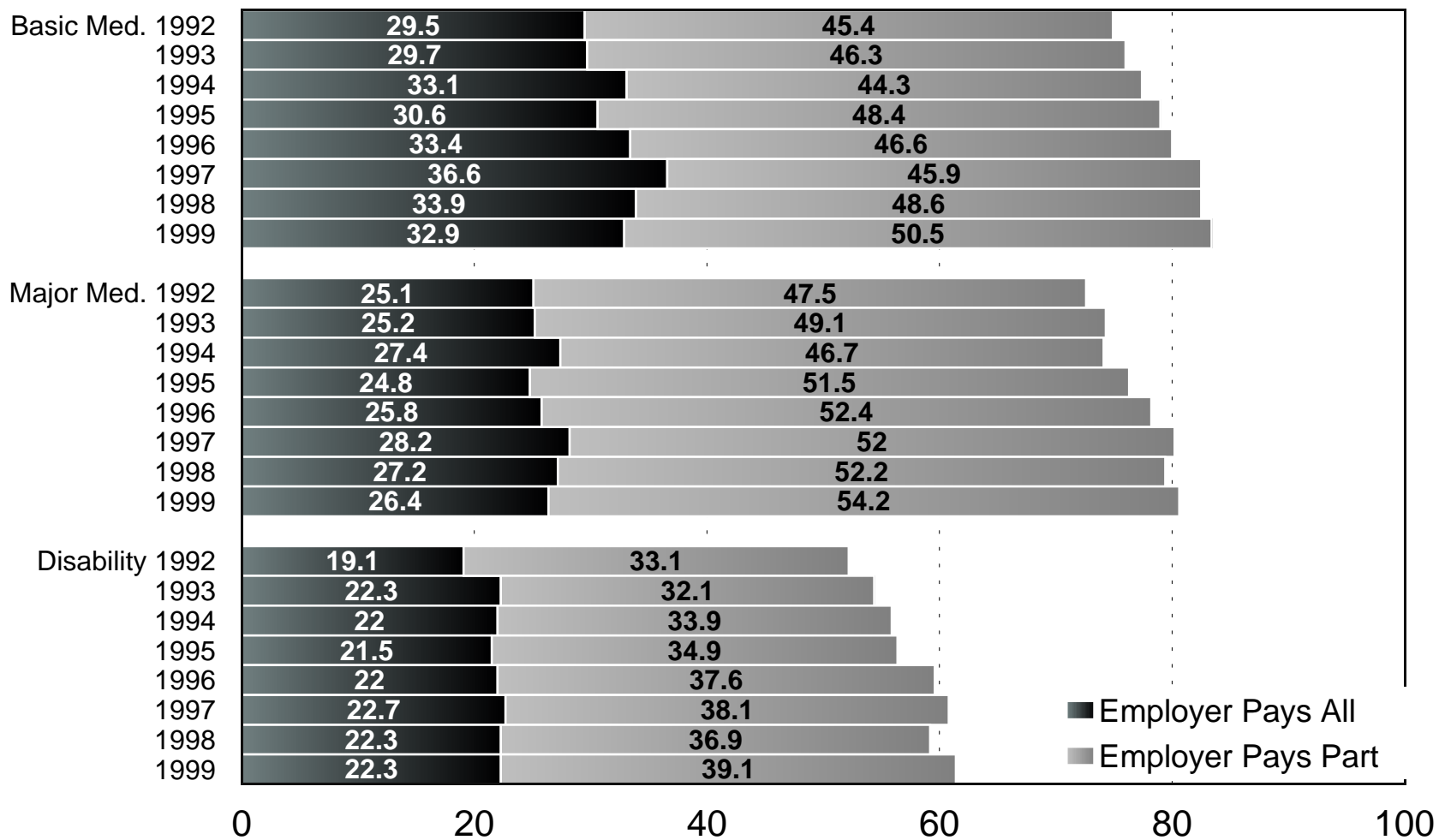
Median yearly salaries for 1999 BA recipients with full-time jobs



46. Job benefits I

Benefits available to BA recipients with full-time jobs

Percent

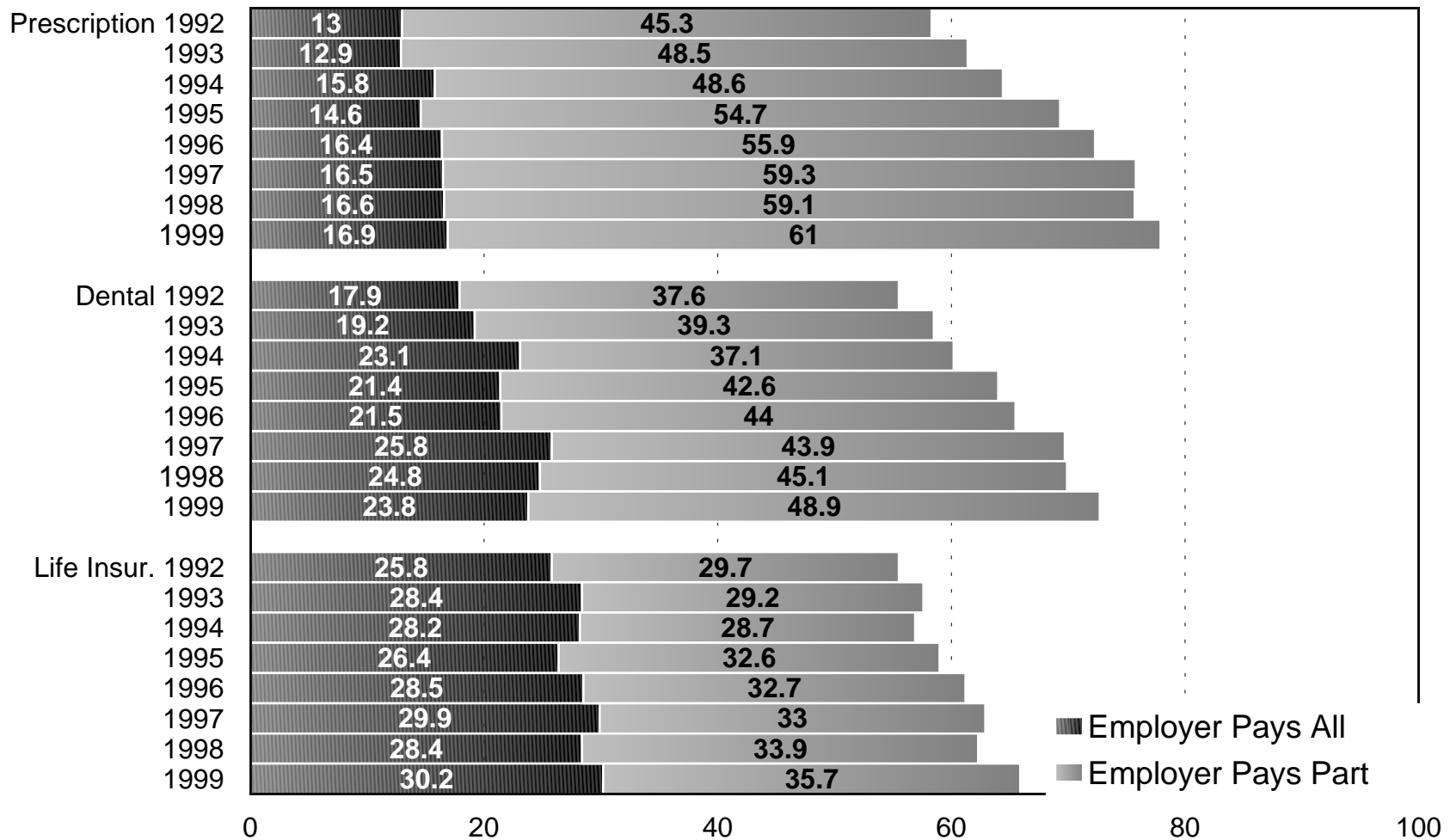


Source: Annual Survey of Journalism & Mass Communication Graduates

47. Job benefits II

Benefits available to BA recipients with full-time jobs

Percent

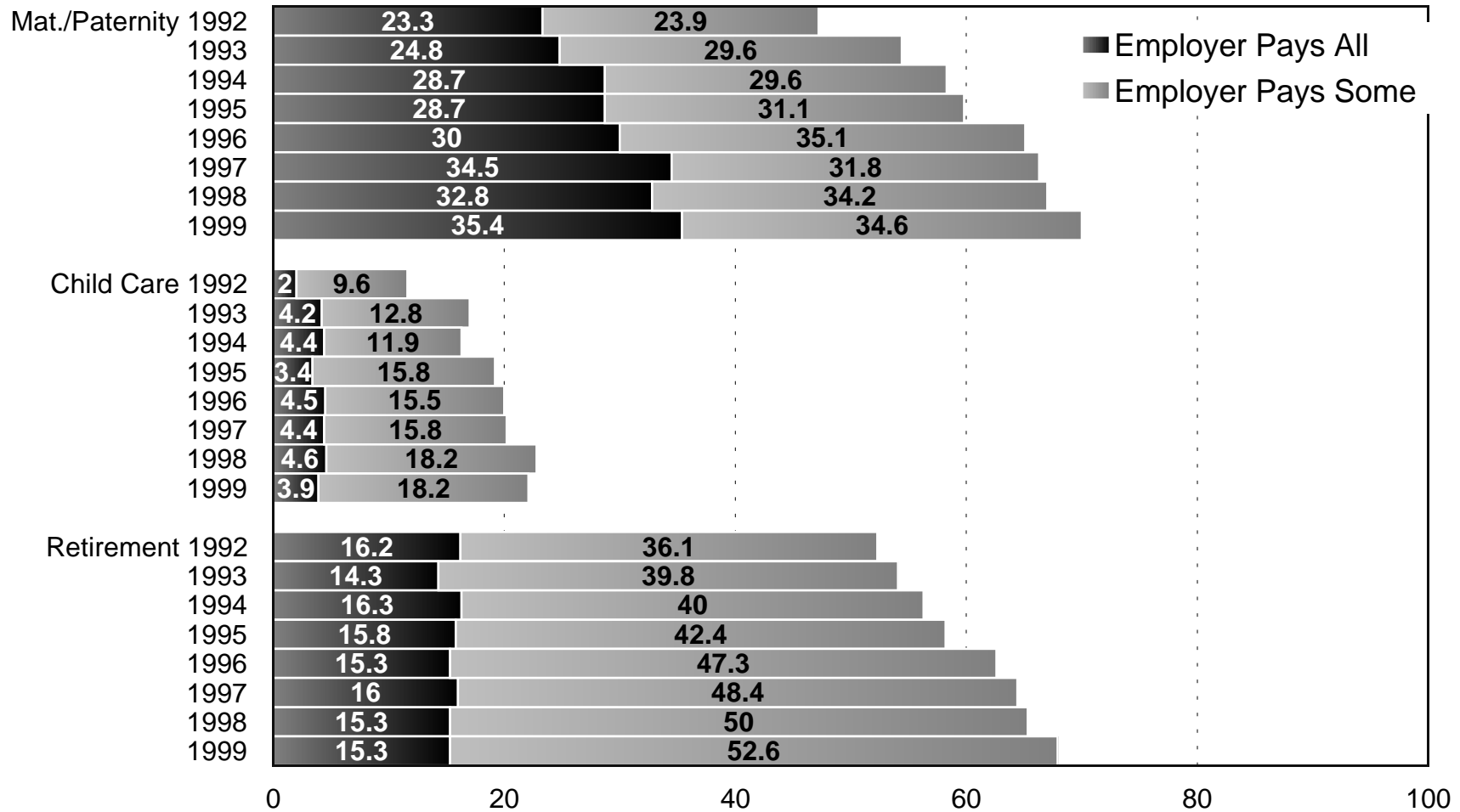


Source: Annual Survey of Journalism & Mass Communication Graduates

48. Job benefits III

Benefits available to BA recipients with full-time jobs

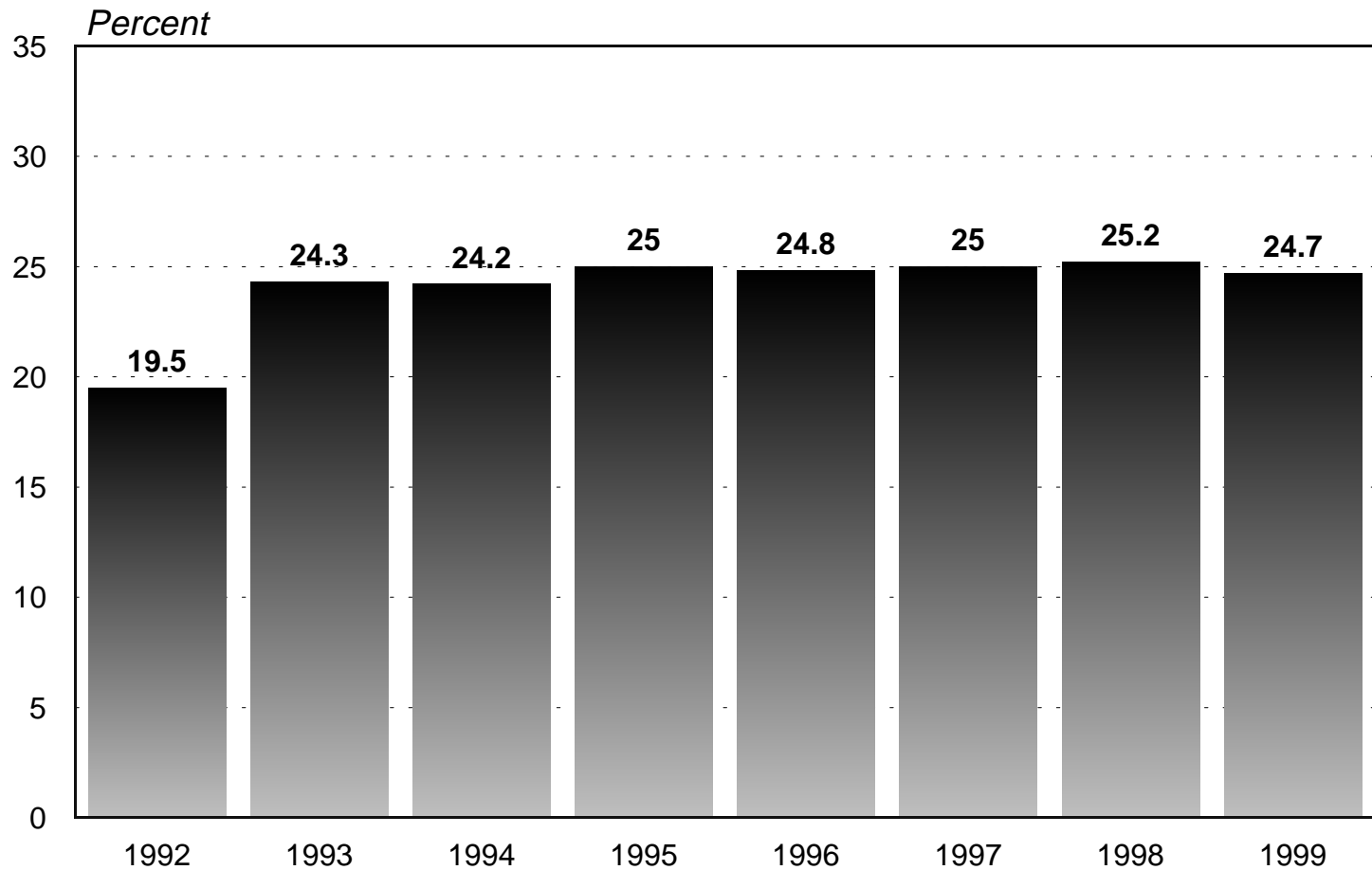
Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

49. Overtime without pay

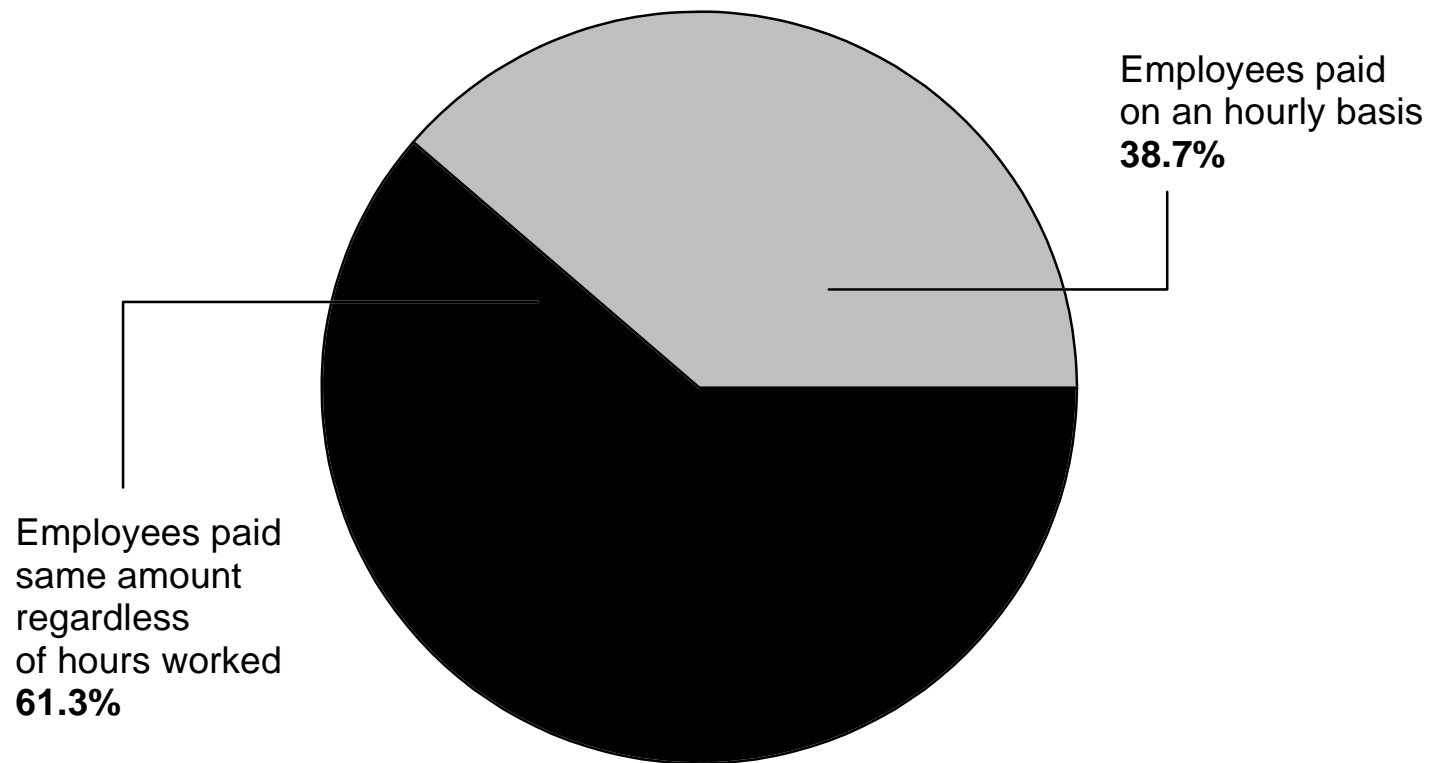
BA recipients working more than 40 hours per week as full-time employees without reimbursement



Source: Annual Survey of Journalism & Mass Communication Graduates

50. Hourly employees

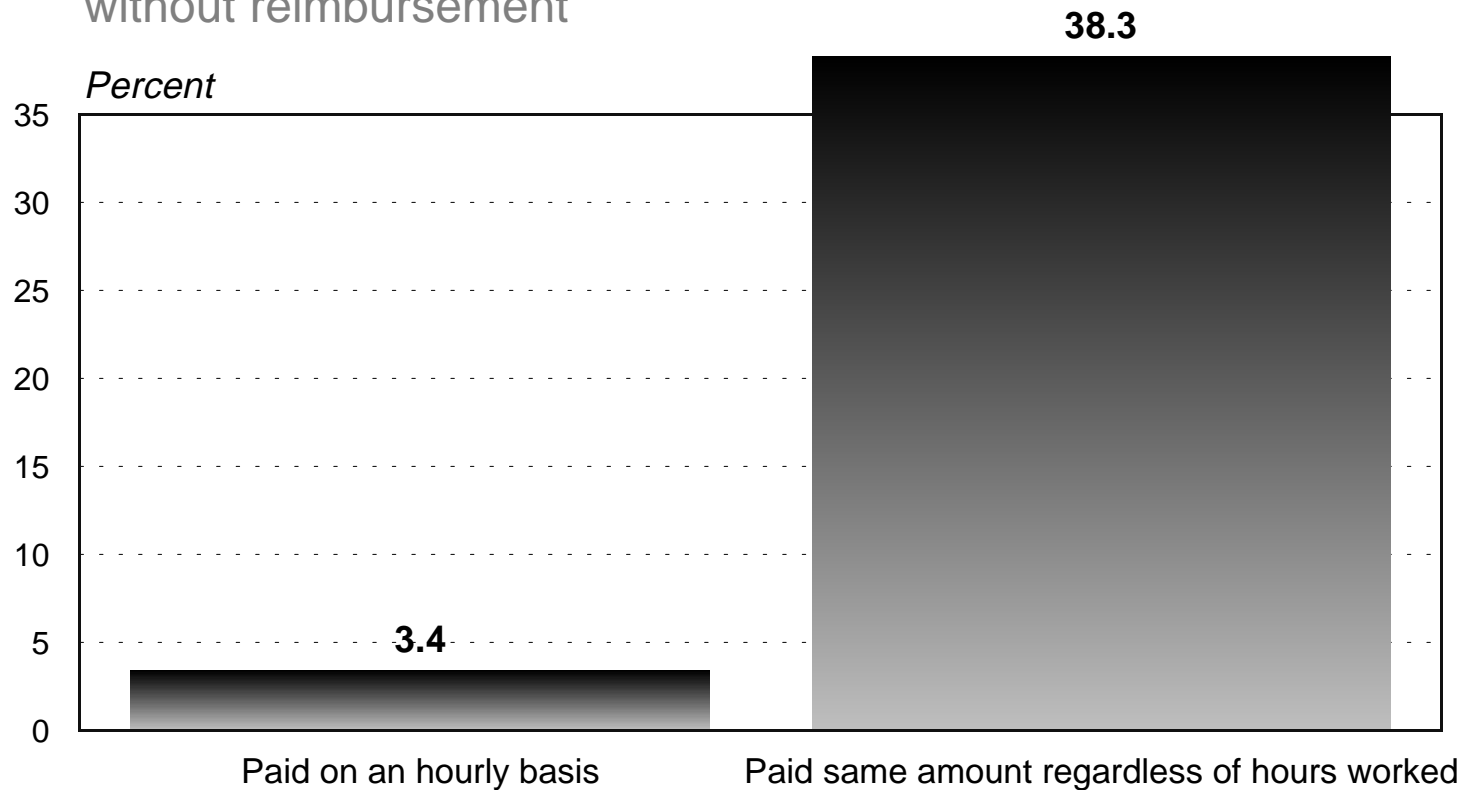
BA recipients paid by employer on an hourly basis or paid the same regardless of hours worked, 1999



Source: Annual Survey of Journalism & Mass Communication Graduates

51. OT without compensation, hourly vs. salary

BA recipients working more than 40 hours per week as full-time employees without reimbursement

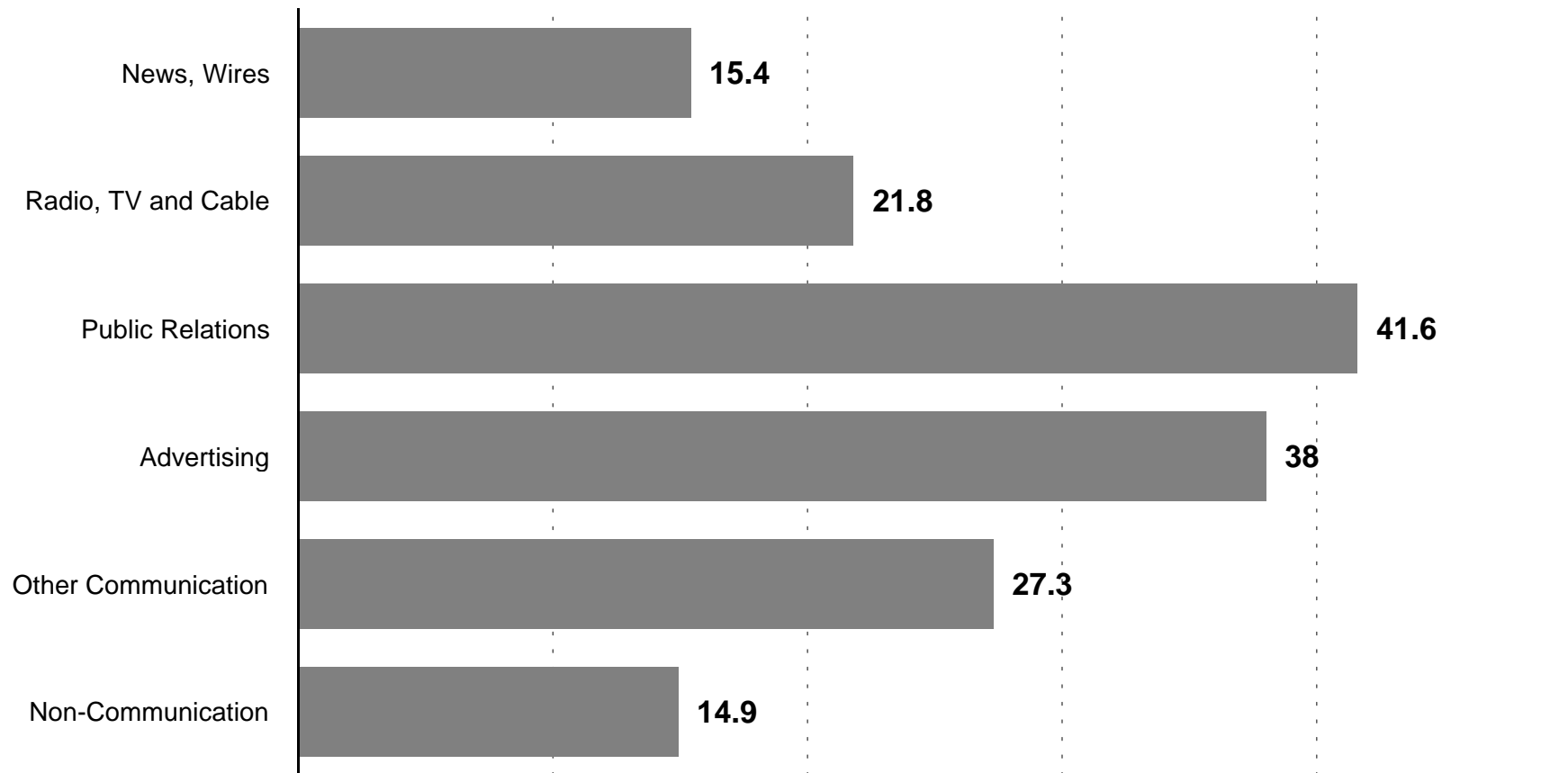


Source: Annual Survey of Journalism & Mass Communication Graduates

52. Working OT compared

Percentage of employees who say working overtime is required without compensation

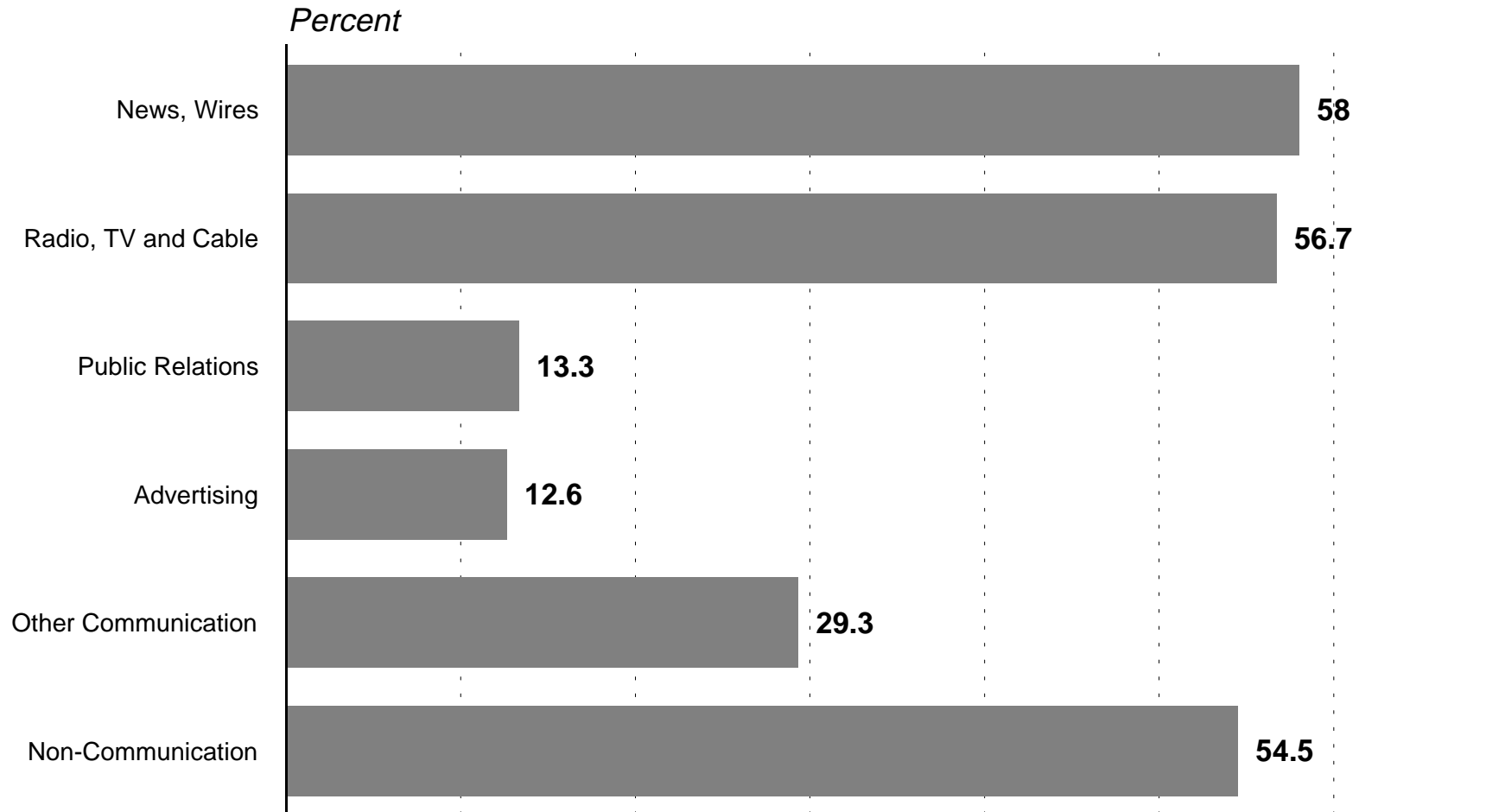
Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

53. Hourly Employees, Specialty

Percentage of employees paid on an hourly basis, by specialty

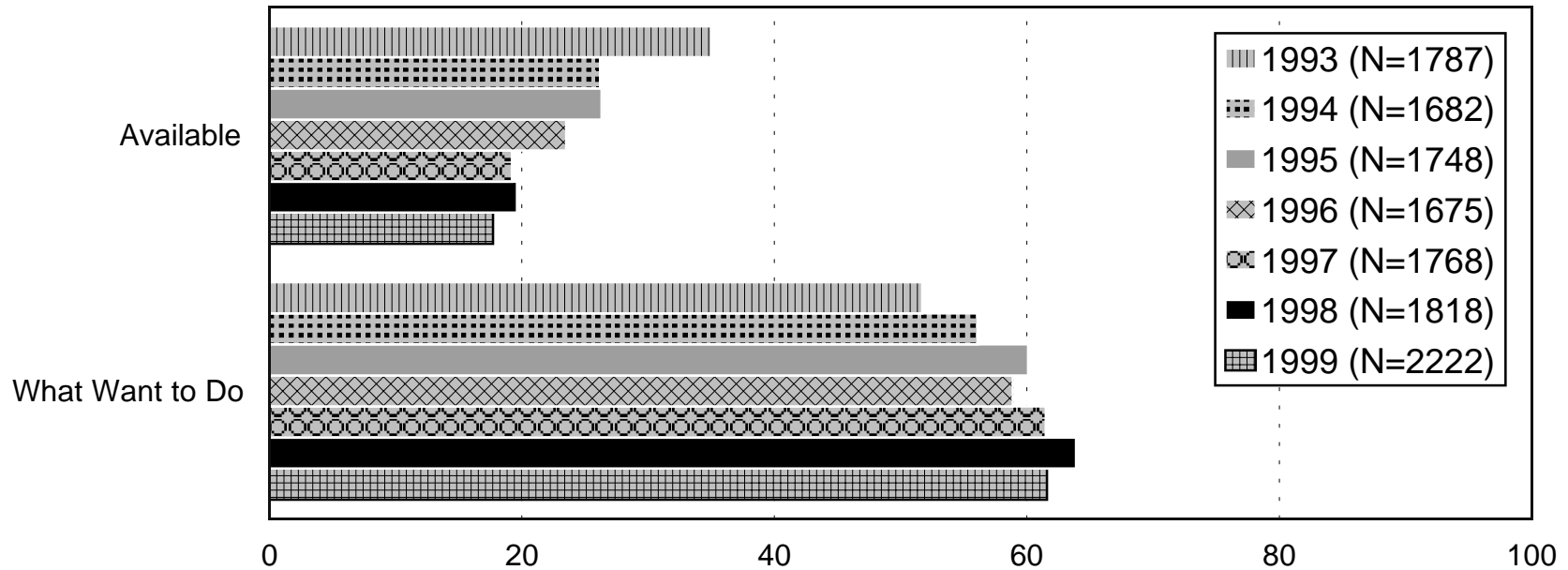


Source: Annual Survey of Journalism & Mass Communication Graduates

54. Why jobs chosen

Employed BA recipients' reasons for selecting jobs

Percent very important



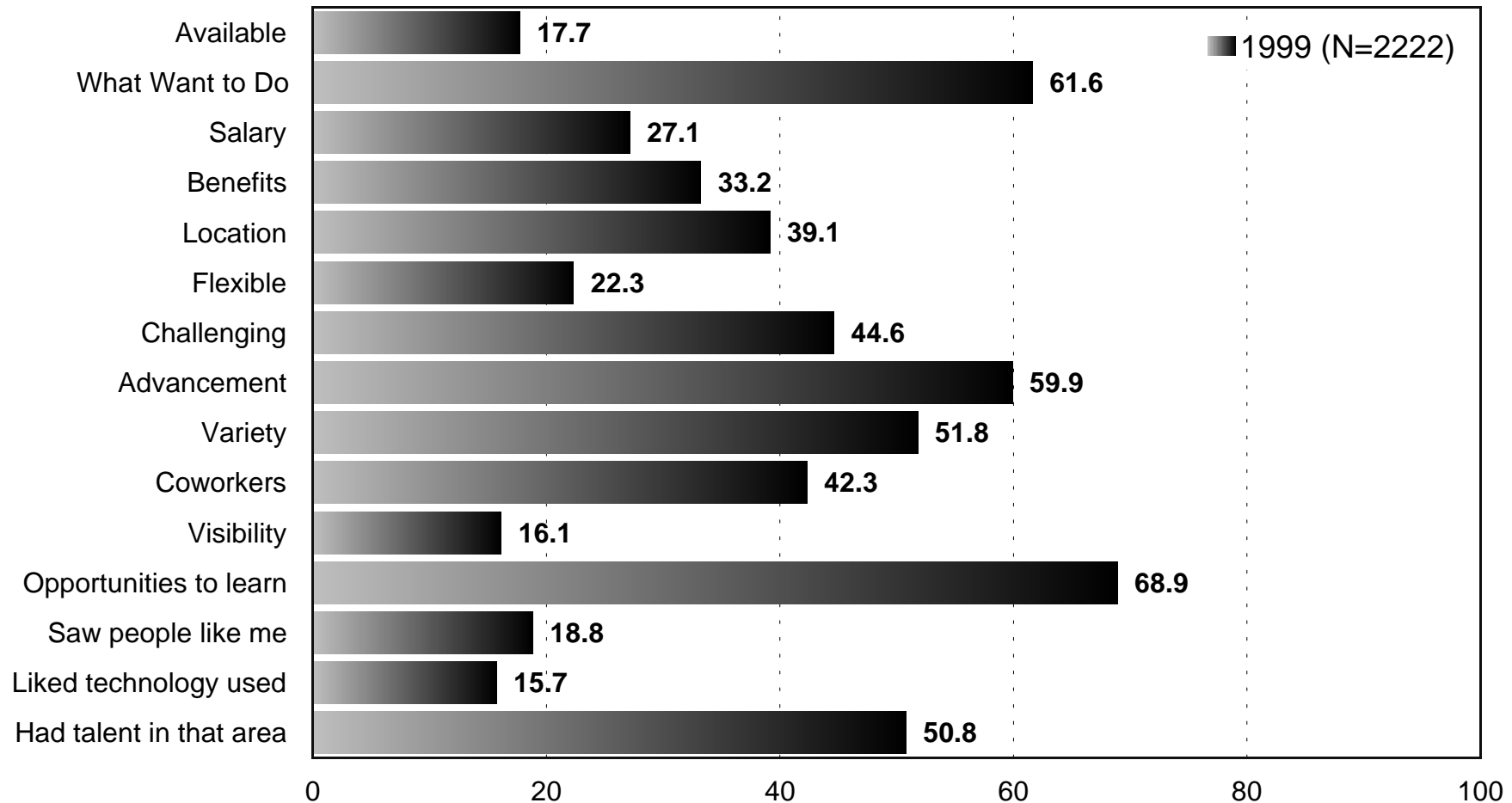
	Available	What Want to Do
1993 (N=1787)	35	51.7
1994 (N=1682)	26.2	56.1
1995 (N=1748)	26.3	60.1
1996 (N=1675)	23.5	58.9
1997 (N=1768)	19.2	61.5
1998 (N=1818)	19.6	63.9
1999 (N=2222)	17.7	61.6

Source: Annual Survey of Journalism & Mass Communication Graduates

55. Why jobs chosen in 1999

Employed BA recipients' reasons for selecting jobs

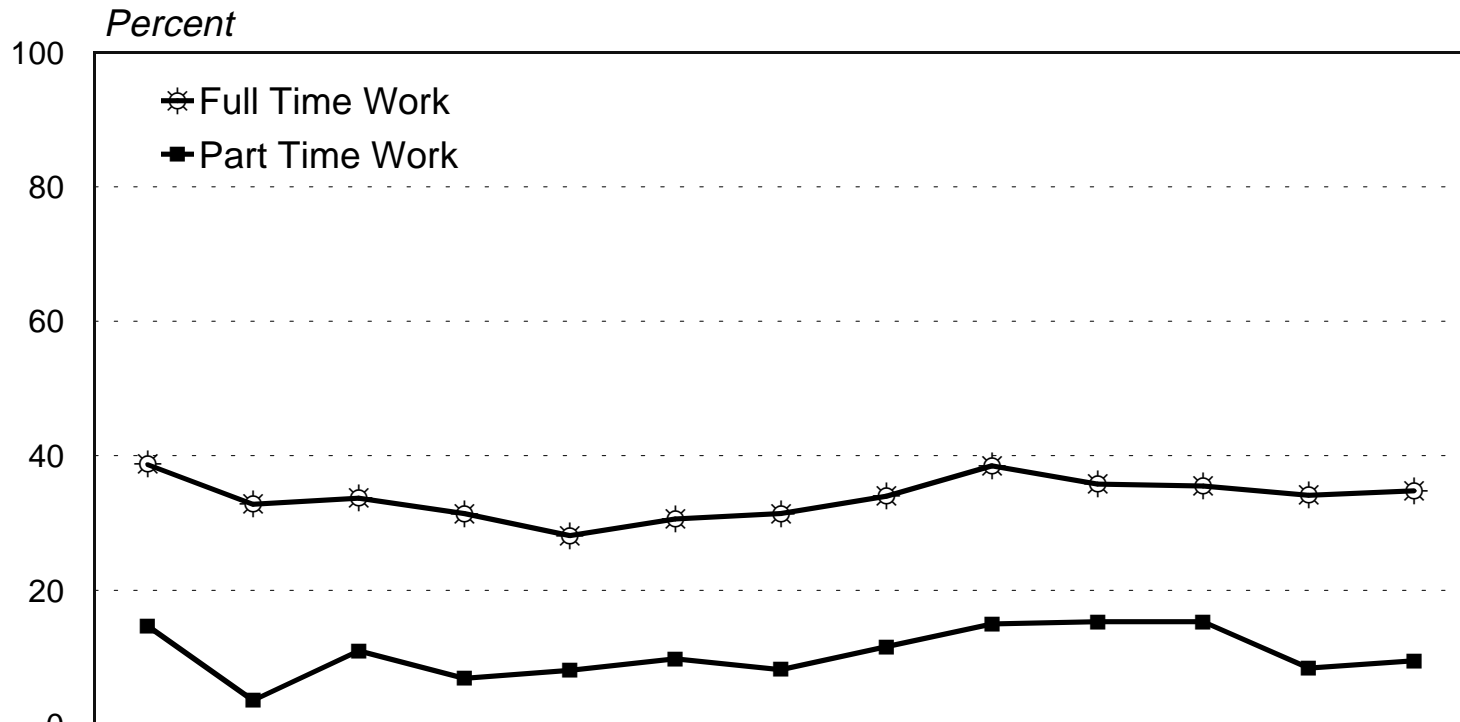
Percent very important



Source: Annual Survey of Journalism & Mass Communication Graduates

56. Job satisfaction

Job satisfaction of employed BA recipients: percent very satisfied



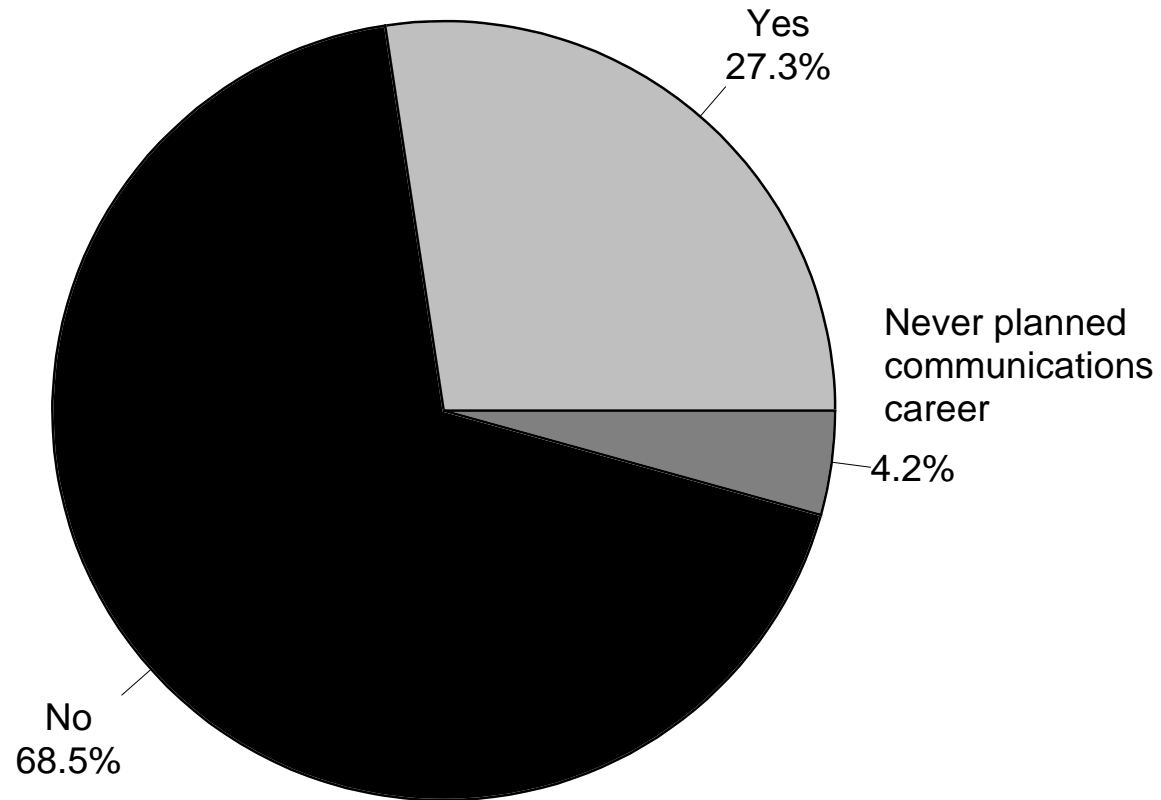
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Full Time Work	38.7	32.8	33.7	31.4	28.1	30.6	31.4	34	38.5	35.8	35.5	34.1	34.8
N	799	409	1536	1565	1511	1651	1472	1461	1546	1516	1574	1658	2026
Part Time Work	14.7	3.6	11	6.9	8.1	9.8	8.2	11.6	15	15.3	15.3	8.4	9.5
N	143	56	209	277	347	378	318	267	253	216	176	131	179

Source: Annual Survey of Journalism & Mass Communication Graduates

57. Regret career choices

BA Degree Recipients Who Wish They Had Selected Another Career

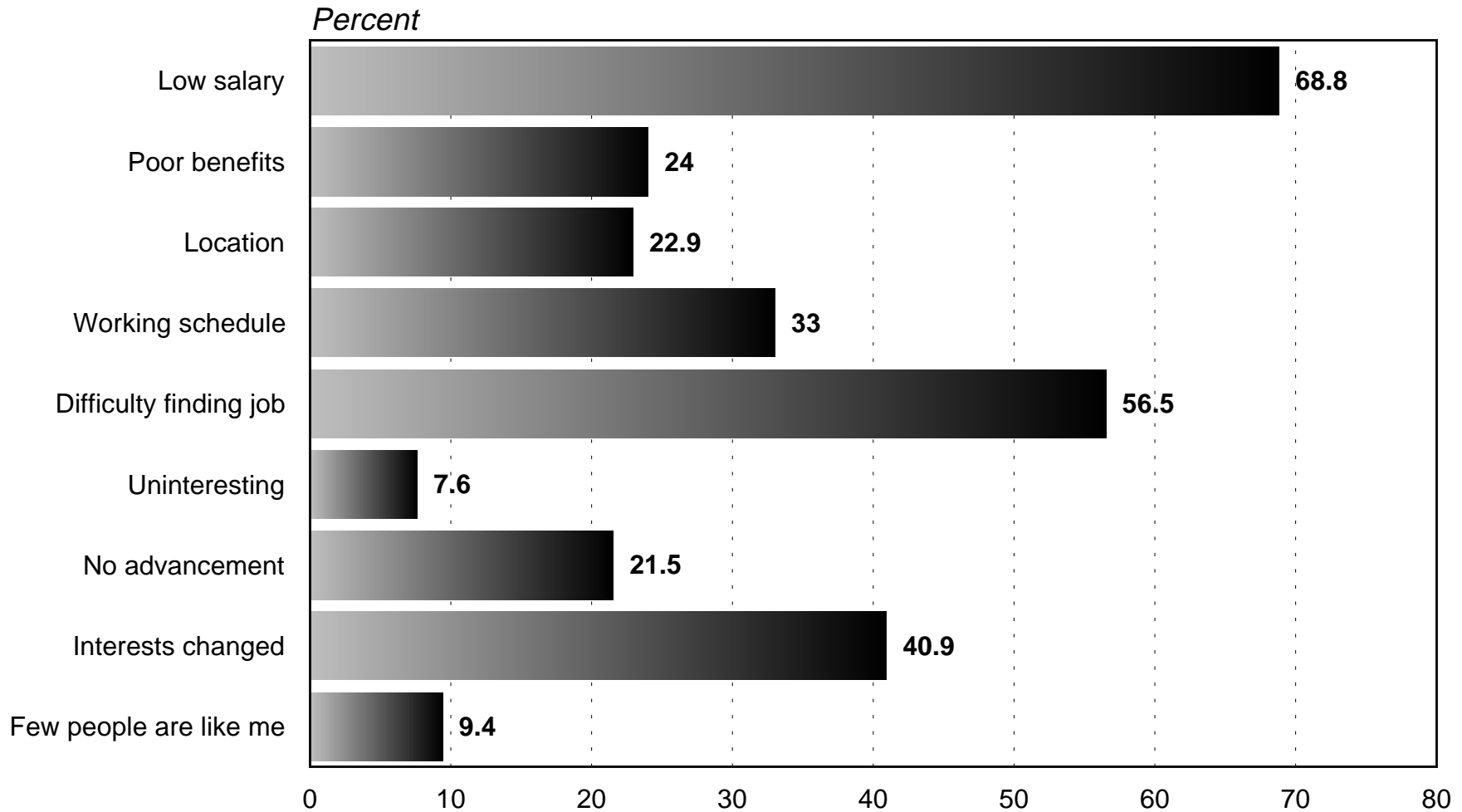
Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

58. Why choose other career

Reasons given for preferring another career

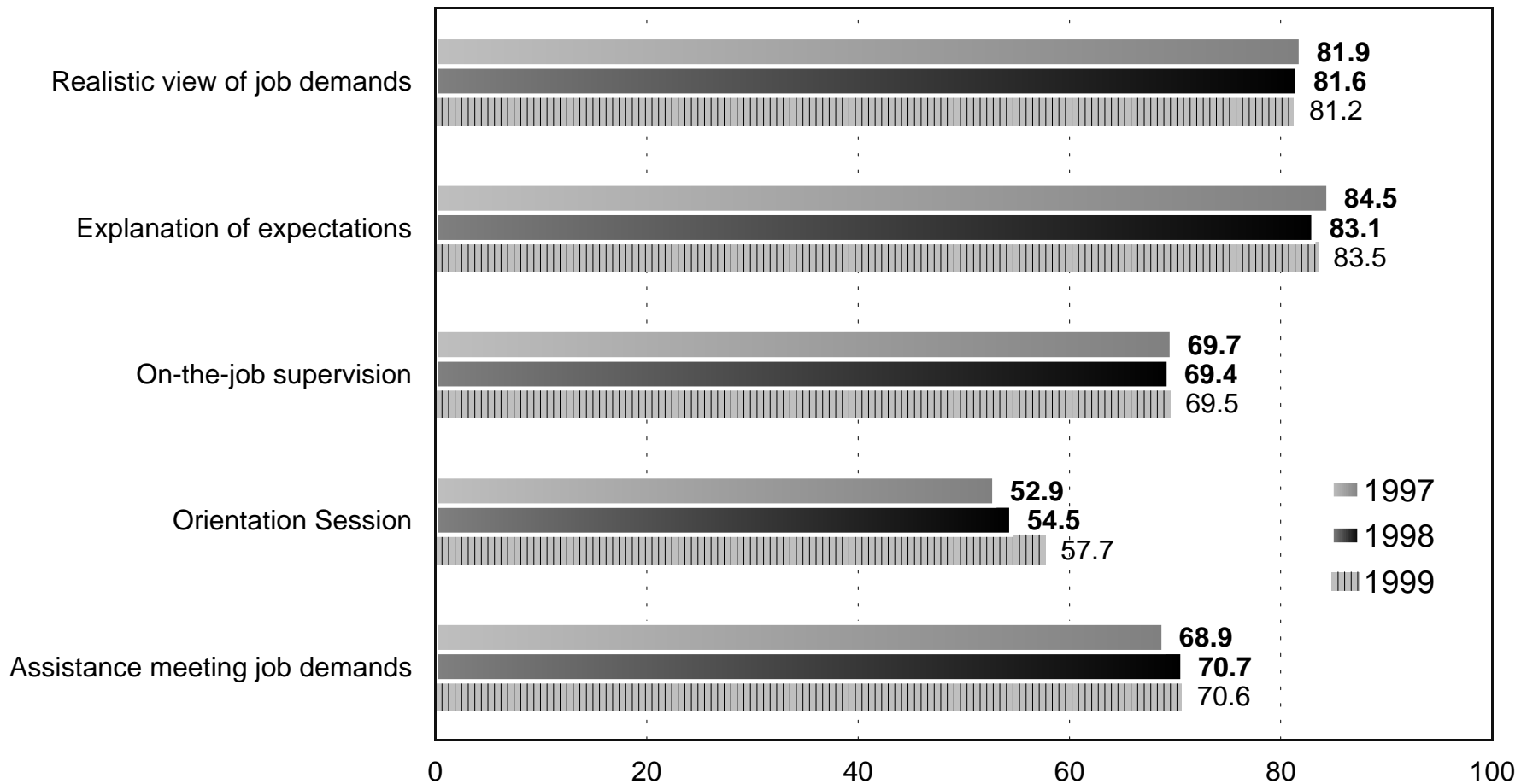


Source: Annual Survey of Journalism & Mass Communication Graduates

59. Job orientation provided

Orientation to work as described by BA degree recipients with jobs: What they said employers provided

Percent

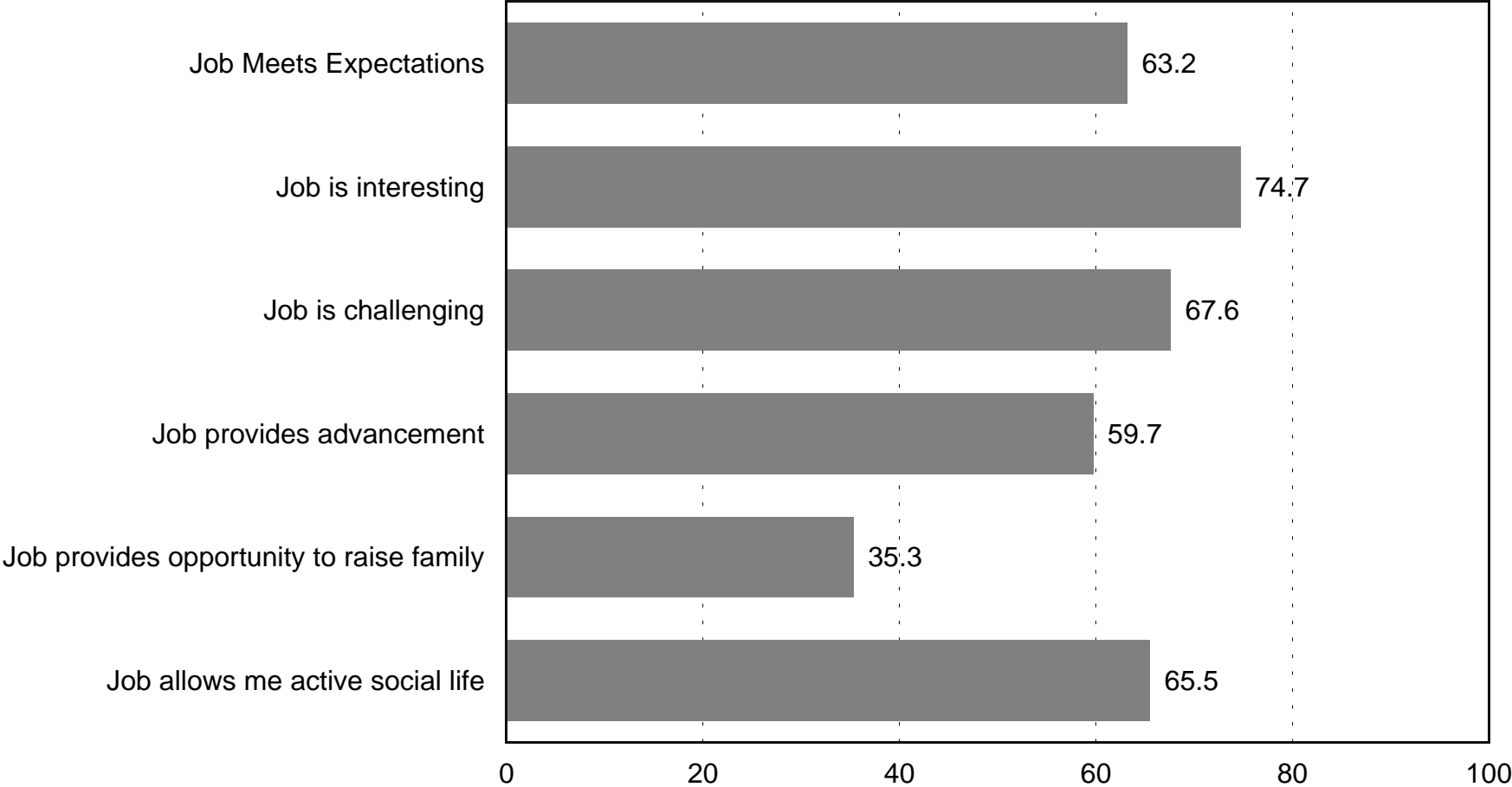


Source: Annual Survey of Journalism & Mass Communication Graduates

60. Attitudes toward work

Attitudes toward work of BA degree recipients with jobs

Percent



Source: Annual Survey of Journalism & Mass Communication Graduates

61. Retirement plans

Attitudes toward retirement of BA degree recipients with jobs

